

The background of the entire poster is a deep blue. From the top center, numerous bright white rays of light fan outwards towards the bottom corners. Scattered throughout the upper half of the image are several white stars of varying sizes, some appearing to be part of the light rays themselves.

AN EVENING WITH

# *The Stars*

19th Annual Awards Gala

The logo for SCIP (Society for Child Protection) features the letters 'SCIP' in a bold, white, serif font. A small, stylized white flame is positioned directly above the letter 'I'.

*Enlighten. Employ. Empower.*





ANGEL

BEWARE OF ANGELS

MUGLER





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## *Message from SCIP's Founders*

Miguel Mancebo  
Co-Founder & CEO

Monica Mancebo  
Co-Founder & President



These are the words that truly sum up the core belief of SCIP; To enlighten, employ, and empower underserved youth in our community. For the last seventeen years, SCIP participants have found caring mentors in the business community who allow them to have real-life experience in the business world. The knowledge and skills that the SCIP participants come away with are invaluable: they are young minds who are equipped to succeed in the business world with confidence. We are delighted that our SCIP alumni come back each year to teach and inspire others to reach out to their community as well. We have, in fact, become a family that has supported one another to become the successful business leaders and entrepreneurs of tomorrow. SCIP encourages its participants to find solutions and to make a difference in their communities. With our Alumni coming back to serve as inspiration to our new participants, they are truly "giving back" to their community. SCIP enlightens and empowers its participants to take their dreams and make them a reality. We have seen our young leaders take ideas that might be "out of reach" and indeed make them come true, simply by working hard and believing in themselves. They have inspired us to reach for our dreams as well. We wish to express our deepest gratitude to everyone for joining us today. We hope you will take a moment to meet with the young leaders and alumni this evening. They have learned a great deal from you, and we hope they have inspired you as well. Your support means a great deal to us, and we look forward to your continued participation in the program.

*"Excellence is the result of caring more than others think is wise. Risking more than others think is safe. Dreaming more than others think is practical and expecting more than others think is possible."*





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## *Honorary Chair Message*

Jessica Asencio  
Corporate & Investment Bank CAO - Global  
Markets  
J.P.Morgan Chase & Co.

Dear colleagues,

Welcome ... Good Evening and Buenas Noches! I am honored to be chairing SCIP's 19th Annual Awards Gala - "An Evening with the Stars." On this magical evening, there will be a little something for everyone at the pristine Battery Gardens in New York City. What an amazing venue! The

cocktail hour begins at 6:00 p.m. with the honorary presentation of the National Society of High School Scholars Awards, followed by dinner and the stellar SCIP Awards. Throughout the evening there will be wonderful musical performances. After completion of the program, we'll enjoy great music and dancing.

We are proud that the SCIP Gala serves as a perfect platform for us to celebrate SCIP's mission of empowering youth, and building diverse leaders in the global marketplace. We are so pleased that the stars will align to bring you a starry night to celebrate SCIP's milestones, including the successful launch of the #SCIPdreams campaign in Times Square, NYC. Together, we'll toast to SCIP's 'Bright Spot' award presented by the White House Initiative on Educational Excellence for Hispanics. Above all, we'll celebrate our SCIP Leaders comprised of top talent, inspirational leaders and students making a difference in our community.

The SCIP Gala is the signature fundraising event for the SCIP Leaders organization. Thanks to all the generous support from SCIP sponsors, partners, friends and attendees.

We'll reconnect with many of you over the course of the year at various exciting SCIP Leaders' events.

Let's toast to SCIP's success and look forward to celebrating next year's SCIP 20th Anniversary Masquerade Ball.

"SCIP Leaders we are a team. As you know, leadership is a gift given by those who follow and listen.

Are you ready to lead & empower our next generation to achieve their dreams?"

Share your thoughts & dreams @scipleaders #SCIPdreams

Follow us on Facebook, Twitter, Instagram, & LinkedIn

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WHITE HOUSE INITIATIVE  
on EDUCATIONAL EXCELLENCE for HISPANICS  
*25 Years of Fulfilling America's Future*

Dear Selective Corporate Internship Program (SCIP),

On behalf of the White House Initiative on Educational Excellence for Hispanics (Initiative), thank you for answering the call for Bright Spots in Hispanic Education.

I am pleased to notify you that the Bright Spot nomination you submitted has been accepted for recognition through the Initiative's Anniversary Year of Action. Your Bright Spot will be publicly recognized on Tuesday, September 15, 2015 and will be included in the Initiative's first-ever National Bright Spots in Hispanic Education online catalogue. We will be in touch by the end of this week with amplification tools and resources, but please hold off in publicly announcing the acceptance of your Bright Spot (i.e., emails, press, social media) until we provide additional guidance.

Congratulations and thank you for your leadership, dedication and steadfast commitment to the Hispanic community. I look forward to celebrating the tremendous progress Hispanic students have made in education over the last 25 years and recognize the leaders, parents and educators who have supported them along the way.

Thank you,

/s/

Alejandra Ceja  
Executive Director  
White House Initiative on Educational Excellence for Hispanics





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THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, NY 10007

April 19, 2016

Dear Friends:

I am pleased to welcome everyone to the Selective Corporate Internship Program's 19<sup>th</sup> Annual Awards Gala, An Evening with the Stars.

Founded in 1997, SCIP offers intensive business training to underserved high school and college students throughout New York and New Jersey. The graduates of its six-week leadership program are a testament to its quality and necessity. With direct access to the professionals and entrepreneurs who are making a mark in their fields of interest and to the tools they need to thrive, hundreds of SCIP alumni have been empowered to continue their studies and embark on exciting careers. By providing free business classes and expanding prekindergarten, arts education, afterschool and Community Schools, my administration is raising the floor for young residents from every borough and background, and I applaud SCIP for serving as a wonderful partner in this effort. Together we will build a brighter future.

On behalf of the City of New York, Chirlane and I extend congratulations to Humanitarian of the Year, President Bill Clinton, and all of tonight's distinguished honorees. Please accept my best wishes for a terrific gala and continued success.

Sincerely,

Bill de Blasio  
Mayor





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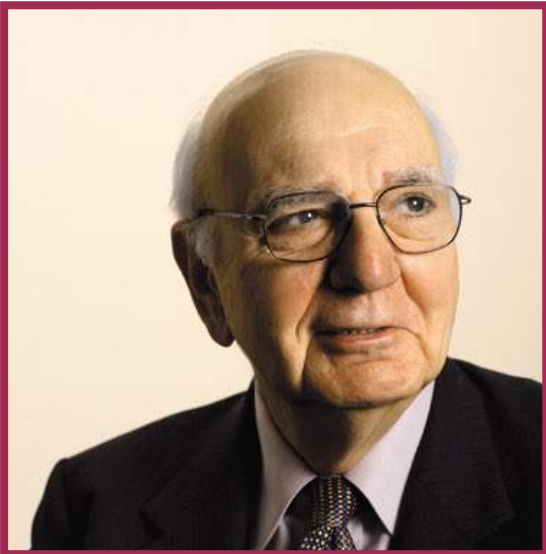
PAUL A. VOLCKER

Monica and Miguel -

Congratulations on another successful year  
- from a small candle light 18 years ago  
SCIP has become a beacon of light for some  
talented and deserving young  
students. Andre Carty's success at  
Georgetown College is a good  
illustration. My best to him - and to all  
your corporate and institute colleagues.

Sincerely,

Paul A. Volcker







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## *Corporation of the Year: Thomson Reuters*



**Patsy Sciutto-Doerr**  
Global Head, Corporate Responsibility & Inclusion  
Thomson Reuters



**Alicia Garcia**  
Senior Program Manager, Product Lifecycle  
Management, & Latino Employee Network Co-Chair  
Thomson Reuters

Thomson Reuters

### Our People

We believe strength is derived from the talents, ideas and experiences of our people. We know that an inclusive workplace where all employees are valued and have the opportunity to reach their full potential is also a successful one.

### Diversity & Inclusion

- We embrace diversity of thought, style, experience, culture, race, color, gender, national origin, religion, gender identity and expression, sexual orientation, disability, age, marital status, citizen status, and veteran status to drive innovation and deliver competitive advantage.
- We know that having a diverse workforce is not enough; we also need to build a culture of inclusion that leverages the strengths of all of our employees. We focus on developing global mindsets, breaking unconscious bias and demonstrating the business case for diversity across the organization.
- Our Business Resource Groups are employee-led groups with chapters around the globe that create awareness and understanding of the diverse backgrounds and experiences represented throughout the business. These groups partner with the business to support professional development, assist with recruitment and retention, identify unique market opportunities and help drive business development.
- These groups include: Asian Affinity Network, Black Employee Network, Early Careers Network, Global Disability Employee Network, Latino Employee Network, Pride at Work (for lesbian, gay, bisexual, transgender employees & friends), Veterans Network and Women @ Thomson Reuters.
- Our employees are skilled, and we encourage them to use and develop those skills outside of the business by supporting charitable organizations. In 2015 our employees volunteered an impressive 116,000 hours to organizations and causes across the world.
- The Latino Employee Network and colleagues across the Thomson Reuters enterprise are proud to have worked with SCIP by volunteering time and resources in hosting & attending the Annual Career Fair and Business Conferences to help develop the next generation of young leaders. Thomson Reuters is proud to develop long-lasting relationships with community partners like SCIP which is part of the fabric of our volunteering culture and successes.
- Congratulations to SCIP for another amazing year and for launching the SCIP Ad and social media #SCIPDREAMS campaign on the Thomson Reuters 3 Times Square ad space screens!

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## *Educator of the Year*

Carmen Fariña  
Chancellor  
New York City Department of Education



Carmen Fariña is Chancellor of the New York City Department of Education, the largest school district in the United States, serving 1.1 million students in over 1,800 schools. During her five-decade career, she has distinguished herself as an innovative teacher, principal, district superintendent, and deputy chancellor. As Chancellor, Fariña carried out the historic expansion of pre-kindergarten to 68,500 four-

year-olds; expanded the Community School model to provide more wrap-around services to students and families; created a cabinet-level department to support English Language Learners; and launched the Framework for Great Schools, a holistic, research-based approach to school improvement. She is currently implementing Mayor Bill de Blasio's "Equity and Excellence" initiatives to improve educational achievement throughout New York City.

A daughter of Spanish immigrants, Fariña was the first person in her family to graduate from college. She holds a Bachelor of Science from New York University and master's degrees from Brooklyn College (Bilingual Education), Fordham University (Gifted/Arts Education), and Pace University (Administration and Supervision). She is co-author of *A School Leader's Guide to Excellence: Collaborating Our Way to Better Schools* (Heinemann, 2008).

Her honors include the Sloan Public Service Award (1989), presented annually to exemplary civil servants. In 2015, Crain's New York Business selected Fariña as one of the 50 most powerful women in New York City and People en Español named her one of its 25 most powerful women. Also in 2015, Manhattanville College awarded her an honorary Doctor of Humane Letters degree. The mother of two adult daughters and proud grandmother of three young boys, Fariña lives in Brooklyn with her husband of 50 years.





## *Ambassador of the Year*

Mark Whalen

I am a results driven Senior Executive with over 35 years of global Sales and P&L experience and a proven track record of building and growing profitable businesses in the foodservice and industrial (commercial) product industries. I have strong general management expertise in Operations, Strategic Planning and Finance combined with

experience in building dynamic and high performance teams in a global business-to-business (B2B) environment. During my career I have designed and implemented winning strategies that resulted in market share and profit increases in a highly competitive environment. An accomplished change agent with a reputation for achieving results in global trading, sourcing and strategic acquisitions.





## *Founders Award Recipient*

### **Steven Feldman**

Dr. Steven Feldman retired from the position of First Deputy Commissioner of the NYC Department of Youth and Community Development at the conclusion of the Giuliani administration. In that capacity, he oversaw all programmatic and operational aspects of that Department.

Before that, he served as Assistant Superintendent at the NYC Board of Education's Office of School-to-Career, overseeing a broad range of career, technical, vocational and occupational education programs and schools throughout NYC. For over nine years, Dr. Feldman served as Vice President for Education and Career Services at Federation Employment and Guidance Service

(FEGS), a broad based, non-profit organization and beneficiary agency of the UJA-Federation of New York. He had executive responsibility for welfare reform, dropout prevention, trades training, youth development, employment/placement, outplacement and career development services.

In mid-career, he served as Principal of New Rochelle High School and Hillcrest High School (Queens, NY). In that capacity he administered exemplary high schools encompassing thousands of students and millions of dollars in budget. Earlier in his career, he was charged with school design resulting in the innovative A. Philip Randolph HS situated on the campus of the City College of New York and the reconstituted F.K. Lane HS.

In 2001, Dr. Feldman founded a consulting firm, SF Innovations, which has enabled him to work on behalf of a variety of organizations. Among his major consulting contracts is the restructuring and improvement of secondary schools in the city of Philadelphia, PA. He has also taught Leadership Skills to newly promoted Captains, Lieutenants and Battalion Chiefs on behalf of the NYC Fire Department's Office of Fire and Life Safety. He also worked closely with McClure Management Group, LLC overseeing operational programs and developing programs for individuals involved in career transition issues.

Since 1997, Steve Feldman has maintained an extremely close relationship with the founders of the Selective Corporate Internship Program, serving as Advisor, Consultant and Program Manager. He continues to regard this program and its leadership as the future of secondary and post-secondary education, successfully incorporating motivation, structure, counseling, academics, applied learning and formative evaluation. He takes special pride in assisting in the growth of this program that has changed myriad lives over the past several years.

Within the for-profit arena, he has served as Board President of HR Dynamics, Inc. and All-Sector Technology, Inc., two capital stock corporations.

He is married and shares his time between Florida and New York, where his son, daughter in law and grandsons reside.

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## *Advocate of the Year*

**Carlos M. Hernandez**  
**Managing Director, Head of Global Banking**  
**J.P.Morgan Chase & Co.**

Carlos Hernandez is Head of Global Banking for J.P. Morgan, with responsibility for the firm's Investment Banking, Corporate Banking and Treasury Services activities globally. He is a member of the Corporate Investment Bank Operating Committee.

An investment banker for most of his career, Mr. Hernandez has extensive experience leading teams that serve the world's top corporations and

Institutional investors. He has spent his entire career at J.P. Morgan.

Prior to his current role, Mr. Hernandez was head of Global Investor Services, which provides institutional investors and broker dealers with a suite of services including custody, clearing, collateral management as well as prime brokerage and financing. Before that, Mr. Hernandez led the firm's Global Equities and Prime Services businesses.

Earlier in his career, Mr. Hernandez managed the Global Equity Capital Markets and Investment Banking for Latin America divisions.

He joined J.P. Morgan in 1986 in the Investment Bank's training program.

Mr. Hernandez currently serves on the boards of Market Axess and The Brunswick School, Greenwich, CT. He also serves as Chairman of the Fund Board of Trustees for Calvary Hospital.

Mr. Hernandez has a B.S. in Business from the State University of New York and an M.B.A. from Columbia University.





## Advocate of the Year

**Jessica Asencio**  
Corporate & Investment Bank CAO - Global  
Markets  
J.P.Morgan Chase & Co.

Jessica Asencio is responsible for overseeing global talent management, people agenda including training & leadership development for J.P. Morgan Corporate & Investment Bank CAO Global Fixed Income, Rates & FX, and NA Markets middle office in over 14 locations, globally. Ms. Asencio leverages diversity best practices, collaborative efforts, and improved processes that contribute to business value. She served as a strategic member of the CIB Empowering Women's Network

responsible for empowering and promoting women through various successful leadership programs.

Prior to her current role, Ms. Asencio served as Vice President for Corporate Marketing & Communications for J.P.Morgan Chase Global Technology Infrastructure. At J.P.Morgan Chase, in various roles throughout her career, she has been responsible for developing and implementing firm wide marketing & communications programs designed to support strategic initiatives and key areas of focus: Cross-Line of Business End User Services & Technology Solutions, Web Design & Content Information Architecture, and Diversity Best Practices. During multiple mergers including J.P.Morgan Chase & Washington Mutual, she led team responsible for content integration to JPMC intranet site, and lead cross- functional team responsible for build of firm wide central portal for key technology tools.

Prior to joining J.P.Morgan Chase in 2000, Ms. Asencio worked as a Marketing Specialist for IBM Consulting Services and Latin America Research division at Banco Santander. Ms. Asencio is fluent in Spanish and is based in New York where she studied for BS Business Management at City University of New York - Baruch College. Born in Ecuador and raised in Brooklyn, New York, Ms. Asencio serves on the Dzul Dance Company Advisory Board and she's a strategic partner of the ALPFA New York Corporate Advisory Board. Ms. Asencio is a recognized Diversity champion at J.P.Morgan Chase, serving on the Global Adelante Board - J.P.Morgan Chase Latino/Hispanic Business Resource Group. Ms. Asencio is the founder of the Latino Networks Coalition, launched in 2010 by J.P.Morgan Chase in partnership with leading companies including American Express, Bank of America, Citibank, BNP Paribas, Citibank, Credit Suisse, Deloitte, Macy's, Thomson Reuters, UBS, and The New York Times.





## *Partnership of the Year*

**Mike Connors**  
**Managing Director, Production Dept.**  
**The New York Times**

Mike is a native New Yorker, born and raised in East Northport (LI), NY. He now resides in Bergen County, NJ with daughter, Joanna. Mike began working at the NY Times in 1976 in the Mailroom, (Production Dept.) as a feeder of advertisements. He is a fourth generation employee there, dating back to the late 1890's when his great-grandfather worked there. He first worked in Mailroom Management there in 1984, rising to eventually

run the department from 1998 through 2004. In 2004, he was promoted to Deputy Plant Manager in the Production Dept. and in 2008, named the Managing Director of Production, his current position.

Mike enrolled at St Peters College (NJ) in 2006, earning first his BS in Management and then his MBA in 2010. He graduated Summa Cum Laude in both. He is now an Adjunct Faculty Member at St Peters University. Mike is the coordinator of the College Point NY Times Plant Diversity Events. In this role, he is proud to coordinate the mentoring program with the Queens Satellite HS for Opportunity, and an individual commitment he has at the GED Plus Program in the Bronx. He is an active member of the NYC High School Graphic Arts Commission and CTE Program. He enjoys the opportunity to work with all of the students, emphasizing staying in school and developing their 'career toolbox', writing Resumes, cover letters and practice interviews. In March-2012, he partnered with Pencil.org as the career development business partner at the GED-Plus program at the Davidson Ave site in the Bronx. Over the course of the last 14 months, this program has covered resumes, cover letters, interviews, self-branding, and topics like trust, respect, communications, self-image and social media.

Through a concerted effort with the Asst. Principal there, the Dept. of Education/ Workforce Development, his Manager and the Diversity VP at the Times, they began a paid intern program in September of 2012 with up to 5 students participating. It has been a rousing success with the involvement of different managers at the Times involved. Mike coordinates an Annual Golf Outing at the Plant; this year is Year-5 and the event will raise close to \$30,000.00 for a program for Learning and Physically Challenged Children at PS-107/Queens, the Hour Children Program, St Mary's Hospital, Bayside, and the Catherine McCauley Center. In his spare time, Mike is a dedicated father, son, brother and friend. He loves golf. He also speaks in numerous places on Recovery and Sobriety, building off his own experiences and sharing these to offer hope to others.





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## *Partnership of the Year: Adelante*

Adelante is JPMorgan Chase's Latino/Hispanic Business Resource Group (BRG). Adelante is comprised of 24 chapters globally, representing 8,500+ JPMorgan Chase employees, of which about 2,000 reside in the Tri State area. Adelante's mission is to empower Latino/Hispanic employees and members of the community. By partnering with internal and external organizations, Adelante brings opportunities for career development and community involvement to its members throughout the year. In 2012, Adelante was recognized as #1 Latino Hispanic BRG by the U.S. Hispanic Chamber of Commerce.



### **Co-Chair, Adelante Tri-State Chapter**

**Alexander Almonte**

*Vice President, Private Investments Business Manager*

As Vice President and Private Investments Business Manager, Alexander is responsible for supporting the Strategic Portfolio and strategic investing process at JP Morgan Chase & Co. In this role, he assists in onboarding new and legacy strategic investments and serves as a liaison between the team and stakeholders across the firm including LOB sponsors, legal, compliance, regulatory and the Finance organization. Additionally, Alexander serves on the Adelante Tri-State leadership team as Co-chair where he leads the effort to serve the Latino professional community at JPMorgan Chase. Alexander also serves as COO for ALPFA NY,

where he is responsible for chapter operations including oversight of the Operating Committee and the Standing and Ad-Hoc Committees. Alexander received his Bachelor's degree in Economics from Queens College. He is fluent in Spanish, enjoys snowboarding and dances Salsa competitively.



### **Co-Chair, Adelante Tri-State Chapter**

**Jessica Palacios**

*Vice President, Human Resources Business Partner*

Jessica Palacios is Vice President and HR Business Partner within the Corporate Function at JPMorgan Chase & Co. As an HR Business Partner, Jessica is responsible for aligning business workforce objectives with employees and management. Jessica joined the firm in 2011 and the Adelante board in 2012. As the current Adelante Tri-State Chapter Co-Chair, Jessica works with internal and external organizations to deliver professional development and community engagement opportunities to over 2,000 employees in the Tri-State area. Jessica holds a Bachelors degree from Duke University and is recently graduated from New York

University's School of Continuing and Professional Studies with a Masters in Human Resources Management and Development, with a concentration in Organizational Effectiveness.



### **Co-Chair, Adelante Global**

**Hernan Celis**

*Vice President, Chase Private Client Advisor*

Hernan advises affluent and high net worth individuals with the management of their investment portfolios. Hernan is also Co-Chair of Adelante Global, where he works closely with JPMorgan Chase Senior Management and Diversity to align the goals of Adelante with the needs of the Firm. Hernan is responsible for the vision and execution of Adelante, which represents 24 local chapters and over 8,500+ JPMorgan Chase employees.



***SCIPLeaders.org | @scipleaders | Facebook | Twitter | Instagram***





## *Partnership of the Year*

**Daniel Guadalupe**  
**Equity Member**  
**Norris, McLaughlin, and Marcus P.A.**

Daniel R. Guadalupe, a member of the firm, represents clients in commercial litigation and “outside” general counsel assistance with a specialty in business disputes, medical device companies, construction, professional liability defense, arbitrations, will and trust litigation, and international disputes.

Dan has represented owners, contractors and subcontractors, building material suppliers, distributors and manufacturers involved in a myriad of construction disputes, including construction warranty actions, bid disputes, delay claims, and contract disputes. He has also given several presentations on these issues.

Dan has been counsel to Lloyd’s of London in professional liability defense matters, Swiss conglomerate ABB, French power company Alstom, National Starch and Chemical Company, the Housing Authority of the City of Newark, and is the main outside counsel for Swiss medical equipment manufacturer, Schiller A.G. and Schiller America. He was a member of the legal team which represented Finnish medical equipment manufacturer Datex-Ohmeda in North America and Latin America. He is outside counsel for one of the largest Hispanic-owned businesses in the U.S., Tropical Cheese. He defended car maker John Z. DeLorean and represented an NBC Sports executive. Dan has handled and supervised litigation and transactional matters in Switzerland, Spain, Mexico, El Salvador, Colombia, Peru, Bolivia, Paraguay, Costa Rica and Puerto Rico.

Early on in his career, Dan wrote the winning trial and appellate briefs for former Governor Tom Kean in an election dispute and received a letter commendation from the Governor after his position was upheld by the New Jersey Supreme Court. Having been appointed in July 2011 by Governor Christie, Dan served on the Advisory Committee of the Governor’s only and premier policy advices group on Hispanic affairs in New Jersey.

Dan is on the exclusive roster of construction arbitrators of the American Arbitration Association. He served as an International Chamber of Commerce Arbitrator and Adjunct Seton Hall Law School Professor.

Dan is active in the community. He served on the Board of Trustees for GlassRoots, Inc., a non-profit that provides multiple opportunities and a nurturing environment for underserved, at-risk youth, ages 10-18, to achieve self-esteem through creative expression, while also learning basic business skills and valuable life lessons.





## *Partnership of the Year*

**Juan Carlos Lopez**  
President and CEO  
Nema Associates Inc.

Juan Carlos Lopez is the president and CEO of Nema Associates, Inc., a full service graphic design and marketing agency. Juan Carlos is a graduate of Universidad Pontificia Bolivariana, where he received a BS in Architecture and Urban Design.

His family responsibilities brought him to the US , where from very humble beginnings started his pursuit of a future in this new land in the marketing field. His path was fast and rewarding as he grew through the ranks of companies like Rowland Coffee Roasters (Café Pilon and later Café Bustelo) To the position of Regional Sales Manager and later on to

become the Vice President of Sales for Aroma Coffee Roasters, during those years of hard work and investment understanding the intricacies of the Hispanic Market , Juan Carlos also rekindled his ambition of going back to Architecture by pursuing his MS at NJIT . During his time at NJIT while attending studies he developed the foundation for what Nema Associates was to become, a viable and fully committed creative agency servicing the fast growing Hispanic Market.

In 1993 Juan Carlos decided to dedicate his full devotion to the development of Nema Associates from his home, back in the day. Fast forward today and the company has a staff of 14 employees and occupies a 5,000 square feet office building. A company with a mission to serve the ethnic markets by offering a full menu of services, not easily available to them. The company's focus has been to empower businesses by giving them access to products and services that allowed them to bring their ideas, products and services to market effectively and professionally

Nema Associates has been at the forefront of maintaining high standards for any products developed for clients, in order to bring them to a level playing field with the rest of the retail market standards. The company has been tapped to do projects with some of the most important retail groups in the industry and also called to work with some of the most relevant wholesalers servicing that industry. These associations and special working opportunities have been a test of Nema's capabilities and acknowledgement by the industry of Nema's high quality and standards of work.

Today Juan Carlos continues at the realm of the corporation and also has created a brand new publication called TIME2SAVE, one of its kind targeting the urban areas with a monthly magazine that reaches every household of specific urban zones. Juan Carlos is also an Emerging Leaders Alumni, class of 2015 an SBA Program.

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## Teacher of the Year

### Daniel Solomon

Mr Daniel Solomon has enjoyed a long tenure as a CTE educator at Tottenville High School. He is proud to be a part of the Tottenville family and its outstanding history; especially since both of his children are graduates of the school. Upon his graduation from CUNY NYC College of Technology, Department of Restorative Dentistry, Daniel began his career in dental technology.

Through coincidence, fate or divine intervention Mr. Solomon brought his skills as a dental technician into the classroom in 1981 and has been there since. It was a life changing transition going from a lab room into a class room. What began as just a job turned into a life long passion.

As the developer of the dental program at the school there were initially many challenges and hurdles to overcome. Mostly

there were a “disconnect” between the academic and career courses. Mr. Solomon or “Sol” as his students call him was able to appreciate and incorporate a “bridge” between academic and technical education even before it was fashionable to do so. But something was still missing from the equation. That was the inclusion of an internship component. Mr. Solomon has been the internship coordinator at the school since 1991 and firmly believes in the benefits of infusing an internship into all students’ educational experience. This is the foundation of the current day CTE model.

Daniel channels Derek Jeter in the philosophy, “If you want to be great you need to understand that good enough just isn’t good enough” and takes great pride in the many young people; from dentists to hygienists to technicians, nurses and others, whose lives he has helped to change and mold.

Some of Mr. Solomon’s accomplishments include:

- Instrumental in designing and developing a NYSED, CTE-approved, Dental Laboratory Program at Tottenville
- Professional Development grants (VTEA) funded by the Perkins' Act.
- NYC DOE Senior Work Based Learn Student Internship Coordinator. Specifically WBL internships related to:
  - (SAW) Work Force 1 Scholars at Work
  - (SCIP) Selective Corporate Internship Program
  - (YEA) Youth Enterprise Academy
- Presented at ACTE National Conference 2011, 2013
- Provide professional development and curricula development for NYC DOE dental programs at the secondary level.
- Previous Adjunct Lecturer at the NYC Technical College, City University of New York.
- Consulted with CAD Digital Dentistry companies to create a curriculum for instruction at the secondary and post-secondary level.





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## *SCIP Overview*

Selective Corporate Internship Program (SCIP), a 501 (c)(3) non-profit, tax exempt organization was founded in 1997 by Monica and Miguel Mancebo to provide intensive business environment training to talented students from New York City and New Jersey. This intensive leadership program incorporates training, professional development to a diverse group of highly motivated and goal oriented high school and college students with an interest in becoming business leaders and entrepreneurs.

SCIP, is the brainchild of the Mancebos, it was established to provide a growth module for students in high school and college to have access to the “movers and shakers” in the corporate arena and to have wide range of future options. As part of their on-going community-oriented endeavors, the Mancebos wanted to give these students who would not be able to connect to these leaders on their own, direct access to corporate professionals and business owners who could share their experiences and insights.

## *Partnering For The Future*

Success to Monica and Miguel Mancebo is more than a healthy bottom line. Their definition of success includes paving the way and opening doors for deserving young people. The Mancebos were aware of the lack of opportunity for young people whose backgrounds and education might not normally allow them to consider a career in the corporate world. This led to a plan to link deserving high school students from ethnically diverse backgrounds with corporate leaders, which seventeen years ago resulted in the creation of SCIP. SCIP's interns are exposed to global business environment, trained in appropriate corporate communications, and coached in office protocol. Mentors provide interns with motivation and guidance to help them develop a strong work ethic, as well as enabling them to identify and take advantage of future opportunities. The Mancebos dedication inspires their Fortune 500 clients to welcome and provide advanced training to these outstanding interns, establishing a win-win situation for both the interns and the corporation. SCIP builds on today's strategies for success to create tomorrow's leaders.

## *Total Immersion Internships*

During the SCIP fast track leadership program, young leaders are provided with an opportunity to learn about the corporate world. Interns interact with executives from leading companies, sharpened their technical and writing skills and participate in weekly workshops. The Interns work closely with corporate mentors, who make themselves available to answer questions, offer guidance, and assist in preparing them for the business world. Giving hope, training, and support are critical components of the SCIP methodology. Once they have completed the program, the interns possess marketable skills, a mature work ethic, and the technical training needed to succeed in a professional environment. The growing SCIP Alumni Association continues to mentor participants during and after college. SCIP Alumni are aided in identifying educational and employment opportunities, and given the support to pursue them. SCIP Career Resource Division, founded in 1998 as part of the Alumni program, provides a continuum of work experience, college application workshops, and mentoring support for interns once they conclude the SCIP Program. It provides SCIP alumni with the means to receive ongoing hands-on personal attention and business training, further enforcing the principles of community outreach and enlightenment. SCIP Alumni have access to internships and full-time opportunities.

## *Measuring Success*

Dedicated to developing future business leaders, the Selective Corporate Internship Program (SCIP) has been lauded by the corporate community as an example of good corporate citizenship. This commitment to the community is the foundation of SCIP's corporate philosophy. SCIP Alumni have successfully entered the colleges of their choice and continue working, learning and growing. Their success one intern at a time.



## Rising Stars Ambassadors: Where Are They Now?



Nwaejiaga Chukuma  
(Jaga)  
Senior Accountant  
Financial Reporting at  
Barclays Center  
SCIP Class of 2005

### CERTIFICATIONS

- Successfully passed all four parts of the New York State

CPA Exam (FAR, BEC, AUD, REG)

- Notary Public

### WORK EXPERIENCE

Barclays Center, Brooklyn, NY August 2015–Present  
*Senior Accountant, Finance*

- Produce and manage internal and external financial reporting packages for CFO and Ownership
- Responsible for month-end close journal entries and accruals in compliance with SOX standards
- Organize monthly overhead meetings with department heads in order to manage budget

Showtime Networks, Inc., New York, NY July 2014 –August 2015



Mark A. Mancebo  
Chair of The Alumni  
Council Director of  
New Business  
Development, C-SCIP

Mark Mancebo is a graduate of the 2010 class and attended Penn State University. Mark has a philanthropic spirit and

gives back to the next generation of leaders on an ongoing basis.

Mark realizes that the training and development he has received over the many years and the access to various executive industry partners has assisted him tremendously in his overall growth and success as an emerging leader.

Mark is intricately involved and is engaged in new business development for the C-SCIP aka College SCIP Consulting Division. In addition he makes himself available to mentor and support the leaders of tomorrow.

Mark enjoys his role as a recruiter that affords him to work closely with the C-SCIP undergraduates in assessing, interviewing and placing high achieving students in internships and full time placements opportunities.

Mark is committed to building a legacy position with the SCIP Organization and his vision is to assist the founders and SCIP's stakeholders in establishing a global presence in order to create greater impact in the enlightenment, employment and empowerment of the leaders of tomorrow.



## *Rising Stars Ambassadors: Where Are They Now?*



Ravin Harduarsingh  
SCIP Class of 2013

Ravin Harduarsingh is currently a senior at City Polytechnic High School of Architecture, Engineering, and Technology. As part of his three year high school program, he is also a freshman at New York City College of Technology pursuing an associates degree in civil engineering. After completing his associates degree, Ravin will further his education by pursuing a J.D./M.B.A. degree. Ravin is a graduate of SCIP's 2013 Summer Executive Leadership Program. Ravin's experience throughout SCIP has helped him improve his leadership, public speaking, and interpersonal skills. He is a dedicated, young business leader. A true role model.



Kimberly Femenias  
Financial Accountant

Accounting BA,  
Queens College  
Accounting MS,  
Queens College (In Progress)

Kimberly Femenias holds an accounting administrative position at Skanska construction company. Skanska is currently the worlds largest construction company, noted for their contributions to the design and construction of the World Trade Center in the 1970's and now the freedom tower in 2015. Kimberly is attending college at night pursuing a masters degree in accounting and information systems with the intention of becoming a Certified Public Accountant. Kimberly is also a talented opera singer who loves to sing a Capella. Her biggest accomplishment in the opera world has been performing in the Vatican of Rome, Italy in 2012.





## *Rising Stars Ambassadors: Where Are They Now?*

Andre Carty  
Georgetown College 2016  
SCIP Alumni of Class of 2012

To say that SCIP left an indelible mark on my development into a young man would be an understatement. SCIP took a mind once unsure of its role in the world and gave it the resources, confidence and initiative it needed to realize its true potential: that of a leader. I recall entering the confines of SCIP's Madison avenue offices as an uninspired 17 year old. Four years removed and my progress as an individual is undeniably linked

to what I learned about myself during those fateful, often strenuous summers as a Team Leader and then Intern Manager. Having had the opportunity to attend Georgetown College (Ky) via SCIP (and working to become a Tiger graduate in 2016!), I have become enamored by Kentucky's beauty and am considering starting a professional career in the Bluegrass state. To Monica and Miguel Mancebo and SCIP's sponsors, who both have invested not in a program but in the idea that they can contribute to the development of next generation's leaders, I owe an immense debt of gratitude and an emphatic thank you! Your generosity will not go unheeded.





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**President Crouch Presented  
'Leadership Award' by NY  
Organization**

**That Mentors, Creates  
Opportunities for Area's  
Underserved Youth**

A high school senior, Andre Carty, Jr., who will be a Georgetown College freshman this fall, holds the 2012 SCIP Leadership Award that was presented to GC President Bill Crouch, left, on February 16 at Manhattan's Grand Hyatt Hotel. Also pictured, from left: Miguel and Monica Mancebo, co-founders of The Selective Corporate Internship Program; Robbi Barber, associate director of GC's Office of Diversity; former Federal Reserve Chairman Paul Volcker, a

Consulting, New York, and a former GC Trustee; Carl Brooks, former president of the Executive Leadership Council, Washington D.C., and a SCIP Honorary Ambassador.

New York, NY – Georgetown College President Bill Crouch received The Selective Corporate Internship Program's 2012 "Leadership Award" on Feb. 16 at SCIP's 15<sup>th</sup> anniversary celebration – "An Evening with the Stars" – in the Grand Hyatt Hotel.

"For his overall efforts on behalf of diversity, President Crouch is very deserving," said SCIP co-founder Miguel Mancebo. "The Leadership Award is the most prestigious one we give."

"I feel so fortunate to be the leader of an institution so passionate about its mission to help all people learn to think better," Dr. Crouch said. "To be recognized in this special way is a testimony to the quality of people that make up Georgetown College."

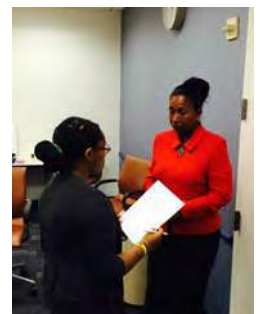
Among the many witnesses to the presentation was New Yorker Andre Carty, Jr., a high school senior at Bronx School for Law, Government and Justice who has received a scholarship to attend Georgetown College next fall. Andre's SCIP internship was with the American Diabetes Association. He is part of SCIP's Class of 2011 that was also honored at the gala.

"Georgetown College will be a life-changing experience for Andre," Mr. Mancebo said. "It will be like he won the lottery!"





# Citi Private Bank Hosts SCIP





# 2016 Regional Business Conference & Career Expo Hosted By Microsoft





# SCIP Learns To Golf







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## *2016 “Evening With the Stars” Program Highlights*

*Tuesday, April 19, 2016*

6:30 P.M. - 6:45 P.M.: VIP Event Reception

7:00 P.M. - 7:15 P.M.: National Society of High School Scholars Presentation

8:00 P.M. - Welcome Greetings

the New York Military Color Guard

National Anthem by Kimberly Femenias

SCIP Overview

Special Recognitions

Partnership Awards Presentations

**- DINNER IS SERVED & ENTERTAINMENT -**

Special Silent Auction Announcements

Awards Presentations (Resumes)

Educator of the Year

Teacher of the Year

Ambassador of the Year

Advocate of the Year

Founders Award

Corporation of the Year

Thierry Mugler

10:00 P.M. - VIP Post Reception



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#68

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The United Federation of Teachers  
Salutes  
**SCIP**  
on its  
19<sup>th</sup> Annual Black Tie Awards  
Gala Celebration  
“An Evening with the Stars”

We join in celebrating the work of the  
Selective Corporate Internship Program  
providing intensive business environment training  
to talented students from  
New York City and New Jersey.



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Michael Mulgrew, President  
52 Broadway, New York, NY 10004  
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Congratulations SCIP  
on your  
Eighteenth Annual  
Awards Gala  
& in providing  
a medium for us in  
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Employing,  
and Empowering,  
our Next Generation

Glad to be supporters to SCIP  
and its young leaders.





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INTERNSHIP PROGRAM**

ON THEIR

**ANNUAL  
EVENING WITH THE STARS  
GALA**

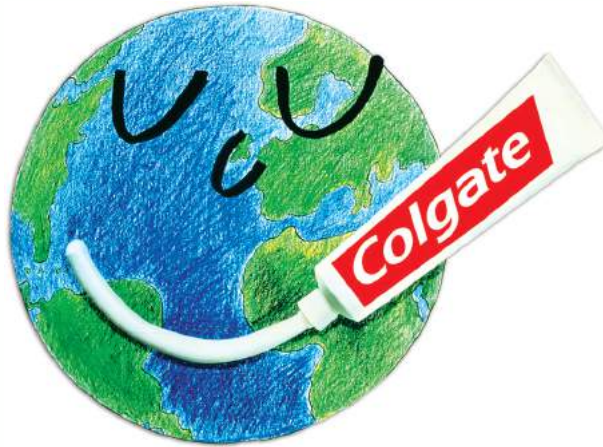






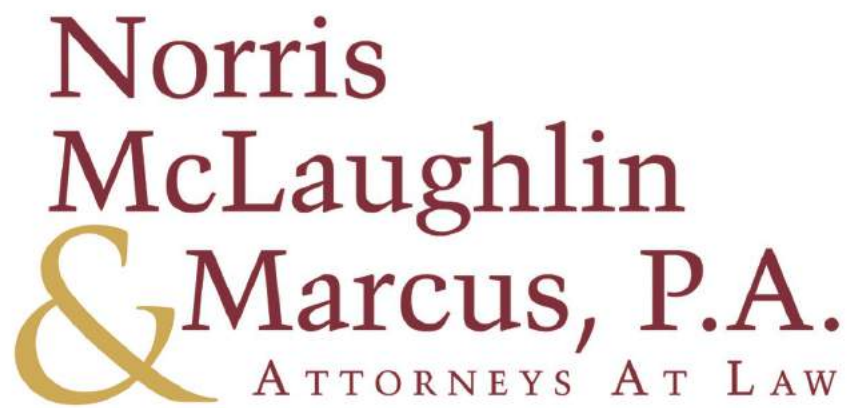


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.....

*SCIP's Annual  
"Toast To Excellence"  
Wine Tasting*

.....

Hosted at Microsoft Rooftop Terrace  
11 Times Square, 7<sup>th</sup> Fl.  
Thursday, June 9<sup>th</sup>, 2016

For more information please contact  
[info@scipdreams.org](mailto:info@scipdreams.org)  
646-236-4289

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# *Annual Golf Scramble Culmination Event*

Hosted by PGA First Tee Metropolitan at Mosholu Golf Course,  
3545 Jerome Avenue, Bronx, NY 10467

## *Schedule*

11:30 am Registration & Lunch

1:15 pm Enjoy a game of SCRAMBLE & Networking with  
SCIP's Corporate Supporters & Young Leaders  
on the Golf Course

Monday, August 15, 2016

All Proceeds Benefit SCIP Programs  
A 501 C(3) Non-Profit Organization



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# *Career Exposition*

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Friday, September 30th, 2016 8:30 A.M - 5:30

Special thanks to the Latino Networks Coalition for  
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Save the Dates

February 2016

**Celebrating Black History Month**

2016

Friday, February 19th, 2016 | 1:00 P.M. - 4:00 P.M.

**SCIP's "Owning Your Brilliance " Business Summit Conference and & High School Exposition**

Hosted by Microsoft

Saturday, March 19th, 2016

**SCIP's Annual Spring Business Conference and Career Exposition**

Hosted by Microsoft

Tuesday, April 19th, 2016

**SCIP's Nineteenth Annual Awards Gala "An Evening With the Stars"**

Hosted by the exclusive Battery Gardens, NYC

Thursday, June 9th, 2016

**SCIP's Annual "Toast To Excellence" Wine Tasting Event**

Hosted at Microsoft Rooftop Terrace

Tuesday, July 5th - Friday, August 12th, 2016

**SCIP's 2016 Summer Leadership Program**

Host TBD

Monday, August 15th, 2016

**SCIP's Second Annual Golf Classic Fundraising Event**

Hosted at Ballyowen Golf Course

Crystals Springs Resort, Hamburg N.J.

Friday, September 30th, 2016

**SCIP's Annual Fall Business Summit and Career Exposition**

Host TBD

Thursday, October 13th 2016

**Young Women's Diversity Networking Event**

Host TBD

Friday, November 11th, 2016

**SCIP's First Annual National Business Conference & Career Exposition**

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