



# *An Evening With the Stars*



**2014 - Selective Corporate Internship Program**  
Enlighten. Employ. Empower.



# ANGEL

EAU DE PARFUM

Eva Mendes



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CLARINS FRAGRANCE GROUP CONGRATULATES THIS YEARS SCIP INTERNS AND GRADUATES.



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Selective Corporate  
Internship Program

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SCIP is a 501(c)(3)  
non-profit organization



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# Message from the SCIP Founders

Monica Mancebo

President/ Co-Founder

Miguel Mancebo

Executive Director/ Co-Founder

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*“Excellence is the result of caring more than others think is wise. Risking more than others think is safe. Dreaming more than others think is practical and expecting more than others think is possible.”*

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These are the words that truly sum up the core belief of SCIP; To enlighten, employ, and empower underserved youth in our community. For the last seventeen years, SCIP participants have found caring mentors in the business community who allow them to have real-life experience in the business world. The knowledge and skills that the SCIP participants come away with are invaluable: they are young minds who are equipped to succeed in the business world with confidence.

We are delighted that our SCIP alumni come back each year to teach and inspire others to reach out to their community as well. We have, in fact, become a family that has supported one another to become the successful business leaders and entrepreneurs of tomorrow. SCIP encourages its participants to find solutions and to make a difference in their communities. With our Alumni coming back to serve as inspiration to our new participants, they are truly “giving back” to their community.

SCIP enlightens and empowers its participants to take their dreams and make them a reality. We have seen our young leaders take ideas that might be “out of reach” and indeed make them come true, simply by working hard and believing in themselves. They have inspired us to reach for our dreams as well.

We wish to express our deepest gratitude to everyone for joining us today. We hope you will take a moment to meet with the young leaders and alumni this evening. They have learned a great deal from you, and we hope they have inspired you as well.

Your support means a great deal to us, and we look forward to your continued participation in the program.



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Gala Chair

**Sterling  
Roberson**

Vice President  
United Federation of Teachers

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April 24, 2014

To all of the attendees, organizers and sponsors of the 17<sup>th</sup> annual Evening with the Stars Gala:

Welcome and thank you for your support of this year's gala honoring leaders in the Selective Corporate Internship Program (SCIP). The United Federation of Teachers has been a proud and active supporter of SCIP for several years. This excellent program brings together leading corporations, educational and nonprofit institutions to offer bright and promising high school students in New York and New Jersey with corporate mentoring, leadership development and internship opportunities to gain valuable business skills.

This event is an opportunity to honor leaders who make it possible to offer our young people these invaluable experiences.

It is an honor to work with all of you. I look forward to a wonderful evening honoring your work and commitment to expanding opportunities to the youth of our region.  
Sincerely,

A handwritten signature in black ink, appearing to read "Sterling Roberson", with a long, sweeping horizontal line extending to the right.

Sterling Roberson  
Vice President, United Federation of Teachers  
Gala Chairman





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Leadership of the Year Award

# New York Life Insurance Company

Mr. Maximo Muñiz

CLU, ChFC Senior Partner  
Greater New York General Office

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Max started his 33 year career with New York Life as an agent in Austin, Texas, June 1, 1978. He qualified for the Million Dollar Round Table (MDRT) within his first 7 months in the business. Max attained Life Member status in MDRT before entering management. Max qualified for Council every year as an agent, consistently Executive Council and President's Council agent. In 1985, Max was elected to the Agent's Advisory Council and was then elected to return the following year on the Executive Committee of the '86—'87 AAC. Max became a Sales Manager (Partner) in the Austin G.O. In 1990, Max was brought into the Home Office as a Corporate Vice President in the Individual Life Dept., as the 1st Target Life Product Manager.

In 1992, Max became the company's first Ethnic Market Manager, a position he held until Oct. 1997, when he elected to take a position in the Meetings Services/Sales Promotion Division of Agency. In 2002, Max moved over to Recruiting and Retention, initially managing the Market Expansion Program, NYLIC Family Programs and GOLD Online. He had responsibility for what he refers to as "alphabet soup" the DA, DAA, AA, MA, ABC, BCS, PEA and TEA programs, which are part of Agency's Net Manpower Growth Initiatives. He also had responsibility for our Strategic Alliance Initiatives. Beginning in January 2006, Max was asked to head up the Prospecting and Relationship Management Unit within the Sales and Marketing Support Division of Agency, where he was promoted to Vice President. This unit's main purpose is to revitalize the processes that have made New York Life the industry's foremost distribution system and to embrace new technologies and strategies to adapt the established processes for today's and tomorrow's marketplace. This unit evolved into the Marketing Strategies division within the Agency Sales and Marketing Support Division. Max was then tasked with heading up a new focus on Agent Retention in March 2009.

As of January 4, 2010, Max decided to return to "his roots", the field, as the Senior Partner of the Greater New York General Office, which is the Flagship Office for the New York Life Insurance Company.



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Corporation of the Year Award

# First Tee of Metropolitan New York

Mr. Barry McLaughlin  
Executive Director

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The First Tee of Metropolitan New York hired Barry McLaughlin as the executive director in April of 2002 to manage the youth development organization and nine-hole golf course (Mosholu Golf Course) in the Bronx. The Chapter has grown to support the entire tri-state area with a total of six locations (Mosholu (NYC), Fairchild Wheeler (CT), Chelsea Piers (NYC), Eisenhower Park (LI-NY), Essex County-Newark (NJ) and Plainfield West Nine (NJ) serving of 5,000 participants.

The Organization has an annual budget of \$2.4 million dollars and operates as a 501 (c) 3 non-profit. The Chapter has formal agreements with several municipalities and businesses including, New York City (Parks and recreation), City of Bridgeport (Parks and Recreation), Essex and Nassau County (Department of Parks), Plainfield Country Club and The Golf Club at Chelsea Piers.

## **Other community relationships and committee involvement:**

Board Member, First Tee New York, Inc.

NYU Scholarship Committee Member

Nyack College Scholarship Committee Member

Chairman of the Gala Committee (10th Anniversary Gala) First Tee New York, Inc.

Secretary, Norwalk Little League

## **Awards & Recognition:**

Recognized The First Tee Executive Director

Community Service Award, VISIONS (Services for the blind of New York City)

Community Service Award, Special Olympics (NYC and Fairfield County)

World Golf Foundation, Chairman's Award 2007





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Humanitarian of the Year Honoree

## Claes Nobel

Co-Founder, NSHSS and  
Chairman, NSHSS Board of  
Advisors The National Society of  
High School Scholars

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*“For more than 100 years my family name has been recognized as a hallmark of peace and excellence. While it is an honor and privilege to recognize the greatest scientists, poets, statesmen, and philosophers among us, there is a special place in my heart for encouraging and recognizing the youth of the world. This is why I helped found the National Society of High School Scholars and why I continue to devote my time and abilities to this distinguished organization.” - Claes Nobel*

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Nobel is a native of Sweden and senior member of the family that established the Nobel Prizes. He has now become a United States citizen, holding dual citizenship in the U.S. and Sweden. A passionate proponent of humanitarian and environmental causes, he has worked tirelessly in his mission to help save the planet and its people. In 1974 he drafted “The Nobel Laureates Declaration on the Survival of Mankind,” signed by 78 Nobel Laureates advocating support for environmental protection and humanitarian leadership.

In 1985 Mr. Nobel wrote the “Global Declaration of Earth Ethics,” the basis for the NGO not-for-profit organization United Earth, which he founded in order to focus attention on environmental issues through the prestigious Earth Prize Awards. Mr. Nobel continues to advise prominent spiritual, political, and economic leaders from around the globe on preserving the earth and preserving peace, as well as working to help instill these ideals in youth through education and example.

Mr. Nobel received an honorary doctorate in Humane Letters from Virginia State University and was selected for the 2012 Service Legacy Award from Usher’s New Look Foundation.





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Ambassador of the Year Honoree

# Dr. Rudolph F. Crew

President of Medgar Evers College

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Dr. Rudolph F. “Rudy” Crew was appointed President of Medgar Evers College by the CUNY Board of Trustees on June 24, 2013 and assumed leadership of the College on August 1, 2013. Dr. Crew most recently served as the State of Oregon’s first Chief Education Officer, where he oversaw the integrated Public Education system in Oregon from pre-kindergarten through college and career readiness. His 30-year career has spanned from the classroom to the chancellorship of the nation’s largest school district, New York City Public Schools.

Since 2009, he has been a professor in the Rossier School of Education at the University of Southern California. He also served as president of the K-12 division of Revolution Prep, which seeks to use technology to improve math instruction and graduation rates in urban school districts.

Dr. Crew’s mission is to improve student achievement, especially for poor and minority students. To that end, Crew worked closely with all stakeholders, first in New York and then in Miami, to place those cities’ lowest-performing schools in virtual districts whose boundaries were defined by student need, not geography. New York’s “Chancellor’s District” schools and Miami’s “School Improvement Zone” schools both used research-based practices to accelerate the pace of student learning. As Chancellor of New York City Public Schools, where he served from 1995 to 1999 – the nation’s largest district, with 1.1 million students – Dr. Crew led a number of reforms, including adoption of curriculum standards for all schools, the creation of new mechanisms for school governance, and the introduction of school-based budgeting. In Miami-Dade County Public Schools, he strengthened math instruction and created paths for more English Language Learners and students of color and poverty to gain college entry with improved ACT and SAT scores. He also started The Parent Academy, which served more than 100,000 parents with course and workshops designed to help them support their students’ education. In his career, Dr. Crew has served in leadership roles for diverse districts: in addition to Miami-Dade and New York, Boston, Sacramento, several smaller California districts, and Tacoma, Wash. He has led school reform initiatives for a private foundation, directed the Institute for K-12 Leadership at the University of Washington and has been a university professor. Early in his career, he was a teacher and principal in middle and high schools in Massachusetts and California.

Dr. Crew’s book, *Only Connect: The Way to Save Our Schools*, was published in 2007. He has served on many boards, including the Lincoln Center for the Performing Arts and the Public Education Network, and is the recipient of many awards, including the NAACP Educational Leadership Award, the Arthur Ashe Leadership Award, and the National Superintendent of the Year from the American Association of School Administrators in 2008.

Dr. Crew, who was born in Poughkeepsie, New York is a graduate of Babson College in Wellesley, Mass. and earned his master’s degree and doctorate in education from the University of Massachusetts, Amherst.



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Partnership of the Year Award

# JPMorganChase & Company

Dionicio Perez

Executive Director

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Don Perez leads a global real estate Critical Systems/Engineering Support (CSES) group responsible for providing overall governance of the CSES program for 6,900+ facilities globally. His responsibilities include managing the Real Estate Production Assurance Center, which facilitates incident and problem management, and change coordination with all JPMC internal lines of business. His Team is also responsible for the Corporate Real estate Business continuity and Disaster Recovery functions including coordination of first responder efforts. He is also responsible for oversight of the Environmental Health and Safety program for the Americas.

In addition to his full time job assignment, Don holds the title of JPMC Emeritus Global Chairman of Adelante, the firm's Latino employee networking group, with over 5,000 members. He serves as a senior advisor for 19 Adelante chapters across the U.S., UK and Latin America. Don is recognized by the Firm as a diversity champion and leader supporting the efforts of the 120+ business resource groups across JPMorgan Chase. He has been an active New York community volunteer, supporter/advisor for SCIP and also informally mentors many internal and external professionals. He received an award by the U.S. Pan Asian NE Chamber of Commerce as their 2011 Corporate Ambassador of the year and sits on the Board of Directors for the Dallas Hispanic Chamber of Commerce as the Treasurer representing Chase.

Don attended Our Lady of the Lake College in Texas with a focus in Business Administration and Economics. He also holds an AA in Technology from San Antonio College. Don is married to Helen his wife of 38 years, and they have three grown children and five grandchildren.





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## Partnership of the Year Award

# Mitchell & Titus, LLP

### Anthony Kendall

Chairman and Chief Executive Officer

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Anthony “Tony” S. Kendall is the Chairman and Chief Executive Officer of Mitchell & Titus, LLP, a member firm of Ernst & Young Global Limited.

Tony joined Mitchell & Titus as a Manager in 1991. He was named a Partner in 1996, promoted to New York office Managing Partner in 2000 and appointed to Vice Chairman of Client Services in 2004. Additionally, he has been a member of the firm’s Executive Committee for over 15 years.

Tony has approximately 30 years experience providing professional services to Fortune 1000 companies and various industries, including telecommunications, financial services, and multimedia. His clients also include emerging market entities, partnerships, private foundations and Federal commissions. Tony has provided Advisory services including investigative and dispute resolution services, wind-down accountings and expert witness testimony to a number of professional service firms.

Tony earned an MBA in Finance and Taxation and a B.S. in Accounting from Binghamton University, and he graduated from Harvard Business School’s Owner/President Management Program. He is a Certified Public Accountant in New York, Illinois, Kentucky, Tennessee and in several other states. Tony is also a Certified Fraud Examiner.

Tony is the Treasurer for National Urban Fellows and is a member of the Board of Trustees for Alvin Ailey Dance Foundation, Inc. His civic and community involvement includes: current board member and past president of The Binghamton University Alumni Association and board member of the University’s Foundation Board, and he serves on the Honorable Scott M. Stringer, New York City Comptroller’s, Transition Committee. Recently, Tony served on the PCAOB’s Public Company Accounting Oversight Board Standing Advisory Group. Additionally, Tony formerly served as the Audit Chair for Project Renewal, Inc.; is the former Chairman of the Audit Committee of the Upper Manhattan Empowerment Zone; and was a board member of the New York State Society of Certified Public Accountants’ Career Opportunities in the Accounting Profession program.

Tony has won numerous awards and he has moderated and participated on many panels for minority enterprises and leadership. In 2012, New York’s WPIX-TV featured Tony in a special segment on minority businesses and their CEOs in honor of Black History Month and his profile appeared in the 2013 Black History Month edition of Profiles in Diversity Journal magazine.





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## Partnership of the Year Award

# PRIMER

Mr. Adrian Martinez

President

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Adrian I. Martinez was born in 1960 in the Canal Zone (Panama) from Puerto Rican parents. Upon graduation from Embry-Riddle Aeronautical University in 1980 he was commissioned as a Second Lieutenant in the US Army. Adrian retired from the Army in 2001 after serving as an Air Defense Artillery and a Military Intelligence Officer. During his 20-year career, Adrian served in Germany, Peru, Paraguay, Angola, South Africa and Mexico. From September 2001 until September 2006 Adrian supported the US Central Command Intelligence Directorate (J2) as a military consultant. During this time he deployed to Guantanamo, Cuba, Djibouti, Iraq, Afghanistan, Romania and Uganda. In 2006, Adrian co-founded EKS Group, LLC as a Service Disabled Veteran Owned Small Business. Currently, EKS provides staff support and training to the Department of Defense, Department of Justice (FBI), and Department of State. He has served as President of the PRIMER Network since January 2011. Adrian holds a MA Latin American Studies from the University of Florida. He is married, has two children and is the proud grandfather of an awesome six-year old boy.

PRIMER | NETWORK



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Advocate Of The Year Honoree

# Mark Whalen

CEO and President of MJ Whalen Consulting

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Mark J. Whalen is a result driven, growth oriented Senior Executive with over 30 years of global Sales and P&L experience and a proven track record of building and growing profitable businesses in the foodservice and industrial (commercial) product industries.

Mark has a strong track record in general management with expertise in Sales and Marketing, Operations, Strategic Planning and Finance. Mark is experienced in building dynamic and high performance teams in a global business-to-business (B2B) environment. He has designed and implemented winning strategies that resulted in market share and profit increases in a highly competitive environment. He is an accomplished change agent with a reputation for achieving results in global trading, sourcing and strategic acquisitions.



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## Spotlight on Rising Star

# Mark Mancebo

Major League Baseball  
SCIP Class of 2010

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Mark Mancebo is the son of the Co-Founders of the Selective Corporate Internship Program, he can certainly serve as a rising star alumni. Mark was a 2005 alumni of SCIP, he committed himself to SCIP and hasn't forgotten where he came from. With new interns entering SCIP annually, he gives back to his community by guiding them with long life advice. He encourages them to be the best they can be as professional future leaders. Inherited by his wonderful parents, Mark has a philanthropic spirit. Interns can always turn to him if they need help with anything.

Throughout the past 17 years, Mark Mancebo has been blessed to see SCIP grow to be the best in creating a new generations of leaders. Mark says that his experience with SCIP has been life changing. It has given him exposure to different industries that are global in size and scope. He has also developed the skill set of being a team player while in the program. Mark also states, that he only plays to win.

Mark is currently an intern at Major League Baseball (MLB) corporate offices. SCIP has provided him with invaluable exposure to the business world. In addition SCIP has taught him the importance and values of developing a professional network. Some of Mark's core responsibilities now are event planning, and excel reporting, which clearly demonstrates his attention to detail which is one of SCIP's main focus.

Mark Mancebo also loves to create music and play basketball. A future goal that he is aspiring to achieve is to graduate in Sports Management at Rutgers University. Mark's long-term objective is to build SCIP into a global entity.

SCIP was a holistic experience for me, he said. It focused on developing the whole man and woman from stand up presentation, leadership development, dressing for success, team building, and project management. Mark's dedication and hard work got him into the University of Pennsylvania, also known as Penn State. He will now be matriculating into Rutgers University in the fall.





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## Spotlight on Rising Star

# Bradley Chukwuma

Fox 5

Staff Accountant

SCIP Class of 2005

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Born in the Bronx and raised in Long Island Bradley is a hard working and dedicated individual who has a deep passion for his career. The son of two Nigerian Immigrants, Bradley credits his cultural background for embracing the values of humility and acceptance of others despite their cultural differences. It was his academics and leadership that landed him a full-tuition scholarship to Babson College, the #1 school in the world for Entrepreneurship. Bradley has his Bachelor's Degree in Accounting and was a manager at the IRS VITA Program for 3 tax seasons before his current position as a staff accountant at FOX 5 for over a year. Bradley has successfully passed two of the four exams necessary to attain his CPA license and expects to complete the other two before the end of the year.

With the challenges that he faced during his work experience, the skills that he acquired during SCIP helped him to stand out in his current career. Such skills include public speaking, time management, and business etiquette. This group of vital skills has helped Bradley to excel at FOX 5. One of Bradley's strengths is "...being a social person. I know how to interact with co-workers and executives and it often helps me to get favors and favorable or more important assignments that allow me to prove myself beyond my job description."

Since his summer internship with SCIP, Bradley has gone on to achieve much more. Because of the strong influence that SCIP had in his own life, he has since been an active alum gives back to the program. He not only mentors the young interns, but also participates in planning events and trips. The SCIP interns greatly appreciate Bradley's advice and life lessons that they will be able to learn from and apply to their successful futures.





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## Spotlight on Rising Star

# Rima Abdelkader

NBC News

Journalist

SCIP Class of 2000

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Rima Abdelkader is a New York-based multimedia journalist. She works at NBC News with the television newsmagazine program “Rock Center with Brian Williams”. Before joining NBC, she taught social media and convergence at New School University. She also did web editing and reporting for Women’s eNews, and helped with a new product launch for Bloomberg.

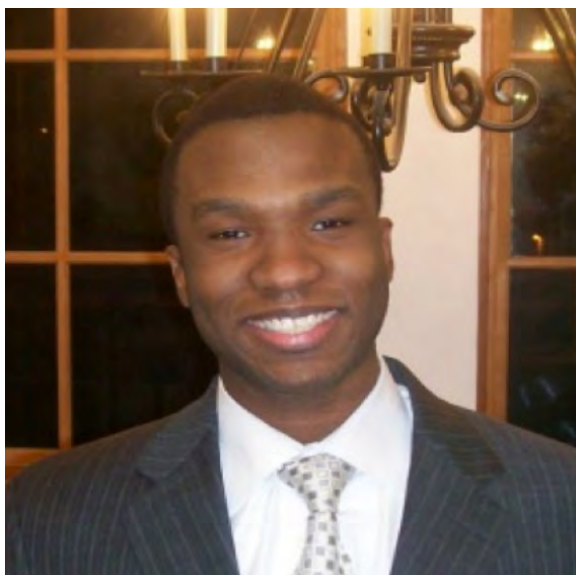
Abdelkader is a graduate of the CUNY Graduate School of Journalism, and volunteers her time as a social media coach to aspiring journalists.

Abdelkader is also a board member of the Arab and Middle Eastern Journalists Association, and an active member of the New York Women in Communications, Inc.

She has been an instrumental member of the SCIP leadership team. She elevated herself from intern to project leader in a span of a few years before pursuing her career.

Abdelkader thanks SCIP for exposing her to the journalism field during a site visit to NBC. Little did she know she would be working there years later, and would give a tour to another emerging class of SCIP leaders.





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## Spotlight on Rising Star

# Francois Cedoit

PricewaterhouseCoopers

Auditor

SCIP Class of 2005

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Francois is a proud graduate of the SCIP class of 2005. It is through the SCIP program that Francois was exposed to the field of accountancy. He pursued this interest later on after being accepted to Baruch College, part of the Macaulay Honours Program.

He graduated cum laude from Baruch in June 2010 with a BBA in Accountancy and with minors in French and New York City Studies. As a member of the Macaulay Honours Program at Baruch, he attended various events at the CUNY Graduate Centre focused on the future of NYC sustainability, the arts, and other initiatives.

As part of the Honours program, he also participated in various volunteering events such as the MSABC Walk, the Colon Cancer Challenge, the MS Climb to the Top event, a conference for the visually impaired. Francois was admitted to the Phi Eta Sigma Honours Society his freshman year for academic excellence.

He spent a month during the summer of 2009 studying abroad in Paris, France, earning a B2 Certification in French Proficiency. Francois has come a long way and is now an auditor with PricewaterhouseCoopers, or PwC, one of the Big Four accounting firms.

Prior to PwC he was an intern at Apollo Global Management, and before that, an accounts receivable clerk. He currently serves as Assistant Youth Director at his local church.

His other interests include playing the piano, and keeping up-to-date with the sports world. Francois will be forever grateful to SCIP and his experiences there.

“SCIP helped to avoid indecision in college because I knew what I wanted to do from the outset. The corporate exposure from an early stage in my life steered me towards a path of success.”





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Mistress of Ceremonies

## Ms. Jessica Asencio

Vice President

CIB – CAO Global Fixed Income, Rates & Fx, and  
NA Markets

JPMorganChase & Company

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Jessica Asencio is responsible for overseeing global talent management, people agenda including training & leadership development for J.P. Morgan Corporate & Investment Bank CAO Global Fixed Income, Rates & FX, and NA Markets middle office in over 14 locations, globally. Ms. Asencio leverages diversity best practices, collaborative efforts, and improved processes that contribute to business value. She served as a strategic member of the CIB Empowering Women's Network responsible for empowering and promoting women through various successful leadership programs.

Prior to her current role, Ms. Asencio served as Vice President for Corporate Marketing & Communications for JPMorgan Chase Global Technology Infrastructure. At JPMorgan Chase, in various roles throughout her career, she has been responsible for developing and implementing firmwide marketing & communications programs designed to support strategic initiatives and key areas of focus: Cross-Line of Business End User Services & Technology Solutions, Web Design & Content Information Architecture, and Diversity Best Practices. During multiple mergers including JPMorgan Chase & Washington Mutual, she led team responsible for content integration to JPMC intranet site, and lead cross-functional team responsible for build of firmwide central portal for key technology tools.

Prior to joining JPMorgan Chase in 2000, Ms. Asencio worked as a Marketing Specialist for IBM Consulting Services and Latin America Research division at Banco Santander. Ms. Asencio is fluent in Spanish and is based in New York where she studied for BS Business Management at City University of New York – Baruch College. Born in Ecuador and raised in Brooklyn, New York, Ms. Asencio serves on the Dzul Dance Company Advisory Board and she's a strategic partner of the ALPFA New York Corporate Advisory Board. Ms. Asencio is a recognized Diversity champion at JPMorgan Chase, serving on the Global Adelante Board – JPMorgan Chase Latino/Hispanic Business Resource Group. Ms. Asencio is the founder of the Latino Networks Coalition, launched in 2010 by JPMorgan Chase in partnership with leading companies including American Express, Bank of America, Citibank, BNP Paribas, Citibank, Credit Suisse, Deloitte, Macy's, Thomson Reuters, UBS and The New York Times.



# Selective Corporate Internship Program Overview

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Selective Corporate Internship Program (SCIP), a 501 (c)(3) non-profit, tax exempt organization was founded in 1997 by Monica and Miguel Mancebo to provide intensive business environment training to talented students from New York City and New Jersey. This intensive leadership program incorporates training, professional development to a diverse group of highly motivated and goal oriented high school and college students with an interest in becoming business leaders and entrepreneurs.

SCIP, is the brainchild of the Mancebos, it was established to provide a growth module for students in high school and college to have access to the “movers and shakers” in the corporate arena and to have wide range of future options. As part of their on-going community-oriented endeavors, the Mancebos wanted to give these students who would not be able to connect to these leaders on their own, direct access to corporate professionals and business owners who could share their experiences and insights.

## Partnering For The Future

Success to Monica and Miguel Mancebo is more than a healthy bottom line. Their definition of success includes paving the way and opening doors for deserving young people. The Mancebos were aware of the lack of opportunity for young people whose backgrounds and education might not normally allow them to consider a career in the corporate world. This led to a plan to link deserving high school students from ethnically diverse backgrounds with corporate leaders, which seventeen years ago resulted in the creation of SCIP. SCIP's interns are exposed to global business environment, trained in appropriate corporate communications, and coached in office protocol. Mentors provide interns with motivation and guidance to help them develop a strong work ethic, as well as enabling them to identify and take advantage of future opportunities. The Mancebos dedication inspires their Fortune 500 clients to welcome and provide advanced training to these outstanding interns, establishing a win-win situation for both the interns and the corporation. SCIP builds on today's strategies for success to create tomorrow's leaders.

## Total Immersion Internships

During the SCIP fast track leadership program, young leaders are provided with an opportunity to learn about the corporate world. Interns interact with executives from leading companies, sharpened their technical and writing skills and participate in weekly workshops. The Interns work closely with corporate mentors, who make themselves available to answer questions, offer guidance, and assist in preparing them for the business world. Giving hope, training, and support are critical components of the SCIP methodology. Once they have completed the program, the interns possess marketable skills, a mature work ethic, and the technical training needed to succeed in a professional environment. The growing SCIP Alumni Association continues to mentor participants during and after college. SCIP Alumni are aided in identifying educational and employment opportunities, and given the support to pursue them. SCIP Career Resource Division, founded in 1998 as part of the Alumni program, provides a continuum of work experience, college application workshops, and mentoring support for interns once they conclude the SCIP Program. It provides SCIP alumni with the means to receive ongoing hands-on personal attention and business training, further enforcing the principles of community outreach and enlightenment. SCIP Alumni have access to internships and full-time opportunities.

## Measuring Success

Dedicated to developing future business leaders, the Selective Corporate Internship Program (SCIP) has been lauded by the corporate community as an example of good corporate citizenship. This commitment to the community is the foundation of SCIP's corporate philosophy. SCIP Alumni have successfully entered the colleges of their choice and continue working, learning and growing. Their success one intern at a time.

# SCIP Team Leaders



## **Narima Persaud - Fundraising & Journal Team**

Narima Persaud is an example of an intern whose has displayed excellence throughout the years. For the past three years Narima has worked intensively for SCIP. As a three year Team Leader she has worked behind the scenes when it came to planning SCIP's Annual Wine Tasting Event. As she continue her educational endeavors as a rising freshmen at the Borough of Manhattan Community College with her ambitions to study both International Business and Chinese as a foreign language, Narima's legacy as both an innovator and a leader is what Mr. and Mrs. Mancebo expects of each and every intern.



## **Stanley Paul - Website Team**

My name is Stanley Paul and I am a rising freshmen at Rutgers Honors College, a subdivision of Rutgers University. In my two years here at SCIP, this program has enlightened my view into engineering while showing the corporate side of engineering. It was these views, which push me to continue my academic and career endeavors.



## **Shane Thomas - Media Team**

I am a freshman at Rutgers University, Honors College program, in the fall. Throughout my years in SCIP I have been a Team Leader of both the Design Team, and Media Team. My leadership has provided strong guidance to the SCIP interns and powerful knowledge to accomplish their future goals. I have been exposed to a variety of different career fields, during SCIP, and have caught a passion for engineering. I'm currently majoring in mechanical engineering, to apply the fundamentals of science and math to create practical, useful solutions for society.



## **Sarah Weiss - Design Team**

Sarah attends Ralph R. McKee Career and Technical High School and she is a senior and is expected to graduate in 2014. Her contributions to SCIP as a Team Leader of the Design Team expand her career ambitions on becoming a Graphic Designer.



# 2013 SCIP Interns



## **Sandy Abiad - Journalism Team**

I am a senior at Queens Vocational Technical High School. I want to become a psychologist when I grow up. My dream college is Yale University and I plan to major in psychology. SCIP gave me the opportunity to meet corporate leaders and comprehend their inspirational advice.

## **Sharifa Alphonso - Design Team**

I am a senior at Academy of Hospitality and Tourism. One of my goals is to own a prestigious hotel where there's excellent service. I would like to attend Cornell University and major in hospitality management. SCIP has benefited my future by providing me with the rules and norms in a professional work environment. Additionally SCIP gave me a great understanding of the business, especially being an immigrant from my country of birth of Trinidad & Tobago.



## **Nakiya Brown - Media Team**

I am a senior at Samuel Gompers High School. I want to graduate college with a Bachelors and Masters degree, and have a career field in electrical engineering. I plan to attend Georgia Institute of Technology, where I will work diligently and excel. SCIP has given me insight on how the engineering field relates to business because it will give me guidelines on how to operate my own engineering firm to help society.

## **Roja Burke - Fundraising Team**

I am a junior at the Academy of Hospitality and Tourism. One of my goals is to be dedicated. One day I hope to run a program such as SCIP. I would like to attend Temple University and major in accounting. Without SCIP I wouldn't have visited my dream accounting firm, Mitchell and Titus, which gave me the motivation to pursue the accounting field.



## **Jeremiah Clermont - Journalism Team**

I am a senior at the Academy of Hospitality and Tourism. My dream college is Liberty University, which is located in Virginia to major in communication and minor in music. I have a strong passion for broadcasting and journalism and have been able to get exposure to this field through SCIP, being that I'm on the journal team.

# 2013 SCIP Interns



## **Lucila Cortez - Design Team**

I am a senior at the Queens Vocational and Technical High School. I wish to pursue a career in the field of business. SCIP has provided me with the logistics of how to run a business through corporate site visits. The speakers such as Thomas Di Mascio, of D.C. Comics, taught me how to expand your business, as well as branding yourself. I would like to attend Fordham University and major in accounting.

## **Diana Diyarza - Design Team**

I am a junior at Queens Vocational and Technical High School. I want to obtain my cosmetology license when I become older. In addition, I want to open a salon for my mom, with the skills SCIP has taught me. I would like to attend John Jay College of Criminal Justice and major in forensics. SCIP helped me to gain experience in the field of cosmetology by participating in SCIP's Celebrity Golf and Tennis Culmination event.



## **Kevi Fuseyamore - Fundraising Team**

I am a senior at City Polytechnic High School. In the future, I would like to peruse a career in criminal law. This would help me provide a voice and create a sense of security for defenseless women and children. Through SCIP, I have learned how to stand up for what is right. SCIP has helped me develop proper public speaking skills.

## **Niasia Greenidge-James - Fundraising Team**

I am currently attending the Academy of Hospitality and Tourism at Erasmus Hall. SCIP has taught me the importance of time management and networking which helped motivate me in pursuing a career in business management.



## **Ravin Harduarsingh - Fundraising Team**

I am a senior at City Polytechnic High School and freshman New York City College of Technology. I joined SCIP to gain knowledge in the corporate environment such as business etiquette, public speaking & branding yourself. SCIP has exceeded my expectation by fulfilling my needs, and providing opportunities in my future. I want to attend Harvard University to major in corporate law and become a successful corporate lawyer. I would like to work for the largest law firm in New York City, Greenberg Traurig LLP.

# 2013 SCIP Interns



## **Steven Lee - Website Team**

I am a senior at Ralph R. McKee Career & Technical High School. One future goal of mine is to be a network engineer. I wish to attend NYIT and major in Computer Science. I benefited from SCIP because I learned a lot of leadership skills and became an outspoken individual providing advice to my colleagues.

## **Christopher Liz - Fundraising Team**

I am currently a rising senior at George Washington Carver for the Sciences. As a motivated youth, aspiring in corporate America, SCIP has helped me to manage both my discipline in the Marines and work ethic in the office.

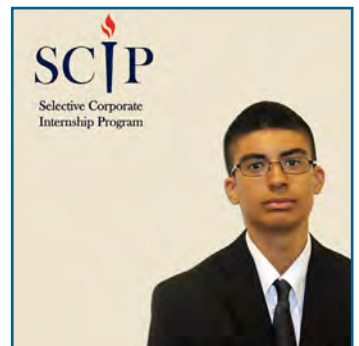


## **Emani Prioleau - Media Team**

I am a senior at the Bronx High School for the Visual Arts. One of my goals is to maintain a 4.0 GPA, when I graduate from attend Seton Hall University, majoring in criminal justice. To help me learn more about criminal law, SCIP provided maritime lawyers who shared excellent advice and insight into how the process works. We actually performed a mock trial in which I grew more of a deep passion for the field and shaping my career.

## **Matthew Ramos-Medina - Website Team**

I am a sophomore at St. Joseph Regional High School. Part of my future goal is to become the CEO of Apple or even working for them. My preferred choice of college is Hunter College of The City University of New York major in technology. By participating in SCIP it facilitated my needs in becoming a young professional leader and learning business skills that are necessary for corporate America.



## **Jose Recinos - Journalism Team**

I am a freshman at Borough of Manhattan Community College. In the future, I plan on opening a daycare to help children learn important skills that will carry out into their future. Moreover, I want to open schools in El Salvador and Ecuador to provide the vital education that kids need in order to be successful and live up to their full potential. I plan to major in early childhood education. SCIP helped me realize the importance of my dream and the one person can do anything as long as they're passionate.



# 2013 SCIP Interns



## **Yahaira Sabalza - Media Team**

I am a junior at the High School of Graphic Communication Arts. A future goal of mine is to become a special education teacher. I want to attend Hunter College & major in special education. Additionally, I am majoring in photography, which I have a deep passion for. SCIP taught me how to create professional business websites, such as SCIP's Facebook page, Tumblr and Twitter.

## **Samay Shrestha - Website Team**

I am a junior at Transit Tech High School. I want to graduate with a masters degree & support my family. I wish to attend MIT Tech and major in Computer Networking. At the beginning of SCIP I did not have a clear perception of what I wanted to have a career in. Being on the website team I know I want to create my own website that helps corporate professionals manage their business more easily and efficiently.



## **Renee Ulloa - Fundraising Team**

I am a junior at Queens Vocational and Technical High School. I would like to be a teacher for 2nd graders because I want to provide excellent education for young children. I will teach them the skills necessary to succeed in corporate America. I would like to attend NYU and major in early childhood education. SCIP has taught me business etiquette and how interact with corporate leaders.

## **Justice Vasquez - Design Team**

I am a senior at City Polytechnic High School and incoming freshman at New York City College of Technology. After graduating with my associates degree, I will further my education at Polytechnic Institute of New York University to major in civil engineering, with a master's degree. At the beginning of SCIP I was shy and did not know how to socialize properly with other individuals. However, meeting with high level executives and conversing with them on a daily basis, because of the SCIP program, I have become an outspoken person and developed great public speaking skills.



## **Nevisa West - Fundraising Team**

I am a senior at George Washington Carver for the Sciences. One of my goals includes buying a house for my family. I want to attend SUNY and major in forensic science. SCIP has taught me to be more productive in my work, and personal environment.

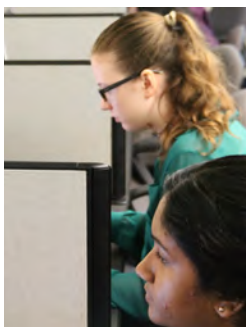
# 2013

## Program Highlights





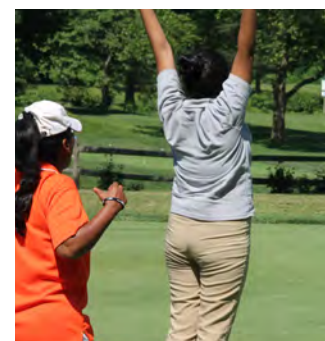
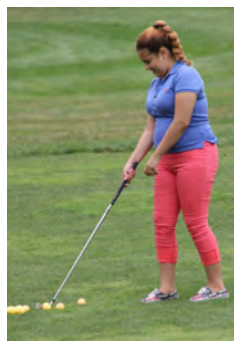
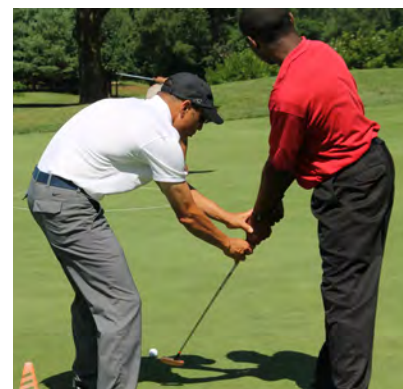
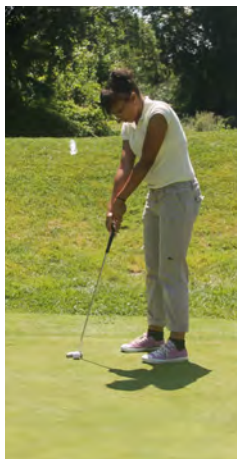
# New York Life Hosts SCIP





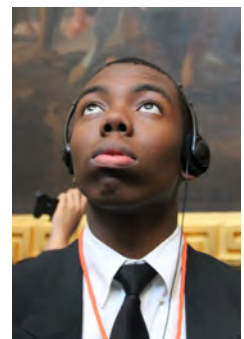
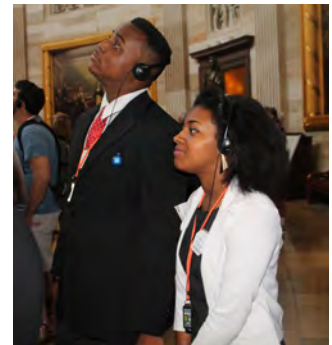
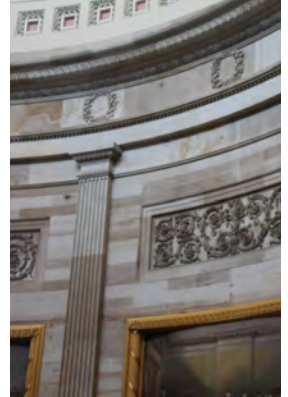
# SCIP

Learns how to Golf





# Trip to Washington D.C.





# Family & Friends Event





# Golf & Tennis Event

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On Friday, August 16th, 2013, spending the day on the course with The Selective Corporate Internship Program's Class of 2013 on the Mosholu Golf Course, in Bronx, New York.

SCIP's new strategic partner, the PGA Metropolitan, hosted the event, which celebrated the latest achievements of SCIP's young leaders -- completing the Summer Leadership Program! The PGA has collaborated with the SCIP organization to teach its young leaders the game of golf. The event also celebrated SCIP's 2012 alumni who have moved on to college.

The first half of the day started bright and early with the young golfers teeing off at 7:30 a.m. They showed off their new skills learned on the PGA golf course with recreational activities for golfers and non-golfers alike. The exclusive IOMA of Paris was also on hand to offer mini skin care clinics along with other beauty surprises throughout the day. The second half of the fun-filled day included a VIP networking reception and Passing of the Torch Recognition Luncheon.

SCIP also saluted its corporate/entrepreneurial friends, educators and non-profit sponsors for their commitment and support. Special honor was given to The New York Life Insurance Company and the PGA Metropolitan for their dedication to the leaders of tomorrow.

Some of SCIP's supporters in attendance include; New York Life, PGA, IOMA, The New York Times, UFT, GHNYA, Turner Broadcasting, Sports Authority, Business Promotion, Fox 5, USTA, etc.

The highlight of the day was the PGA's special gift and presentation of Golf bags and Clubs to ALL the SCIP young leaders. This affords them the unique opportunity to continue to play golf after 6 weeks of intensive training by a certified PGA Coach.

And because they believe in giving back to a worthy cause, SCIP is donating a portion of the day's proceeds to the Hope Cancer Lodge, NYC.

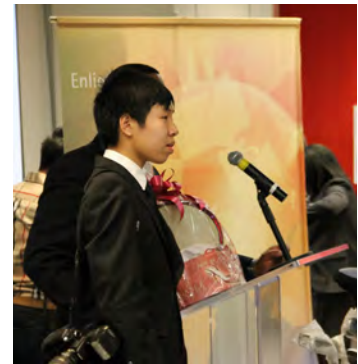
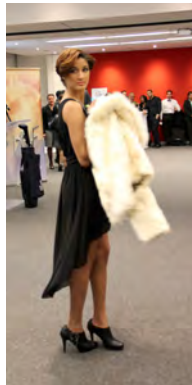
Everyone brought their sunscreen, visor and their best game to an event aimed at showing local underserved youths a bright, successful future is not only possible but very much within reach.

The SCIP program provides bright, promising New York and New Jersey high school students with corporate mentoring, leadership development and internship opportunities to gain valuable business skills. SCIP also offers leadership training and development and internship opportunities through its alumni program.



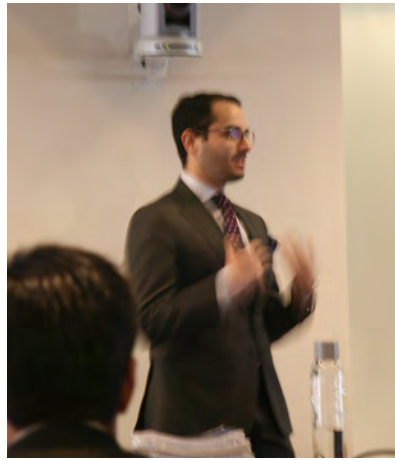


# Wine Tasting





# First Annual 2014 Business Summit and Career Expo Hosted By JP Morgan Chase





# GEORGETOWN

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## **President Crouch Presented 'Leadership Award' by NY Organization**

### **That Mentors, Creates Opportunities for Area's Underserved Youth**

A high school senior, Andre Carty, Jr., who will be a Georgetown College freshman this fall, holds the 2012 SCIP Leadership Award that was presented to GC President Bill Crouch, left, on February 16 at Manhattan's Grand Hyatt Hotel. Also pictured, from left: Miguel and Monica Mancebo, co-founders of The Selective Corporate Internship Program; Robbi Barber, associate director of GC's Office of Diversity; former Federal Reserve Chairman Paul Volcker, a

Consulting, New York, and a former GC Trustee; Carl Brooks, former president of the Executive Leadership Council, Washington D.C., and a SCIP Honorary Ambassador.

New York, NY – Georgetown College President Bill Crouch received The Selective Corporate Internship Program's 2012 "Leadership Award" on Feb. 16 at SCIP's 15<sup>th</sup> anniversary celebration – "An Evening with the Stars" – in the Grand Hyatt Hotel.

"For his overall efforts on behalf of diversity, President Crouch is very deserving," said SCIP co-founder Miguel Mancebo. "The Leadership Award is the most prestigious one we give."

"I feel so fortunate to be the leader of an institution so passionate about its mission to help all people learn to think better," Dr. Crouch said. "To be recognized in this special way is a testimony to the quality of people that make up Georgetown College."

Among the many witnesses to the presentation was New Yorker Andre Carty, Jr., a high school senior at Bronx School for Law, Government and Justice who has received a scholarship to attend Georgetown College next fall. Andre's SCIP internship was with the American Diabetes Association. He is part of SCIP's Class of 2011 that was also honored at the gala.

"Georgetown College will be a life-changing experience for Andre," Mr. Mancebo said. "It will be like he won the lottery!"





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# 2014

## Evening with the Stars Program Highlights

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### **The 24<sup>th</sup> of April 2014 - Battery Gardens NYC**

Introduction of Head Table

Invocation

Welcome and Greetings

SCIP Overview

Alum-Intern Presentation

Dinner is Served

Welcome and Greetings

Awards Presentation

Acknowledgements - Closing

VIP Post Reception



# Acknowledgements

The Selective Corporate Internship Program wishes to acknowledge the organizations and individuals who graciously donated services and support to SCIP for 2014 Program and Annual Awards Gala

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New York Life  
The New York Times  
United Federation of Teachers  
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## Special Acknowledgements

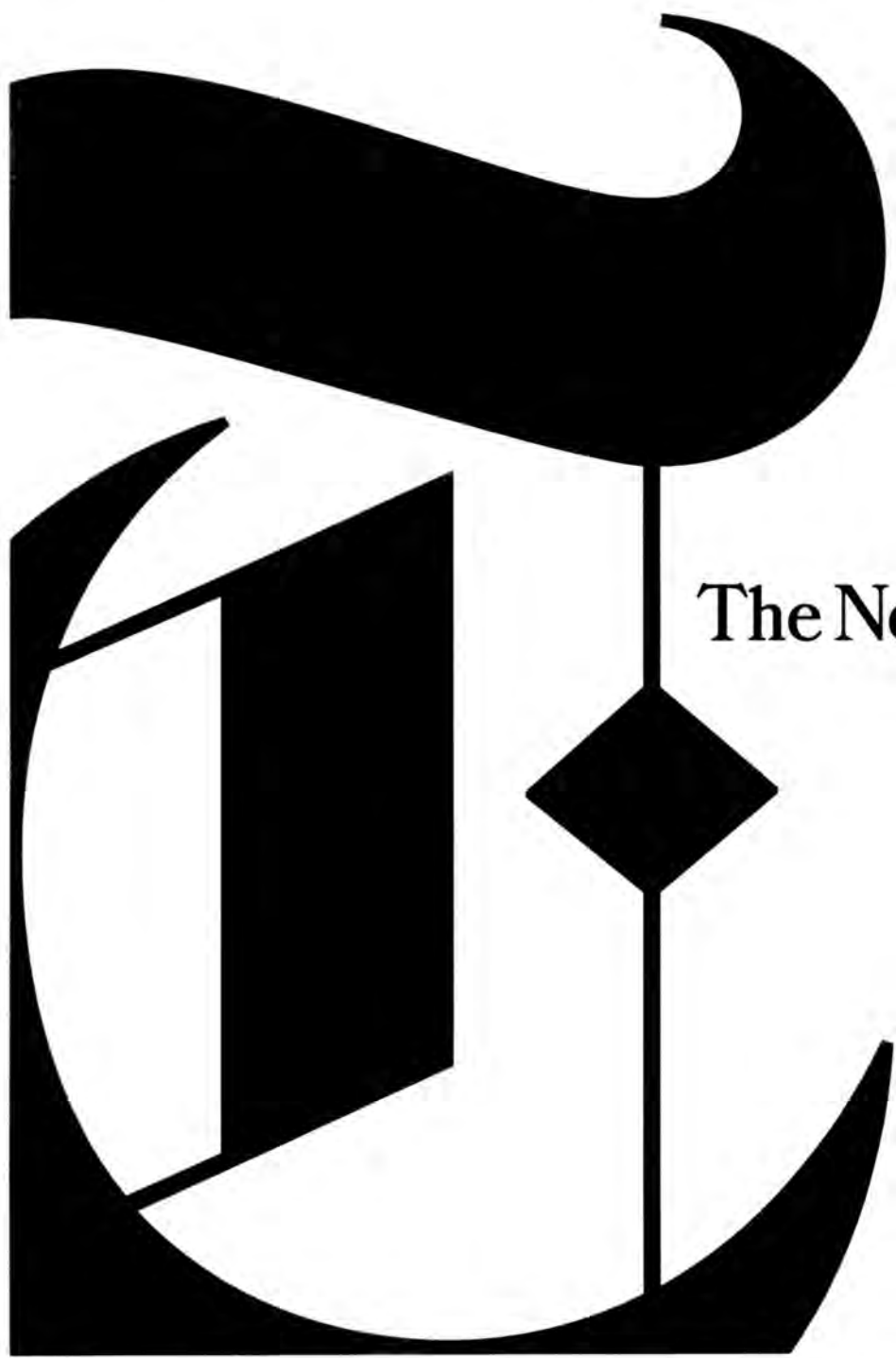
John Kim  
Maximo Muniz  
Dionicio Perez  
Sterling Roberson  
Barry  
McLaughlin  
Mark Szollar  
Ruben Muniz  
Mark Whalen  
Mary Medina  
Steven Feldman, PhD, Ed  
Rudy Crew, PhD, Ed  
Wendy Lewis  
William Rolack  
Nate Hanafy  
Michael Flanigan  
Ramon Rodriguez  
Hernan Celis  
Sophia Garcia  
Alexander  
Beth Pann  
Marlyn Torres  
James Pérez-Foster  
Kavita Rodgers  
Jonathan Wexler  
Kinna Perry  
Stephen Mitchell  
Sophia B. Palmer  
Mark A. Mancebo  
Elizabeth Cardona  
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Dora Maria Abreu  
Esu Maat  
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Lorna  
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Pierre Salamon  
Alberto Ruiz  
Devika Ruiz  
Crystal Muniz  
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The New York Times



# The United Federation of Teachers

Salutes

## The Selective Corporate Internship Program

### ON ITS 2014 ANNUAL AWARDS GALA

*We join in celebrating this year's worthy  
honorees, and applaud SCIP's work providing  
high school students with meaningful  
business training and internships.*



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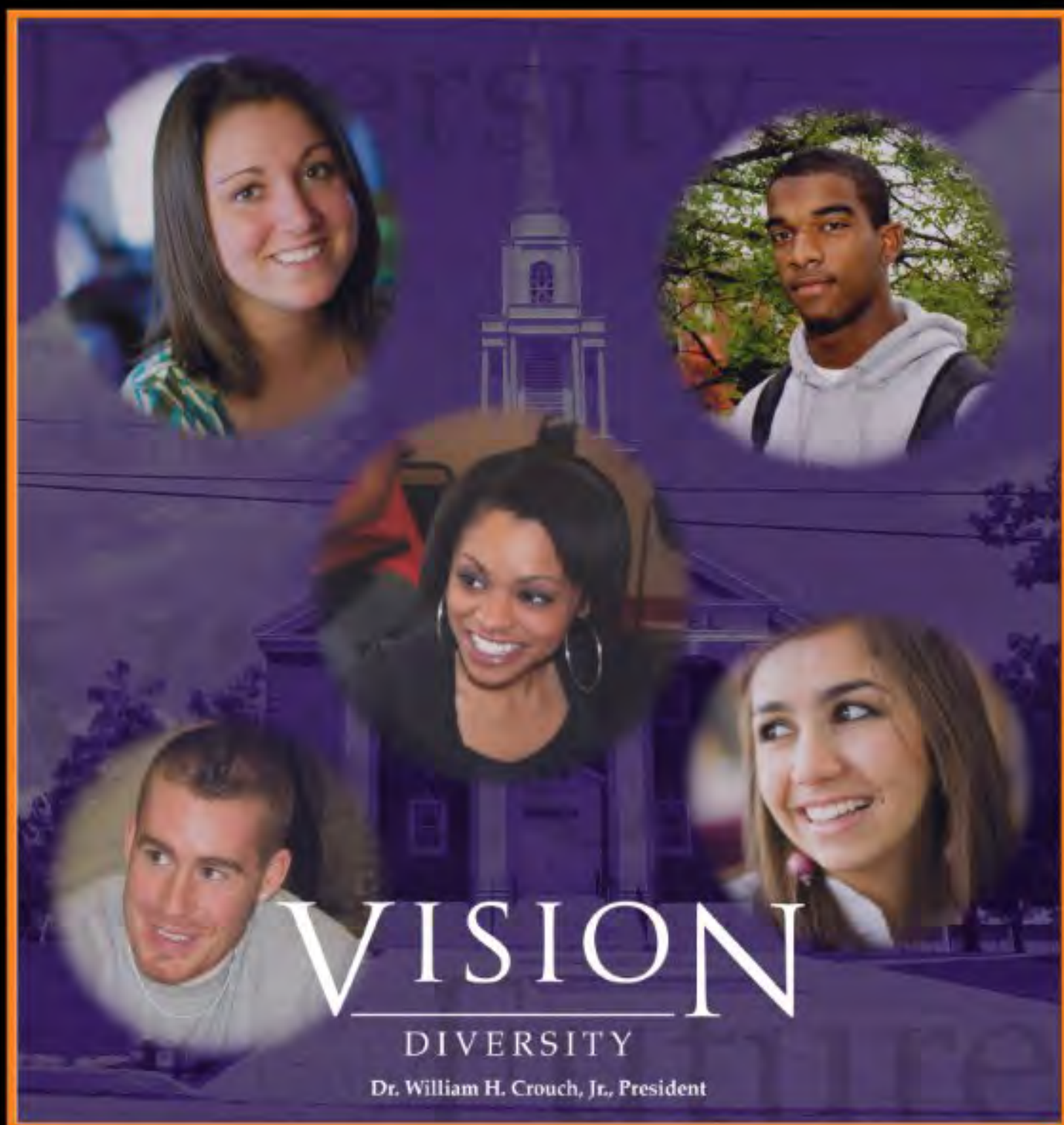
Selective Corporate Internship Program  
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# Congratulations to 17 Years of Excellence and Achievements

We are proud supporters and admire the great mentoring and leadership skills you instill in the bright minds of our future.

Thank you to the 2014 Honorees who strive to make a difference in the lives of our youth and support the SCIP in their endeavors.

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ON THEIR

**ANNUAL  
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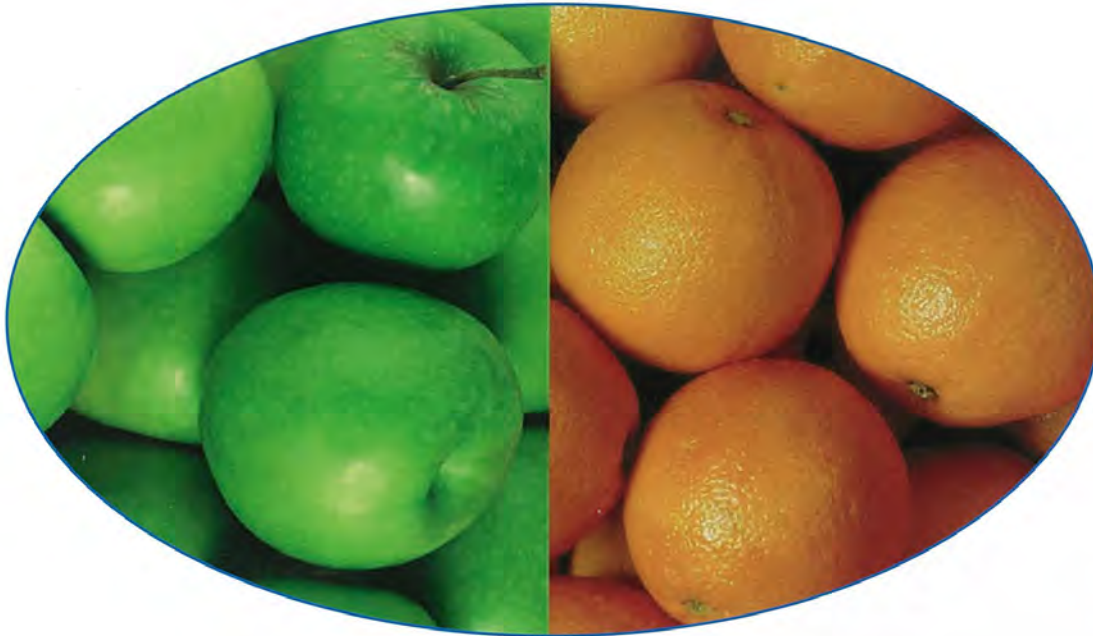
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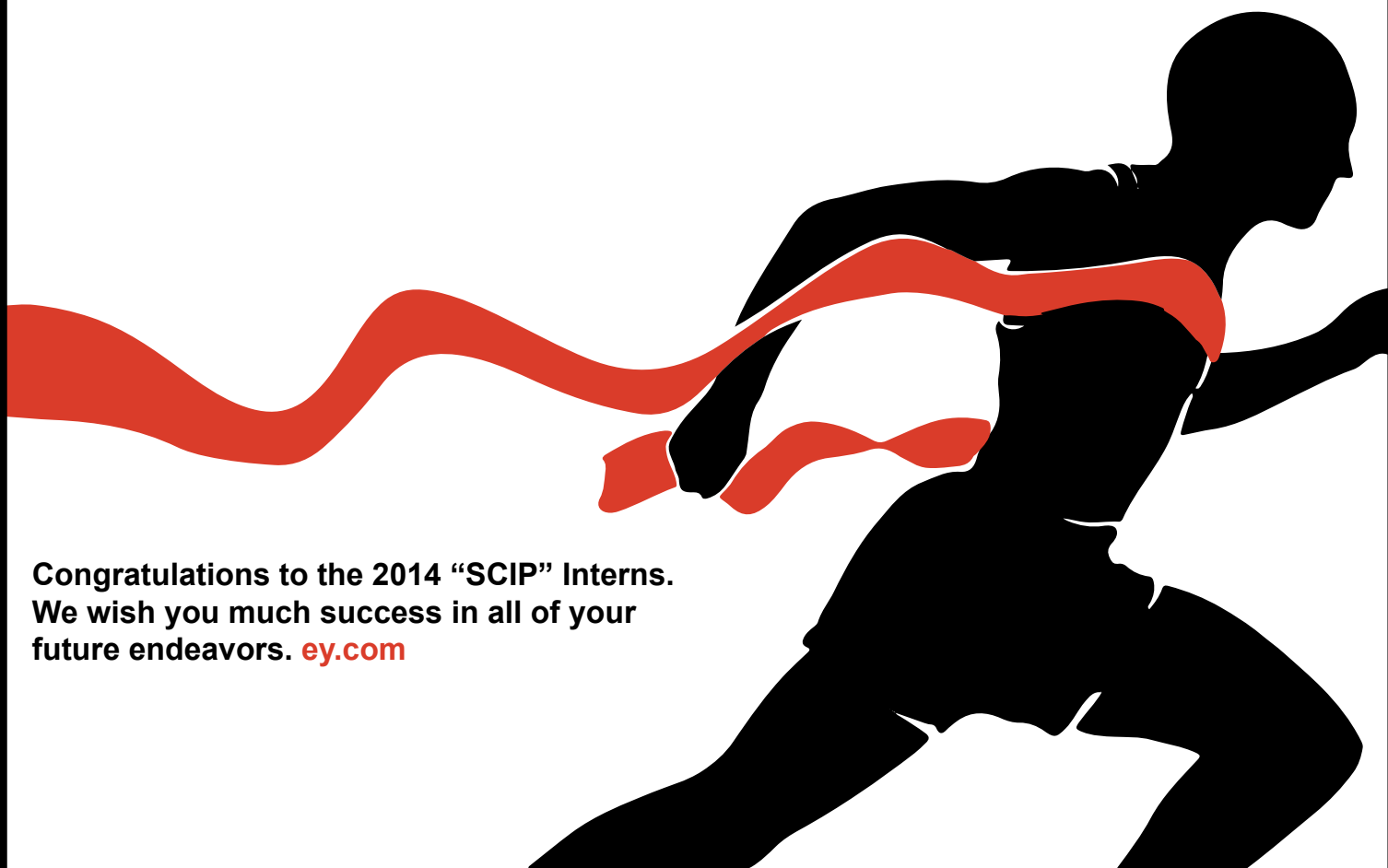
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We are proud  
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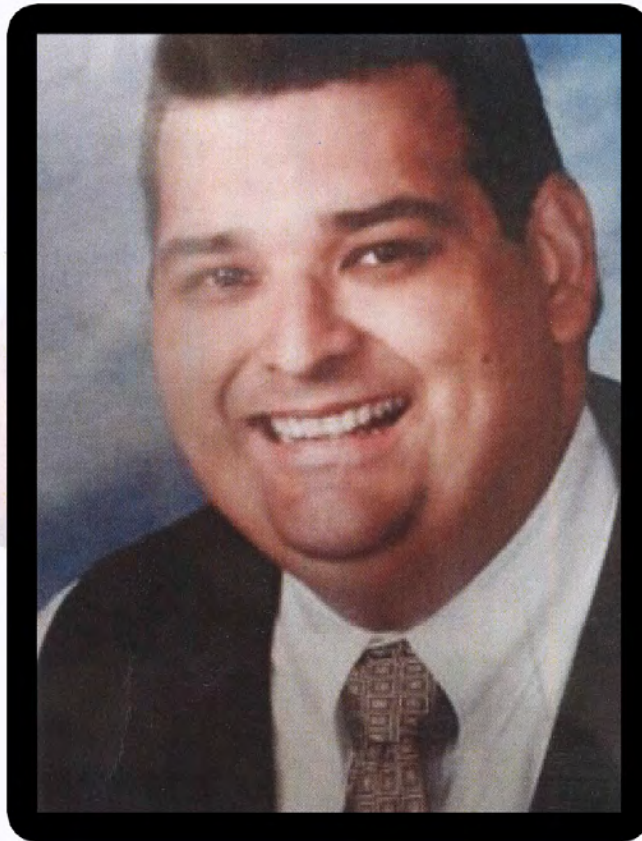
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Mr. Henry Silva, Manager of A&P  
who donates baked goods and meat  
for SCIP to give to the homeless shelters  
and churches within our community and beyond







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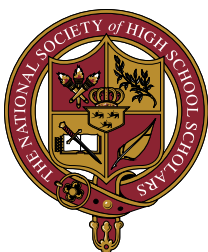
**"Representing the very brightest and most engaging young leaders, NSHSS members can help your organization flourish in the 21st century."**

**Claes Nobel  
NSHSS Founder & Chairman**

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**NSHSS, the world's largest international honor society, recognizes more than one million diverse high school and college scholars – with a talent pipeline growing by over 100,000 new members annually.**



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# Congratulatory Message for Claes Nobel



On behalf of the National Society of High School Scholars Foundation, we are immensely proud of our founder and visionary leader, Mr. Claes Nobel.

Today's acknowledgement of his life long journey, as an ambassador of societal change, is not a surprise to us. We are confident that as you get to know him, you'll learn what we already know: *he's the epitome of a global humanitarian.*

Congratulations!

NSHSS Foundation Board of Directors

# Congratulatory Message for Claes Nobel



The National Society  
of High School Scholars

On behalf of all of the NSHSS members around the globe, we are humbled by your life's work to foster excellence in today's youth and your personal legacy to promote Peace and World Betterment. Congratulations on receiving the Humanitarian of the Year Award.

Sincerely,

Your Family at NSHSS





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# *Wine Tasting*

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November 2014

6:00 - 10:00 PM

Location TBD

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All donations are tax deductible by law.

For more information  
646-236-4289 or  
[miguel@jobfirm.com](mailto:miguel@jobfirm.com)





May 2014  
8:30 am - 4:00 pm  
**Intern Selection**

The Pfizer Corporation  
(By Invite Only)

Save the Dates  
**2014**

June 30<sup>th</sup> - August 15<sup>th</sup> 2014

## **SCIP Summer Executive Leadership Program**

Hosted by New York Life

August 8<sup>th</sup> 2014

## **Annual Celebrity Golf & Tennis Recognition Culmination**

Hosted by the PGA Metropolitan, NYC  
Rain Date - August 15<sup>th</sup> 2014

September 22<sup>th</sup> 2014 - May 21<sup>st</sup> 2015

## **SCIP Executive One Year Fellows Program**

SCIP Corporate Offices  
260 Madison Avenue

October 2014

## **Business Summit and Career Exposition**

Location TBD

November 2014

## **Wine Tasting**

Location TBD

April 23<sup>rd</sup> 2015

6:30 pm - 10:30 pm

## **“An Evening with the Stars” GALA Fundraising Event**

An Evening With The Stars  
Battery Gardens  
Opposite 17th State Street, NYC



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# Notes

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# Notes



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