

The background of the entire poster is a deep blue. From the top center, numerous bright white rays of light fan outwards towards the bottom corners. Scattered throughout the upper half of the image are several white stars of varying sizes, some appearing as simple outlines and others with a slight glow.

AN EVENING WITH

# *The Stars*

18TH ANNUAL AWARDS GALA

The logo for SCIP (Society for Child Protection) features the letters 'SCIP' in a bold, white, serif font. A small, stylized white flame is positioned directly above the letter 'I'.

*Enlighten. Employ. Empower.*



# ANGEL

BEWARE OF ANGELS



*Thierry Mugler*

MUGLER.COM

CLARINS FRAGRANCE GROUP CONGRATULATES THIS YEAR'S SCIP INTERNS AND GRADUATES.



*Enlighten. Employ. Empower.*

## Table of Contents

Message from the SCIP Founder's: <b>Miguel and Monica Mancebo</b> .....	Page 4
Honorary Chair Message: <b>Dionicio Perez</b> .....	Page 5
Salutation Letter from <b>Bill de Blasio</b> , Mayor of New York City.....	Page 6
Salutation Letter from <b>Claes Nobel</b> , Senior Member of the Nobel Family.....	Page 7
Salutation Letter from <b>Paul Volcker</b> , Former Chairman of the Federal Reserve.....	Page 8
Leadership of the Year Honoree: <b>Dionicio Perez</b> , J.P.Morgan Chase & Co. ....	Page 9
Corporation of the Year Honoree: <b>Jonathan Zrihen</b> , Clarins Fragrance Group.....	Page 10
Humanitarian of Year Honoree: <b>Former President Bill Clinton</b> .....	Page 11
Ambassador of the Year Honorees: <b>William Cook and Jan Myers Cook, Esq.</b> .....	Page 12, 13
Educator of the Year Honoree: <b>Dr. Frank D. Sanchez</b> , City University of New York.....	Page 14

## *Partnership of the Year Honorees*

<b>Heather Nesle</b> , Head of New York Life Foundation, New York Life Insurance Company.....	Page 15
<b>Sterling Roberson</b> , Vice President of CTE, United Federation of Teachers.....	Page 16
<b>Jessica Asencio</b> , Corporate & Investment Bank CAO - Global Markets, J.P.Morgan Chase & Co. ....	Page 17
<b>Alicia Garcia</b> , Senior Program Manager, Thomson Reuters.....	Page 18
<b>Kyle Barrios</b> , Manager; Market Development, Deloitte & Touché LLP.....	Page 19
<b>Dora Abreu</b> , IT Project Manager; Client Infrastructure Services, Credit Suisse.....	Page 20
<b>Barry McLaughlin</b> , Executive Director, First Tee Metropolitan.....	Page 21
<b>Mike Connors</b> , Managing Director; Production Dept., the New York Times.....	Page 22
<b>James Perez Foster</b> , Principal; Managing Partner, Bainbridge Advisors.....	Page 23
Teacher of the Year Honoree: <b>Leo Gordon</b> , Ralph R. McKee High School.....	Page 24
SCIP Overview.....	Page 25

## *Rising Stars Ambassadors: Where are They Now?*

<b>Francois Cedoit &amp; Mark Mancebo</b> .....	Page 26
<b>Ravin Harduarsingh &amp; Kimberly Femenias</b> .....	Page 27
<b>Andre Carty</b> .....	Page 28,39
Program Highlights.....	Page 30, 31, 32
2015 Evening With the Stars <i>Program Highlights</i> .....	Page 33





Enlighten. Employ. Empower.

## Message from the SCIP Founder's



Miguel Mancebo  
Co-Founder & CEO

Monica Mancebo  
Co-Founder & President

These are the words that truly sum up the core belief of SCIP; To enlighten, employ, and empower underserved youth in our community. For the last seventeen years, SCIP participants have found caring mentors in the business community who allow them to have real-life experience in the business world. The knowledge and skills that the SCIP participants come away with are invaluable: they are young minds who are equipped to succeed in the business world

with confidence. We are delighted that our SCIP alumni come back each year to teach and inspire others to reach out to their community as well. We have, in fact, become a family that has supported one another to become the successful business leaders and entrepreneurs of tomorrow. SCIP encourages its participants to find solutions and to make a difference in their communities. With our Alumni coming back to serve as inspiration to our new participants, they are truly "giving back" to their community. SCIP enlightens and empowers its participants to take their dreams and make them a reality. We have seen our young leaders take ideas that might be "out of reach" and indeed make them come true, simply by working hard and believing in themselves. They have inspired us to reach for our dreams as well. We wish to express our deepest gratitude to everyone for joining us today. We hope you will take a moment to meet with the young leaders and alumni this evening. They have learned a great deal from you, and we hope they have inspired you as well. Your support means a great deal to us, and we look forward to your continued participation in the program.

*"Excellence is the result of caring more than others think is wise. Risking more than others think is safe. Dreaming more than others think is practical and expecting more than others think is possible."*





*Enlighten. Employ. Empower.*

## Honorary Chair Message



Dionicio 'Don' Perez  
JPMorgan Chase Executive Director  
Global Real Estate - Business Resiliency

It is with great excitement and enthusiasm that I welcome you to the 18th Annual Evening With the Stars Gala Celebration.

Tonight's Gala honors leaders who support the Selective Corporate Internship Program (SCIP). This excellent program brings together leading corporations, educational, and nonprofit institutions to offer bright and promising high school students in New York and New Jersey with corporate mentoring, leadership development, and internship opportunities to gain valuable business skills. JPMorgan Chase has been a proud and active supporter of SCIP for several years.

Tonight's event is an opportunity to reflect on the many accomplishments of this past year. It also provides a platform to recognize leaders and corporations who make it possible to offer our young people these invaluable experiences.

It's because of the more than 18 years of leadership and support from individuals like you that SCIP students and graduates have been inspired to lead meaningful lives of leadership, distinction and service in our community. Please join us as we celebrate and move forward in our vision of continued and expanded impact on the greater New York and New Jersey community and beyond.



*Enlighten. Employ. Empower.*



THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, NY 10007

April 30, 2015

Dear Friends:

I am pleased to welcome everyone to the Selective Corporate Internship Program's 18<sup>th</sup> Annual Awards Gala, An Evening with the Stars.

Founded in 1997, SCIP offers intensive business training to underserved high school and college students throughout New York and New Jersey. The graduates of its six-week leadership program are a testament to its quality and necessity. With direct access to the professionals and entrepreneurs who are making a mark in their fields of interest and to the tools they need to thrive, hundreds of SCIP alumni have been empowered to continue their studies and embark on exciting careers. By providing free business classes and expanding prekindergarten, arts education, afterschool and Community Schools, my administration is raising the floor for young residents from every borough and background, and I applaud SCIP for serving as a wonderful partner in this effort. Together we will build a brighter future.

On behalf of the City of New York, Chirlane and I extend congratulations to Humanitarian of the Year, President Bill Clinton, and all of tonight's distinguished honorees. Please accept my best wishes for a terrific gala and continued success.

Sincerely,

Bill de Blasio  
Mayor





Enlighten. Employ. Empower.



# NSHSS

The National Society of High School Scholars



On behalf of NSHSS, I express my esteemed gratitude and best wishes to the 2015 SCIP Honorees. NSHSS has now 1 million members in 160 countries and enjoys a strategic alliance with the U.S. Department of State and Central Intelligence Agency, among many other prestigious corporate and university partners.

I am humbled to congratulate these leaders on their commitment to inspire young people toward greatness in their academic, personal, and professional pursuits.

In Service to Earth and Humanity,

Claes Nobel, Chairman, NSHSS Board of Advisors

**Humanitarian of the Year**

Former President William J. Clinton

**Leadership of the Year**

Don Perez, J.P. Morgan Chase & Co.

**Ambassador of the Year**

William Cook and Jan Myers Cook, Esq.

**Educator of the Year**

Frank Sanchez, CUNY Schools

**Teacher of the Year**

Leo Gordon, Ralph R. McKee High School

**Corporation of the Year**

Clarins Fragrance Group

**Partnership of the Year**

Jessica Asencio, JP Morgan Chase & Co.

Mike Connors, The New York Times

Credit Suisse

Deloitte & Touche

James Perez Foster, Bainbridge Advisors

Barry McLaughlin, The First Tee of

Metropolitan New York

New York Life

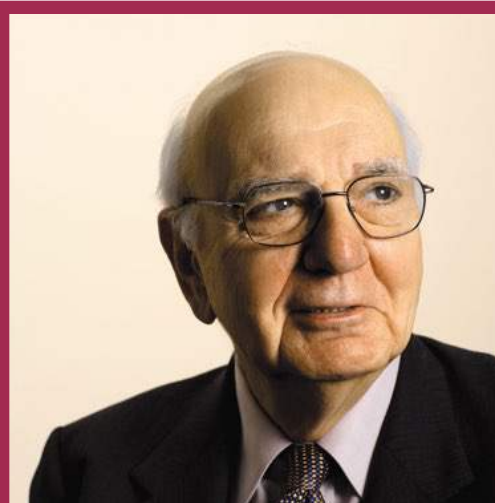
Thomson Reuters

United Federation of Teachers

International Headquarters 1936 North Druid Hills Road Atlanta, GA 30319 USA

404-235-5500 [www.nshss.org](http://www.nshss.org)

PAUL A. VOLCKER



Monica and Miguel -

Congratulations on another successful year  
- from a small candle light 18 years ago  
SCIP has become a beacon of light for some  
talented and deserving young  
students. Andre Carty's success at  
Georgetown College is a good  
illustration. My best to him - and to all  
your corporate and institute colleagues.

Sincerely,



Paul A. Volcker



# Leadership of the Year Honoree



**Dionicio 'Don' Perez**  
JPMorgan Chase Executive Director  
Global Real Estate - Business Resiliency

Don Perez leads a global real estate Critical Systems/Engineering Support (CSES) group responsible for providing overall governance of the CSES production assurance program for 6,600+ facilities globally. His responsibilities include managing the Real Estate Production Assurance Center, which facilitates incident and problem management, and change coordination with all JPMC internal lines of business. His Team is also responsible for the Corporate Real estate Business continuity and Disaster Recovery functions including coordination of first responder efforts and training.

In addition to his full time job assignment, Don holds the title of Emeritus Global Chairman of Adelante, the firm's Latino/Hispanic business resource group. In 2014, Don received Adelante's inaugural Influencer Award. In 2015, he was asked to serve as an interim Adelante Co-Chair for 23 Adelante chapters across the U.S., UK and Latin America serving 8,000+ JPMC employees. Don is recognized by the Firm as a diversity champion and leader supporting the efforts of the 120+ business resource groups across JPMorgan Chase. He has been an active New York community volunteer at St. Joseph's Soup Kitchen and blood drives, and also informally mentors many internal and external professionals. In 2011, Don received an award by the U.S. Pan Asian NE Chamber of Commerce as their 2011 Corporate Ambassador of the year. Also in 2011, Don was asked to serve as a senior advisor for the NY based Latino Networking Coalition, a group of 10 blue chip companies based in the NY area. Don continues in that capacity in 2015. Don also sits on the Advisory Board for a NY based non-profit, SCIP (Selective Corporate Internship Program) where he was recognized on behalf of JPMC in April 2014 as the 'Corporate Partner of the year'.

Since late 2012, Don sits on the Board of Directors for the Greater Dallas Hispanic Chamber of Commerce (GDHCC) and is in his second year as the Treasurer representing Chase. In 2015, Don was asked to serve on the GDHCC Executive Committee. Don serves as a JPMC Ambassador and is a member of the JPMC North Texas Market Leadership Team since 2011.

Don attended Our Lady of the Lake College in Texas with a focus in Business Administration and Economics. He also holds an AA in Technology from San Antonio College. Don is married to Helen his wife of 39 years, and they have three grown children and five grandchildren.

# Corporation of the Year Honoree



**Jonathan Zrihen**  
Chief Operating Officer  
Clarins Fragrance Group

Since joining the company in 1993, Jonathan Zrihen has been a key player on Chairman Christian Courtin-Clarins' team to lead the global development of Clarins Groupe, transforming the number-one prestige skincare brand in Europe to one of the world's leading beauty brands. Throughout his tenure at the company, Zrihen has overseen a portfolio of skincare, cosmetics and fragrance brands including Thierry Mugler and Azzaro Parfums under Clarins Fragrance Group, and Clarins.

Zrihen began his career in the International Marketing Division at the Clarins Groupe headquarters in Paris, France. After working two years for Clarins Australia, he moved back to Paris to become Export Director of the International Division, expanding the French brand further into Australia, New Zealand, South Africa and Canada.

His passion to grow the brand internationally drove Zrihen to spearhead and assemble all operations for the brand in the Asia-Pacific region. Based out of Singapore for five years as President of Clarins Groupe Asia, he focused on accelerating the growth of the Clarins brand in the

Far East, while also opening new key markets for the company such as China, India and Vietnam. Zrihen also successfully introduced the now-iconic ANGEL by Thierry Mugler Parfums, a division of Clarins Fragrance Group, into 15 global markets, growing the fragrance to a number five ranking internationally. In 2004, after five successful years in the Asia-Pacific markets, Zrihen focused on Canada. As President of Clarins Canada, he led the teams there to grow Clarins and Thierry Mugler Parfums into top-selling and highly visible skincare and fragrance brands.

In 2004, Zrihen was appointed by the French Prime Minister to be a member of the Foreign French Trade Advisors. In 2011, he was honored by the "Look Good, Feel Better" organization at their annual Dream Ball. He serves on the board of the Personal Care Products Council. In 2014, Zrihen received yet another honor for his philanthropic contributions. Leading global advocacy organization, AJC, paid tribute to Zrihen with AJC's 2014 National Human Relations Award at its renowned annual Fashion Dinner. Recognized for his personal dedication to "Look Good Feel Better," and Clarins' powerful commitment to FEED, among a host of other philanthropic endeavors, Zrihen was honored for the humanitarian sensibility demonstrated under his leadership.

In January 2007, Zrihen was named President and CEO of Clarins USA Inc., putting him at the helm of one of the largest subsidiaries for the brand worldwide. Since 2009, Zrihen's portfolio has included posts in both Canada and the USA, prior to his taking over leadership of The Americas in 2012. As President and CEO of Clarins Groupe Americas, Zrihen concentrated on expanding the brand into emerging markets in South America while continuing to strengthen its place as a prestige skincare leader in the US and Canada.

In February 2015, a decision to consolidate the Group's Executive Management structure resulted in the creation of a new role and appointment for Zrihen as Global Chief Operating Officer.

In April 2015, Philip Shearer announced his plans to resign in October 2015 as Clarins Groupe Chief Executive Officer. Zrihen will assume the role of Chief Executive Officer. The decision to appoint Zrihen as Chief Executive Officer is a testament to the diversity and excellence displayed throughout his 20 year career with the company. In addition to his extensive knowledge of the international markets and brands that comprise Clarins Groupe, Zrihen possesses a unique understanding and appreciation of the company's esteemed practices and culture.

Zrihen travels between the Clarins Groupe International headquarters in Paris and the North American headquarters in New York City, where he resides with his wife and three children.



# Humanitarian of the Year Honoree



## Former President Bill Clinton

During the administration of William Jefferson Clinton, the U.S. enjoyed more peace and economic well being than at any time in its history. He was the first Democratic president since Franklin D. Roosevelt to win a second term. He could point to the lowest unemployment rate in modern times, the lowest inflation in 30 years, the highest home ownership in the country's history, dropping crime rates in many places, and reduced welfare rolls. He proposed the first balanced budget in decades and achieved a budget surplus. As part of a plan to celebrate the millennium in 2000, Clinton called for a great national initiative to end racial discrimination.

After the failure in his second year of a huge program of health care reform, Clinton shifted emphasis, declaring "the era of big government is over." He sought legislation to upgrade education, to protect jobs of parents who must care for sick children, to restrict handgun sales, and to strengthen environmental rules.

President Clinton was born William Jefferson Blythe III on August 19, 1946, in Hope, Arkansas, three months after his father died in a traffic accident. When he was four years old, his mother wed Roger Clinton, of Hot Springs, Arkansas. In high school, he took the family name.

He excelled as a student and as a saxophone player and once considered becoming a professional musician. As a delegate to Boys Nation while in high school, he met President John Kennedy in the White House Rose Garden. The encounter led him to enter a life of public service.

Clinton was graduated from Georgetown University and in 1968 won a Rhodes Scholarship to Oxford University. He received a law degree from Yale University in 1973, and entered politics in Arkansas.

He was defeated in his campaign for Congress in Arkansas's Third District in 1974. The next year he married Hillary Rodham, a graduate of Wellesley College and Yale Law School. In 1980, Chelsea, their only child, was born.

Clinton was elected Arkansas Attorney General in 1976, and won the governorship in 1978. After losing a bid for a second term, he regained the office four years later, and served until he defeated incumbent George Bush and third party candidate Ross Perot in the 1992 presidential race.

Clinton and his running mate, Tennessee's Senator Albert Gore Jr., then 44, represented a new generation in American political leadership. For the first time in 12 years both the White House and Congress were held by the same party. But that political edge was brief; the Republicans won both houses of Congress in 1994.

In the world, he successfully dispatched peace keeping forces to war-torn Bosnia and bombed Iraq when Saddam Hussein stopped United Nations inspections for evidence of nuclear, chemical, and biological weapons. He became a global proponent for an expanded NATO, more open international trade, and a worldwide campaign against drug trafficking. He drew huge crowds when he traveled through South America, Europe, Russia, Africa, and China, advocating U.S. style freedom.

## Ambassador of the Year Honoree



**William J. Cook**

**World Wide Director of Global Quality Assurance  
Oral Care Products 1982-2014**

William (Bill) Cook recently retired from Colgate- Palmolive Company as World Wide (WW) Director of Global Quality Assurance, Oral Care Products after 31 1/2 years.

As WW Director of Global Quality, Bill was responsible to ensure consistent global quality goals and priorities were developed and accomplished. Bill developed short-and long-term strategies to ensure quality of products, efficient resource and personnel utilization while ensuring continuous improvement of activities to satisfy customer and consumer needs.

He also defined clear career paths for Quality professionals in the global regions and built strong leadership within his global teams through direct team building. He drove continuous improvement projects, aligned with business Global Technology partners and supported supplier quality improvement programs.

Bill joined Colgate-Palmolive in 1982, progressed through assignments of increasing responsibility in microbiology and product development before moving to the U.S. Company Quality Assurance. With significant technical and business accomplishments driven by excellent quality performance in the US and internationally, Bill was promoted to the WW Director position.

During his educational and professional career, Bill published 3 technical papers, filed 2 patents and received numerous company awards. Bill was one of the co-founders of the Colgate- Palmolive Company network organization, Black Action Committee (BAC) established in 1987. Bill volunteered to work and mentored many students from the Wadleigh School to Colgate Shadow Days, served as Principal for the Day and spoke at numerous Career Days at NY middle and high schools.

University of Connecticut, M.S., Microbiology  
Drexel University, B.S., Biology,  
Bronx High of Science, H.S. Diploma New York



## Ambassador of the Year Honoree



Jan Myers Cook, Esq.

Jan Myers Cook is a respected attorney of 32 years in the areas of elder law, contracts, civil rights and economic development. Throughout her career she has engaged in conflict mediation and facilitation. She is a knowledgeable advisor and a champion of youth, seniors and the non-profit community.

Ms. Cook, now retired, was in her own private practice for 14 years in elder law with an expertise in asset protection for seniors who had poor health and were in jeopardy of financial loss. While working in her law practice she volunteered and lead workshops for conferences with the Alzheimer's Association and conducted workshops for the elderly.

For many years Ms. Cook worked in government as the Division Chief for Contracts for the NYC Housing Authority, and the Deputy General Counsel of the NYC Office of Business Development and was responsible development regulations enhancing city procurement of minority-owned and women owned businesses.

With her lifetime commitment to philanthropy and supporting the non-profit community, Jan has a notable record. She is on the Board of Trustees for CancerCare, Inc., serving on the Executive Committee as the Corporate Secretary. Her personal recommendations have resulted in over \$250,000 in donations to CancerCare. She has served with committees of the New York Women's Foundation and various youth organizations. She has joined the Advisory Board for SCIP because of its proven commitment to young leaders.

Jan pursues her entrepreneurial interests by running a consulting business and conducting life coaching through Mary Kay Cosmetics, encouraging women to improve self-image and self-reliance. She leads workshops in skin care, building self-esteem and developing businesses.

Ms. Cook attended Tufts University graduating with a Bachelor of Science, cum laude, and then attended Rutgers University Law School and earned her Juris Doctorate.

# Educator of the Year Honoree



**Dr. Frank D. Sanchez**  
Vice Chancellor  
City University of New York (CUNY)

In January 2011, Dr. Frank D. Sanchez was appointed as the Vice Chancellor for Student Affairs at the City University of New York (CUNY). Today, CUNY is the largest urban, public university in America serving over 500,000 students across 24 institutions. For over 20 years Dr. Frank D. Sanchez has worked to advance campus student services, programs and policies aimed at increasing student success and degree completion. From 2005 to 2010, Dr. Sanchez was the Associate Vice Chancellor for Student Affairs and chief student affairs officer at the University of Colorado Denver. During his tenure Dr. Sanchez led the establishment of several new student services including a Dean of Students, campus housing, veteran student services, community standards and wellness as well as provided the primary leadership for consolidating all centralized student services at the Downtown Denver and Anschutz Medical Center campuses. While at UC Denver Dr. Sanchez also secured a number of Federal and State grants in excess of \$6 million for pre-

collegiate and community college partnerships.

From 1999 to 2005 Dr. Sanchez was the Vice President of Student Affairs at Adams State College in Alamosa, Colorado. There he led significant increases in student enrollments and retention rates by reengineering admission and registration practices, establishing curricular-based learning communities and creating student-led campus traditions. In addition to over 10 years as a chief student affairs officer, Dr. Sanchez has also directly managed housing and residence life systems, multicultural affairs operations, disability services and academic success curriculum and resources.

Dr. Sanchez has presented at numerous national conferences and consulted on an assortment of content areas including student recruitment, retention, policy, evidence-based practice and diversity with a devoted emphasis on serving low income and first-generation students. In 2012, Dr. Sanchez joined the New York Needs You advisory board and in 2011 was selected to serve on the Gates Millennium Scholars Advisory Board. In 2008, Dr. Sanchez was appointed to the Governor's P-20 Education Council in Colorado and assisted with legislative recommendations aimed at increasing college degrees and certificates while also reducing the high school drop-out rate. In 2007, Dr. Sanchez was selected to the National Association of State and University Land Grant Colleges (NASULGC) and the American Association of State Colleges and Universities (AASCU) National Taskforce on the Voluntary System of Accountability (VSA). In 2000, he presented at the Oxford Round Table Discussions in Oxford, England and, in 1999, received the Trustee Honoree of Merit from the University of Wyoming for his work with the Matthew Shepard crisis. Later that year Dr. Sanchez received the Association for Colleges and Universities Housing Officers International (ACUHO-I) Robert P. Cooke Article of the Year Honoree for his work entitled, Teaching and Learning in Social Contexts: Theory for Tomorrow's Residential Practice.

Dr. Sanchez holds a Bachelor of Arts degree in Psychology with minors in Communication and Chicano Studies from the University of Nebraska-Lincoln, a Master of Science degree in Student Affairs and Higher Education from Colorado State University and a Doctor of Philosophy in Higher Education Administration with a minor in Learning, Cognition and Instruction from Indiana University-Bloomington.



## Partnership of the Year Honoree



**Heather Nesle**  
**Head of New York Life Foundation**  
**New York Life Insurance Company**

Heather Nesle is president of the New York Life Foundation, the charitable foundation created by New York Life Insurance Company. In addition to her Foundation duties, Ms. Nesle is vice president of New York Life's Corporate Responsibility unit. Ms. Nesle is responsible for managing the company's philanthropic and volunteer activities.

The New York Life Foundation devotes the majority of its funding each year to programs that help children in the areas of educational enhancement and childhood bereavement. Since its founding in 1979, the Foundation has made nearly \$185 million in contributions to New York and U.S.-based non-profit organizations. New York Life Corporate Responsibility initiatives include the award-winning Volunteers for Good program, which helps New York Life employees and agents nationwide volunteer within their communities.

Ms. Nesle most recently served as vice president, corporate sustainability at HSBC Bank USA. Prior to that, she served in various roles at Fannie Mae, most recently as senior capital markets manager, as well as senior communications manager, and information architect. She has served on the Board of Directors of the Western New York Public Broadcasting Association and is a member of Philanthropy New York Leadership Forum and Membership Committee. Ms. Nesle was named 2009 "New Yorker Who Cares" by New York Cares.

Ms. Nesle earned a Masters of Arts degree and a Bachelor of Arts degree in communications and human services from George Washington University. She currently resides in New York, NY with her husband, Steve, and son, Benjamin.

## Partnership of the Year Honoree



**Sterling Roberson**  
Vice President of Career and Technical Education  
United Federation of Teachers (UFT)

Sterling Roberson has devoted his entire public school career to ensuring that New York City's students receive a quality academic education with career-ready skills in a healthy and safe learning environment. He brings this lifelong commitment to his role as vice president for career and technical education high schools, to which he was elected in September 2009.

In the 1980s, as a substitute teacher, Sterling brought his electronics skills to shop classrooms, the precursor of today's CTE. Committed to his students, Sterling entered the Substitute

Vocational Assistant (SVA) Program and graduated in its inaugural class. Later renamed "Success Via Apprenticeship," this five-year internship program launched Sterling into full-time teaching, where he instructed students in electronics at Samuel Gompers HS for nine years.

Sterling seamlessly progressed from advancing safe conditions in the shop classroom to promoting safety throughout the school and the surrounding community. He served for seven years as a violence prevention facilitator and school safety specialist for the UFT's Victim Support Program and the union's School Safety Department.

A respected natural leader and relationship-builder, Sterling was later named director of school safety, where he championed safety for UFT members and their students and built constructive relationships between the schools, law enforcement and the community.

As vice president for CTE, he has organized forums and national conferences that have brought together CTE educators, experts and industry partners in his tireless efforts to expand CTE learning opportunities for students. In 2009, Sterling received the David Wittes Honoree.

## Partnership of the Year Honoree



**Jessica Asencio**

**Corporate & Investment Bank CAO - Global Markets  
J.P.Morgan Chase & Co.**

Jessica Asencio is responsible for overseeing global talent management, people agenda including training & leadership development for J.P. Morgan Corporate & Investment Bank CAO Global Fixed Income, Rates & FX, and NA Markets middle office in over 14 locations, globally. Ms. Asencio leverages diversity best practices, collaborative efforts, and improved processes that contribute to business value. She served as a strategic member of the CIB Empowering Women's Network responsible for empowering and promoting women through various successful leadership programs.

Prior to her current role, Ms. Asencio served as Vice President for Corporate Marketing & Communications for J.P.Morgan Chase Global Technology Infrastructure. At J.P.Morgan Chase, in various roles throughout her career, she has been responsible for developing and implementing firm wide marketing & communications programs designed to support strategic initiatives and key areas of focus: Cross-Line of Business End User Services & Technology Solutions, Web Design & Content Information Architecture, and Diversity Best Practices. During multiple mergers including J.P.Morgan Chase & Washington Mutual, she led team responsible for content integration to JPMC intranet site, and lead cross- functional team responsible for build of firm wide central portal for key technology tools.

Prior to joining J.P.Morgan Chase in 2000, Ms. Asencio worked as a Marketing Specialist for IBM Consulting Services and Latin America Research division at Banco Santander. Ms. Asencio is fluent in Spanish and is based in New York where she studied for BS Business Management at City University of New York - Baruch College. Born in Ecuador and raised in Brooklyn, New York, Ms. Asencio serves on the Dzul Dance Company Advisory Board and she's a strategic partner of the ALPFA New York Corporate Advisory Board. Ms. Asencio is a recognized Diversity champion at J.P.Morgan Chase, serving on the Global Adelante Board - J.P.Morgan Chase Latino/Hispanic Business Resource Group. Ms. Asencio is the founder of the Latino Networks Coalition, launched in 2010 by J.P.Morgan Chase in partnership with leading companies including American Express, Bank of America, Citibank, BNP Paribas, Citibank, Credit Suisse, Deloitte, Macy's, Thomson Reuters, UBS, and The New York Times.



## Partnership of the Year Honoree



**Alicia Garcia**  
Senior Program Manager  
Thomson Reuters

Alicia Garcia is a Senior Program Manager in the Product Lifecycle Management team leading strategic technical and business transformation programs in the Americas. Alicia recently supported the Americas Market Development Sell side and Buy side Non-Financial Customer Heads by identifying growth and retention opportunities. Alicia has had over six years of extensive experience in Operations and Program Management within the Americas Marketplaces, Treasury and Foreign Exchange Business division. Since 2007, she was responsible for the business operations in North and South

America, ensuring client needs were met. Her responsibilities included tracking, measuring business results and ensuring profitability targets were achieved. She was also responsible best in class operational activities were consistently adhered to in order to support our Clients, Sales, Training, Marketing, Technology and Product Management.

Alicia started her career with Reuters in 1997 as a Systems Engineer supporting the Reuters Market Data Systems and Data feeds, and was then promoted to manage the team for the Americas. In 2003, she moved to New York City and held positions in the Regional Launch Team for the Data feeds and Transactional Products where she drove key projects like Next Generation Transaction Products and Data Delivery Solutions.

Alicia graduated from the University of Illinois at Champaign-Urbana with a Bachelor of Science in Computer Science. She is a certified Project Manager Professional (PMP) and has certifications from the New York University on both Project and Business Management. Alicia is a co-chair of the Thomson Reuters Latino Employee Network (LEN) NY Metro Chapter, LEN National Treasurer (Eagan, CT and NY) and is a founding member of the Latino Networks Coalition (Coalition of Latino Employee Resource Groups in Fortune 500 companies) based in New York City. She is also an active volunteer with Junior Achievement.

## Partnership of the Year Honoree



**Kyle Barrios**  
**Manager, Market Development**  
**Deloitte & Touché LLP**

Currently serves as Manager in the Audit function of Deloitte & Touché LLP's Market Development and Industry group supporting the Audit Practice strategic initiatives, U.S. Audit Leadership, and leading related projects as it engages Deloitte's Audit Practice. Supports and leads various client projects such as client service planning, client service assessment, client pursuits and connected projects within the function's largest clients portfolio. Previously held the position of Litigation Manager (5 years) within the Office of General Counsel ("OGC") and provided litigation and investigative expertise for OGC's litigation group. Concentrated primarily on third-party subpoenas,

SEC subpoenas, and PCAOB requests for information. Also had court room experience working on high- profile litigation cases.

Provides leadership to our National HNet Business Resource Group ("BRG"), on its national initiatives as it relates to communications and messaging to our local chapters. Previously led the local HNet chapter for the Northeast region, overseeing our local chapters' events, budgets and plans. Heavily engaged in the Deloitte's diversity and inclusion initiatives as it aims to fostering professional development, talent acquisition, community involvement, and marketplace connections. Works closely with other business resource groups/affinity groups representing Fortune 500 companies in the Tri-State region in collaborating towards related objectives and goals. Supports several of Deloitte's initiatives in its collaborations with external organizations such as Junior Achievement, College Summit, Association of Latino Professionals in Finance and Accounting (ALPFA), National Society of Hispanic MBA's (NSHMBA) and others. Founding member of the Latino Networks Coalition ("LNC").

## Partnership of the Year Honoree



**Dora Abreu**  
IT Project Manager, Client Infrastructure Services  
Credit Suisse

Dora Maria Abreu is an avid technology professional with progressive work experience in IT support and as a software engineer / developer. Building on her technology and education delivery skills, Dora Maria has helped youth and community at large through mentoring, and providing programs and workshops on internship preparation, leadership / professional development as well technical classes for those within STEM and outside the field. By being part of the John C. Maxwell Team she has been able to build on these

skills and reach a wider audience. She enjoys music, dance, sports, photography and poetry.

Ms. Abreu has received a Bachelor's of Science in Computer Information Systems and Applied Math & a Master's of Science in Management Information Systems as well from Stony Brook University and then a Master's of Education in Technological Information Systems from Columbia University.

## Partnership of the Year Honoree



**Barry McLaughlin**  
Executive Director  
First Tee Metropolitan

The First Tee of Metropolitan New York hired Barry McLaughlin as the executive director in April of 2002 to manage the youth development organization and nine-hole golf course (Mosholu Golf Course) in the Bronx. The Chapter has grown to support the entire tri-state area with a total of six locations (Mosholu (NYC), Fairchild Wheeler (CT), Chelsea Piers (NYC), Eisenhower Park (LI-NY), Essex County-Newark (NJ) and Plainfield West Nine (NJ) serving of 5,000 participants.

The Organization has an annual budget of \$2.4 million dollars and operates as a 501 (c) 3 non-profit. The Chapter has formal agreements with several municipalities and businesses including, New York City (Parks and recreation), City of Bridgeport (Parks and Recreation), Essex and Nassau County (Department of Parks), Plainfield Country Club and The Golf Club at Chelsea Piers.

Other community relationships and committee involvement:

Board Member, First Tee New York, Inc.

NYU Scholarship Committee Member

Nyack College Scholarship Committee Member

Chairman of the Gala Committee (10th Anniversary Gala) First Tee New York, Inc. Secretary, Norwalk Little League

Awards & Recognition:

Recognized The First Tee Executive Director

Community Service Honoree, VISIONS (Services for the blind of New York City) Community Service Honoree, Special Olympics (NYC and Fairfield County) World Golf Foundation, Chairman's Honoree 2007



## Partnership of the Year Honoree



**Mike Connors**  
**Managing Director, Production Dept.**  
**the New York Times**

Mike is a native New Yorker, born and raised in East Northport (LI), NY. He now resides in Bergen County, NJ with daughter, Joanna. Mike began working at the NY Times in 1976 in the Mailroom, (Production Dept.) as a feeder of advertisements. He is a fourth generation employee there, dating back to the late 1890's when his great-grandfather worked there. He first worked in Mailroom Management there in 1984, rising to eventually run the department from 1998 through 2004. In 2004, he was promoted to Deputy Plant Manager in the Production Dept. and in 2008, named the Managing Director of Production, his current position. Mike enrolled at St Peters College (NJ) in 2006, earning first his BS in

Management and then his MBA in 2010. He graduated Summa Cum Laude in both. He is now an Adjunct Faculty Member at St Peters University. Mike is the coordinator of the College Point NY Times Plant Diversity Events. In this role, he is proud to coordinate the mentoring program with the Queens Satellite HS for Opportunity, and an individual commitment he has at the GED Plus Program in the Bronx. He is an active member of the NYC High School Graphic Arts Commission and CTE Program. He enjoys the opportunity to work with all of the students, emphasizing staying in school and developing their 'career toolbox', writing Resumes, cover letters and practice interviews. In March-2012, he partnered with Pencil.org as the career development business partner at the GED-Plus program at the Davidson Ave site in the Bronx. Over the course of the last 14 months, this program has covered resumes, cover letters, interviews, self-branding, and topics like trust, respect, communications, self-image and social media. Through a concerted effort with the Asst. Principal there, the Dept. of Education/ Workforce Development, his Manager and the Diversity VP at the Times, they began a paid intern program in September of 2012 with up to 5 students participating. It has been a rousing success with the involvement of different managers at the Times involved. Mike coordinates an Annual Golf Outing at the Plant; this year is Year-5 and the event will raise close to \$30,000.00 for a program for Learning and Physically Challenged Children at PS-107/Queens, the Hour Children Program, St Mary's Hospital, Bayside, and the Catherine McCauley Center. In his spare time, Mike is a dedicated father, son, brother and friend. He loves golf. He also speaks in numerous places on Recovery and Sobriety, building off his own experiences and sharing these to offer hope to others.

# Partnership of the Year Honoree



**James Pérez Foster**  
**Founder**  
**Bainbridge Advisors**

James Pérez Foster has over 22 years of strategic development, managerial and operational experience including: Community banking, financial product development, stakeholder engagement, community outreach and product rollout initiatives relative to U.S. Underserved Markets acquired through his numerous executive experiences.

Foster is Founder of Bainbridge Advisors, a management consulting firm specializing in target market strategy development and contracted Chief Operating Officer (COO) functions. The firm specializes in enterprise growth strategies, Community Reinvestment Act (CRA) strategies, U.S. emerging markets, access and analytics, stakeholder engagement, key client retention and raising capital. In 2013-2014, Foster served as Subject Matter Expert to the Office of Inspector General of the United States Postal Service and contributed to the 2014 White Paper; "Providing Non-Bank Financial Services to the Underserved". More recently, Foster led a multi-partner team including Deloitte's Financial Advisory Services Div. in providing recommendations to the Community Investment Advisory Board and New York City's Department of Finance on

their oversight of the 2012 Responsible Banking Act. Focused on the alignment of bank products, services and engagement strategies with the needs of underserved communities in New York City's 5 boroughs.

Foster is Founder and Chairman Emeritus of Solera National Bancorp, Inc. [SLRK:OTC] Launched in 2007, Solera National Bank became one of the first national Hispanic markets-focused community commercial banks in the United States. After raising \$2.9MM to fund start-up operational costs, and achieving its' regulatory approvals from four federal agencies (OCC, FDIC, SEC, Federal Reserve), Foster spearheaded a 13-state Blue Sky, SEC regulated and self-underwritten initial public offering (IPO) raising \$25.5 million in 15-weeks. Foster served as Chairman of the Board of the Bank Holding Company, Chaired the Executive Committee and the Hispanic Initiatives & Financial Literacy Committee and was an active participant of the bank's Asset & Liability and Nominating & Governance Committees.

As Chief Operating Officer of FarmsReach, Inc. Foster oversaw product development and organizational operations for the (Rural Focus) company focused on access to capital and financial literacy resources for U.S. Small Farmers. As Head of Capital Markets for TouchPoint Partners, LLC, Foster oversaw; Research, Cause Marketing Awareness Campaigns and Corporate Social Responsibility (CSR) program design and implementation for socially purposed enterprises including; Wells Fargo and Janus Capital Group.

As a Vice President, Portfolio Manager with Merrill Lynch & Co. and Morgan Stanley Smith Barney in New York City's Private Client Groups, Foster oversaw daily trading and asset allocation for a \$100MM portfolio for institutional, and high- net-worth clients (focus on Minority-owned businesses).

Foster is a Strategic Advisor to Final a San Francisco-based FinTech startup focused on revolutionizing credit card fraud prevention, Flatirons Habit for Humanity and is a guest lecturer to the Regis University MBA Program on the topics of: Cultural Capital Markets and Emotional Intelligence.

Foster is an active and recognized member of the Denver, Colorado community and has received numerous recognitions for his economic contributions including: Business Man Of the Year - Hispanic Chamber of Commerce of Metro Denver, Hispanic Adult Leadership Award Finalist - Colorado Rockies Baseball Organization, Ernst & Young Entrepreneur of the Year Semi-Finalist - Letter of Commendation - US Senator, Ken Salazar of Colorado, 40 Under 40 - Denver Business Journal, Top-10 Power Book - (Banking & Finance) Denver Business Journal.

# Teacher of the Year Honoree



**Leo Gordon**  
**Teacher of Arts and Graphic Design**  
**Ralph R. McKee CTE High School**

Leo Gordon was born in Brooklyn New York. He is the first American born to a large West Indian family, from the small island of Jamaica. As the son of a young plasterer/tile man, hands on career work were instilled in him from a young age. Married and the father of two girls Leo spent his entire life in the public education system.

As a New York City public school student the high school decision process was a grueling task, but one thing was for sure, Leo needed a vocation. He attended one of the largest technical high schools in New York City, Graphic Communication Arts High School, it was here

the Leo learned he had a knack for art. He could use his art ability in graphic communications. During high school, Leo sent a large amount of time tutoring, helping others, and his teachers suggested he go into teaching. Leo was given a rare opportunity to be a part of the nations only career technical teacher training program. The Success Via Apprenticeship Program is a five year program that trains an exclusively selected group of qualified individuals to teach career technical subjects in a high school atmosphere. Leo spent five years between the classroom setting, and many different graphic arts and printing businesses throughout the city honing his skills. With the knowledge of inner city life Leo brings is childhood experiences and his industry skills to the classroom. Leo's own educational experience(s) in the public school system has given him a unique perspective on the needs of students. Leo experienced the good, and bad in the public educational atmosphere, and Leo uses that experience to guide him everyday in his classes. Leo strives for perfection in all that he does, and expects nothing less from his students.

Mr. Gordon's students have found their way into some of the top Universities in and out of the city. The students have taken Mr. Gordon's teachings and transformed them into their tools for success. Battling for seats most demanding school, Mr. Gordon's students claim their determination to the rigor of his instruction. "I would have not been prepared if it weren't for Gordon's class." Leo not only teaches and prepares his students for success in a career, but Mr. Gordon also instills life lessons to help change the mindset of his young leaders, telling them, "you have the ability to be whatever, or whomever you choose to be. You just have to make that decision for yourself." These words of wisdom have changed the lives of several of Mr. Gordon's students.



*Enlighten. Employ. Empower.*

## SCIP Overview

Selective Corporate Internship Program (SCIP), a 501 (c)(3) non-profit, tax exempt organization was founded in 1997 by Monica and Miguel Mancebo to provide intensive business environment training to talented students from New York City and New Jersey. This intensive leadership program incorporates training, professional development to a diverse group of highly motivated and goal oriented high school and college students with an interest in becoming business leaders and entrepreneurs.

SCIP, is the brainchild of the Mancebos, it was established to provide a growth module for students in high school and college to have access to the “movers and shakers” in the corporate arena and to have wide range of future options. As part of their on-going community-oriented endeavors, the Mancebos wanted to give these students who would not be able to connect to these leaders on their own, direct access to corporate professionals and business owners who could share their experiences and insights.

### *Partnering For The Future*

Success to Monica and Miguel Mancebo is more than a healthy bottom line. Their definition of success includes paving the way and opening doors for deserving young people. The Mancebos were aware of the lack of opportunity for young people whose backgrounds and education might not normally allow them to consider a career in the corporate world. This led to a plan to link deserving high school students from ethnically diverse backgrounds with corporate leaders, which seventeen years ago resulted in the creation of SCIP. SCIP's interns are exposed to global business environment, trained in appropriate corporate communications, and coached in office protocol. Mentors provide interns with motivation and guidance to help them develop a strong work ethic, as well as enabling them to identify and take advantage of future opportunities. The Mancebos dedication inspires their Fortune 500 clients to welcome and provide advanced training to these outstanding interns, establishing a win-win situation for both the interns and the corporation. SCIP builds on today's strategies for success to create tomorrow's leaders.

### *Total Immersion Internships*

During the SCIP fast track leadership program, young leaders are provided with an opportunity to learn about the corporate world. Interns interact with executives from leading companies, sharpened their technical and writing skills and participate in weekly workshops. The Interns work closely with corporate mentors, who make themselves available to answer questions, offer guidance, and assist in preparing them for the business world. Giving hope, training, and support are critical components of the SCIP methodology. Once they have completed the program, the interns possess marketable skills, a mature work ethic, and the technical training needed to succeed in a professional environment. The growing SCIP Alumni Association continues to mentor participants during and after college. SCIP Alumni are aided in identifying educational and employment opportunities, and given the support to pursue them. SCIP Career Resource Division, founded in 1998 as part of the Alumni program, provides a continuum of work experience, college application workshops, and mentoring support for interns once they conclude the SCIP Program. It provides SCIP alumni with the means to receive ongoing hands-on personal attention and business training, further enforcing the principles of community outreach and enlightenment. SCIP Alumni have access to internships and full-time opportunities.

### *Measuring Success*

Dedicated to developing future business leaders, the Selective Corporate Internship Program (SCIP) has been lauded by the corporate community as an example of good corporate citizenship. This commitment to the community is the foundation of SCIP's corporate philosophy. SCIP Alumni have successfully entered the colleges of their choice and continue working, learning and growing. Their success one intern at a time.



# Rising Stars Ambassadors: Where are they now?



**Francois Cedoit**  
Auditor  
PwC  
SCIP Class of 2005

Francois is a proud graduate of the SCIP class of 2005. It is through the SCIP program that Francois was exposed to the field of accountancy. He pursued this interest later on after being accepted to Baruch College, part of the Macaulay Honours Program.

He graduated cum laude from Baruch in June 2010 with a BBA in Accountancy and with minors in French and New York City Studies. As a member of the Macaulay Honours Program at Baruch, he attended various events at the CUNY Graduate Centre focused on the future of NYC sustainability, the arts, and other initiatives.

As part of the Honours program, he also participated in various volunteering events such as the MSABC Walk, the Colon Cancer Challenge, the MS Climb to the Top event, a conference for the visually impaired. Francois was admitted to the Phi Eta Sigma Honours Society his freshman year for academic excellence.

He spent a month during the summer of 2009 studying abroad in Paris, France, earning a B2 Certification in French Proficiency. Francois has come a long way and is now an auditor with PricewaterhouseCoopers, or PwC, one of the Big Four accounting firms.

Prior to PwC he was an intern at Apollo Global Management, and before that, an accounts receivable clerk. He currently serves as Assistant Youth Director at his local church.

His other interests include playing the piano, and keeping up-to-date with the sports world. Francois will be forever grateful to SCIP and his experiences there.

*"SCIP helped to avoid indecision in college because I knew what I wanted to do from the outset. The corporate exposure from an early stage in my life steered me towards a path of success."*



**Mark A. Mancebo**  
Chair of The Alumni  
Council Director of  
New Business  
Development, C-SCIP

Mark Mancebo is a graduate of the 2010 class and attended Penn State University. Mark has a philanthropic spirit and gives back to the next

generation of leaders on an ongoing basis.

Mark realizes that the training and development he has received over the many years and the access to various executive industry partners has assisted him tremendously in his overall growth and success as an emerging leader.

Mark is intricately involved and is engaged in new business development for the C-SCIP aka College SCIP Consulting Division. In addition he makes himself available to mentor and support the leaders of tomorrow.

Mark enjoys his role as a recruiter that affords him to work closely with the C-SCIP undergraduates in assessing, interviewing and placing high achieving students in internships and full time placements opportunities.

Mark is committed to building a legacy position with the SCIP Organization and his vision is to assist the founders and SCIP's stakeholders in establishing a global presence in order to create greater impact in the enlightenment, employment and empowerment of the leaders of tomorrow.

# Rising Stars Ambassadors: Where are they now?



**Ravin Harduarsingh**  
SCIP Class of 2013

Ravin Harduarsingh is currently a senior at City Polytechnic High School of Architecture, Engineering, and Technology. As part of his three year high school program, he is

also a freshman at New York City College of Technology pursuing an associates degree in civil engineering. After completing his associates degree, Ravin will further his education by pursuing a J.D./M.B.A. degree. Ravin is a graduate of SCIP's 2013 Summer Executive Leadership Program. Ravin's experience throughout SCIP has helped him improve his leadership, public speaking, and interpersonal skills. He is a dedicated, young business leader. A true role model.



**Kimberly Femenias**  
Financial Accountant

Accounting BA,  
Queens College  
Accounting MS,  
Queens College  
(In Progress)

Kimberly Femenias holds an accounting administrative position at Skanska construction company. Skanska is currently the worlds largest construction company, noted for their contributions to the design and construction of the World Trade Center in the 1970's and now the freedom tower in 2015. Kimberly is attending college at night pursuing a masters degree in accounting and information systems with the intention of becoming a Certified Public Accountant. Kimberly is also a talented opera singer who loves to sing a Capella. Her biggest accomplishment in the opera world has been performing in the Vatican of Rome, Italy in 2012.

# Rising Stars Ambassadors: Where are they now?



Andre Carty  
Georgetown College 2016  
SCIP Alumni of Class of 2012

To say that SCIP left an indelible mark on my development into a young man would be an understatement. SCIP took a mind once unsure of its role in the world and gave it the resources, confidence and initiative it needed to realize its true potential: that of a leader. I recall entering the confines of SCIP's Madison avenue offices as an uninspired 17 year old. Four years removed and my progress as an individual is undeniably linked to what I learned about myself during those fateful, often strenuous summers as a Team Leader and then Intern Manager. Having had the opportunity to attend Georgetown College (Ky) via SCIP (and working to become a Tiger graduate in 2016!), I have become enamored by Kentucky's beauty and am considering starting a professional career in the Bluegrass state. To Monica and Miguel Mancebo and SCIP's sponsors, who both have invested not in a program but in the idea that they can contribute to the development of next generation's leaders, I owe an immense debt of gratitude and an emphatic thank you! Your generosity will not go unheeded.

*Enlighten. Employ. Empower.*



GEORGETOWN  
COLLEGE  
*Live. Learn. Believe.*

### **President Crouch Presented 'Leadership Award' by NY Organization**

### **That Mentors, Creates Opportunities for Area's Underserved Youth**

A high school senior, Andre Carty, Jr., who will be a Georgetown College freshman this fall, holds the 2012 SCIP Leadership Award that was presented to GC President Bill Crouch, left, on February 16 at Manhattan's Grand Hyatt Hotel. Also pictured, from left: Miguel and Monica Mancebo, co-founders of The Selective Corporate Internship Program; Robbi Barber, associate director of GC's Office of Diversity; former Federal Reserve Chairman Paul Volcker, a

Consulting, New York, and a former GC Trustee; Carl Brooks, former president of the Executive Leadership Council, Washington D.C., and a SCIP Honorary Ambassador.

New York, NY – Georgetown College President Bill Crouch received The Selective Corporate Internship Program's 2012 "Leadership Award" on Feb. 16 at SCIP's 15<sup>th</sup> anniversary celebration – "An Evening with the Stars" – in the Grand Hyatt Hotel.

"For his overall efforts on behalf of diversity, President Crouch is very deserving," said SCIP co-founder Miguel Mancebo. "The Leadership Award is the most prestigious one we give."

"I feel so fortunate to be the leader of an institution so passionate about its mission to help all people learn to think better," Dr. Crouch said. "To be recognized in this special way is a testimony to the quality of people that make up Georgetown College."

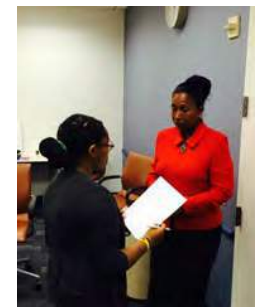
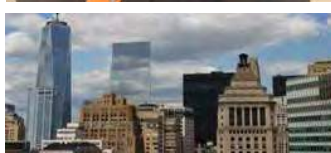
Among the many witnesses to the presentation was New Yorker Andre Carty, Jr., a high school senior at Bronx School for Law, Government and Justice who has received a scholarship to attend Georgetown College next fall. Andre's SCIP internship was with the American Diabetes Association. He is part of SCIP's Class of 2011 that was also honored at the gala.

"Georgetown College will be a life-changing experience for Andre," Mr. Mancebo said. "It will be like he won the lottery!"





# New York Life Hosts SCIP





# First Annual 2014 Business Summit and Career Expo Hosted By JP Morgan Chase





# SCIP

## Learns how to Golf





Enlighten. Employ. Empower.

# 2015 Evening With the Stars

## *Program Highlights*

Thursday, April 30th, 2015

8:00 P.M. - Welcome Greetings

the New York Military Color Guard

National Anthem by Kimberly Femenias

SCIP Overview

Special Recognitions

Partnership Awards Presentations

**- DINNER IS SERVED -**

Special Silent Auction Announcements

Awards Presentations (Resumes)

Teacher of the Year Honoree

Educator of the Year Honoree

Ambassador of the Year Honoree

Humanitarian of the Year Honoree

Corporation of the Year Honoree

Leadership of the Year Honoree

Special Presentations

Thierry Mugler

10:30 P.M. - Closing Remarks

VIP Post Reception



STRENGTHENING THE WORKFORCE



JPMORGAN CHASE & CO.

By investing for the common good, we can  
achieve uncommon results.

We proudly support the SCIP Annual Gala  
and salute the honorees.



#68

Take time to recognize  
the good around you.

New York Life is proud to  
support SCIP in its efforts  
to keep good going.

© 2015 New York Life Insurance Company, 51 Madison Avenue, New York, NY 10010

Life Insurance. Retirement. Investments.

KEEP

GOOD

GOING

NEW  
YORK  
LIFE

# THE UNITED FEDERATION OF TEACHERS

*Salutes the*

## SELECTIVE CORPORATE INTERNSHIP PROGRAM

*on the occasion of its 18th Annual Awards Gala  
An Evening with the Stars*

We join in celebrating the Selective Corporate Internship Program  
for its mentoring, career-training and enrichment programs  
that enlighten and inspire high school and  
college students in New York City.



United Federation of Teachers

*A Union of Professionals*

Michael Mulgrew, President  
52 Broadway, New York, NY 10004  
[www.uft.org](http://www.uft.org)





Deloitte proudly supports  
Selective Corporate Internship  
Program and joins in  
honoring all Honorees for  
outstanding service to  
New York City students.

**Deloitte.**

As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see [www.deloitte.com/us/about](http://www.deloitte.com/us/about) for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

Copyright © 2015 Deloitte Development LLC. All rights reserved.  
Member of Deloitte Touche Tohmatsu Limited



# **The City University of New York**

congratulates  
**the Selective Corporate Internship Program**

and distinguished honorees  
**City University of New York (CUNY)**  
**J.P.Morgan Chase and Co.**  
**Thomson Reuters**  
**United Federation of Teachers (UFT)**  
**Deloitte and Touche LLP**  
**Credit Suisse**  
**First Tee Metropolitan**  
**The New York Times**

on the occasion of  
**SCIP's Eighteenth Annual Awards Gala**

**APRIL 30, 2015**

**BENNO SCHMIDT**  
CHAIRPERSON, BOARD OF TRUSTEES



**JAMES B. MILLIKEN**  
CHANCELLOR



**1-800-CUNY-YES**

**WWW.CUNY.EDU**

**CUNY TV-Channel 75**

The



IT Human Capital Diversity &  
Inclusion Committee  
of Credit Suisse



Latino Professionals Network  
(LPN) of Credit Suisse

Recruit. Retain. Attract.

Congratulations SCIP  
on your  
Eighteenth Annual  
Awards Gala  
& in providing  
a medium for us in  
Enlightening,  
Employing,  
and Empowering,  
our Next Generation

Glad to be supporters to SCIP  
and its young leaders.



**AMERICAN EXPRESS**

PROUDLY SALUTES

**SELECTIVE CORPORATE  
INTERNSHIP PROGRAM**

ON THEIR

**ANNUAL  
EVENING WITH THE STARS  
GALA**





# THE FIRST TEE OF METROPOLITAN NEW YORK PROUDLY SUPPORTS SCIP!



MOSHOLU GOLF COURSE  
3545 JEROME AVENUE  
BRONX, NY 10467  
718-655-9164

[WWW.THEFIRSTTEEMETNY.ORG](http://WWW.THEFIRSTTEEMETNY.ORG)



## **Serving communities. Impacting lives.**

Mitchell & Titus, LLP is honored to be the recipient of the Selective Corporate Internship Program's 2014 Partnership of the Year Award. We salute all of the honorees who are committed to developing and cultivating the next generation of leaders.

Mitchell & Titus is the largest minority-controlled accounting firm in the United States. We offer professional services in Assurance, Tax and Advisory to a diversified client base consisting of Fortune 1000 companies, entrepreneurial enterprises, not-for-profit organizations, real estate companies, financial services firms, government entities, and high net worth individuals.

Visit us at [mitchelltitus.com](http://mitchelltitus.com).

Mitchell & Titus has uniquely impacted professional services for 40 years.





# Enhancing your firm's social equity to increase its bottom line

Management Consulting | Strategic Growth Advisory  
Brand Development | U.S. Emerging Markets Advisory

J. Pérez Foster  
**Bainbridge**Advisors

303.521.5050 | jamesperezfoster@gmail.com





## Congratulations SCIP in your 18 Years of Excellence and Achievements

Thank you to the 2015 Honorees who strive to make a difference  
in the lives of our youth and  
support the SCIP in their endeavors.

Someone having your back is your strongest  
business asset.

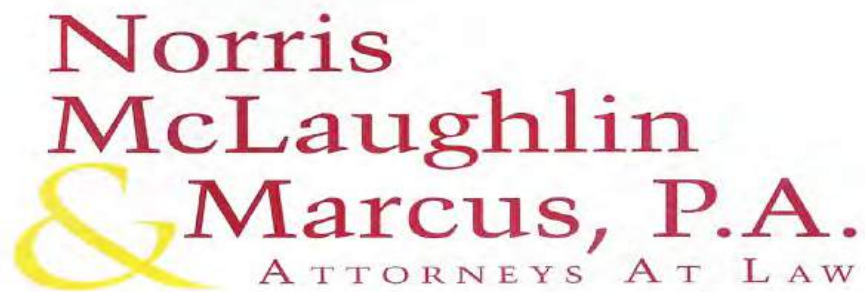
Our mission is to connect, nurture and represent the new Latino and emerging  
majority leaders for a boldly diverse America.

For more information email us at  
[info@primernetwork.org](mailto:info@primernetwork.org)

@PrimerLeaders

[www.PRIMERnetwork.org](http://www.PRIMERnetwork.org)





is pleased to join

## Selective Corporate Internship Program

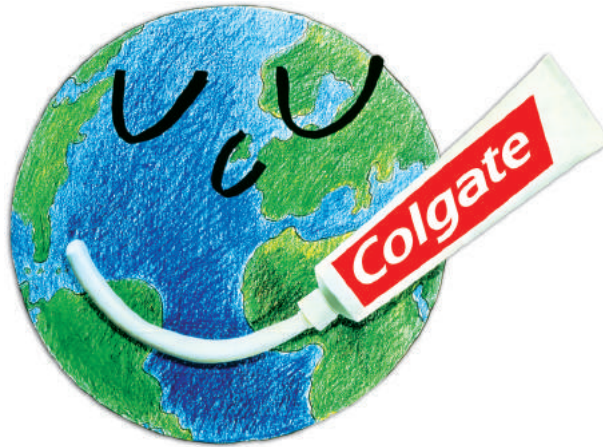
in saluting the  
corporate sponsors,  
entrepreneurs, and scholars  
who worked with them to create the  
business leaders of tomorrow

**Daniel R. Guadalupe, Esq.**  
[drguadalupe@nmmlaw.com](mailto:drguadalupe@nmmlaw.com)

721 Route 202-206, Suite 200 • P.O. Box 5933 • Bridgewater, NJ 08807-5933  
t: (908) 722-0700 • f: (908) 722-0755

[www.nmmlaw.com](http://www.nmmlaw.com)

# Working Together For A Better World



[ColgatePalmolive.com](http://ColgatePalmolive.com)





CONGRATULATIONS TO THE  
SELECTIVE CORPORATE  
INTERNSHIP PROGRAM  
2015 CORPORATE  
HONOREES!

Your partnerships with SCIP have allowed  
us to provide numerous internship and  
networking opportunities for the students in  
the Honors College at  
Rutgers University-Newark.

We are grateful for your kindness,  
generosity, and the awareness that you bring  
to the importance of preparing young leaders  
for a bright and successful futures.

# Building a **Diverse** Community

PRESENT & FUTURE



## *Diversity* AT GEORGETOWN COLLEGE

**Diversity** creates a holistic learning environment that prepares our students to be empowered, informed, responsible citizens locally and globally. **Georgetown College** is committed to providing an inclusive community by respecting and appreciating individual differences and commonalities. Our goal is to provide diverse opportunities for all students through a high quality liberal arts education.

### Office of Diversity

502.863.7047 | [diversity@georgetowncollege.edu](mailto:diversity@georgetowncollege.edu)

Find GC Admissions on: [f](#) [t](#) [in](#) [i](#)

Georgetown College admits students of any race, color and national or ethnic origin.

GEORGETOWN  
C O L L E G E



#1 three-time Hearst Program national champ #2 Top Journalism Schools (CollegeMagazine.com, 2014) #2 Best Career Services (CollegeMagazine.com, 2014)

# We are ... Penn State!



The College of Communications at Penn State provides the opportunities and resources of a large university with the personalized feel and support of a small school. As the largest accredited program of its kind in the nation, students can find a place where they can fit and succeed.



3,150 undergraduates 600 for-credit internships completed each year 70 full-time faculty members 5 undergraduate majors





McKee's Advertising & Design Enterprise

Ralph R. McKee  
290 St. Marks Pl  
Staten Island New York 10301



**FAIRLEIGH  
DICKINSON  
UNIVERSITY**

**A PROUD TRADITION OF  
EDUCATING  
OUR STUDENTS  
TO BECOME  
TOMORROW'S  
LEADERS.**

At FDU, we are dedicated to cultivating productive world citizens through a well-rounded education. It is our mission to provide our students with valuable experiential learning opportunities that will open their minds, introduce them to new and innovative ideas, teach them to think critically and discover rewarding career paths.

With a prime location and a wide range of excellent programs, FDU prepares our students for success.

More than \$75 million dollars in financial aid is awarded to our students annually.

We offer more than 100 majors and concentrations.

Our two New Jersey campuses, in Teaneck and Madison, are just short train rides away from New York City.

**LEARN MORE [fdu.edu/admit](https://fdu.edu/admit)**





# New York Military Academy

## “Set Apart For Excellence”

Academics... Athletics...Character...Leadership



Established in 1889, New York Military Academy's motto of *Toujours Prêt* (Always Ready) reflects the long-standing mission of the school to prepare students to be well equipped for their future. Represented by 14 different countries, New York Military Academy is a co-ed, college preparatory school for day and boarding students in grades 8 through 12, located just 60 miles north of New York City. We offer a rigorous curriculum for students including: daily tutorials, a nightly, mentored study hall, a robust ESL program and a 10:1 student/teacher ratio. We do this in a structured program that enables our graduates to be

**“Set Apart for Excellence”**  
by entering college inspired, engaged and ready.

**78 Academy Avenue, Cornwall-on-Hudson, NY**

**[www.nyma.org](http://www.nyma.org) • 888-ASK-NYMA**



Save the Dates

2014

&

2015



October 17<sup>th</sup> 2014

## **SCIP/CUNY Inaugural Career Exposition**

Hosted by Thomson Reuters, NYC

November 7<sup>th</sup> 2014

## **SCIP Executive One Year Fellows Program**

SCIP Corporate Offices  
260 Madison Avenue  
NYC

February 7<sup>th</sup> 2015

## **SCIP's Annual Regional Business Summit & Exposition**

Hosted by JP Morgan Chase  
227 Park Avenue  
17<sup>th</sup> Floor NYC

March 31<sup>th</sup> 2015

## **SCIP 2015 Intern Selection**

Hosted by the UFT  
Brooklyn, New York

April 30<sup>th</sup> 2015

## **SCIP's Annual Black Tie Awards Gala**

Hosted at the Pristine Battery Gardens  
On the Water, Battery Park  
NYC

June 29<sup>th</sup> 2015

## **SCIP Executive Leadership Program**

TBD

August 7<sup>th</sup> 2015

## **SCIP Annual Scramble Culimation Event**

Hosted by PGA  
First Tee  
NYC

Please Join Us For



Enlighten Employ Empower

# *Annual Golf Scramble Culmination Event*

Hosted by PGA First Tee Metropolitan at Mosholu Golf Course,  
3545 Jerome Avenue, Bronx, NY 10467

## *Schedule*

11:30 am Registration & Lunch

1:15 pm Enjoy a game of SCRAMBLE & Networking with  
SCIP's Corporate Supporters & Young Leaders  
on the Golf Course

Friday, August 7th, 2015

All Proceeds Benefit SCIP Programs  
A 501 C(3) Non-Profit Organization



@SCIPLeaders

[www.SCIPLeaders.org](http://www.SCIPLeaders.org)







Enlighten. Employ. Empower.



In Collaboration with Thomson Reuters and  
LNC to Celebrate Hispanic Heritage Month

# *Career Exposition*

Please Join Us For  
**Panel Discussions  
Networking  
& More!**

**3 Times Sq, 30th Floor, NYC**

**Friday, October 16th, 2015 8:30 A.M. - 5:30**

Special thanks to the Latino Networks Coalition for  
their ongoing support.



[www.SCIPLeaders.org](http://www.SCIPLeaders.org)

**LNC** LATINO  
NETWORKS  
COALITION





*Enlighten. Employ. Empower.*

---

# Notes



*Enlighten. Employ. Empower.*

---

# Notes



*Enlighten. Employ. Empower.*

---

# Notes





CONNECTING  
**PEOPLE.**  
CREATING  
**POSSIBILITIES.**

As the world's leading source of intelligent information for businesses and professionals, we understand the power of connecting people.

That's why Thomson Reuters is proud to support SCIP to create amazing opportunities for future young leaders.



# SCIP SUPPORTERS

JPMORGAN CHASE & CO.



The  
New York  
Times



The City  
University  
of  
New York

RUTGERS  
THE STATE UNIVERSITY  
OF NEW JERSEY



THOMSON REUTERS

Mitchell  
& Titus

Deloitte.

CREDIT SUISSE

Norris  
McLaughlin  
& Marcus, P.A.  
ATTORNEYS AT LAW

Bainbridge Advisors



LNC LATINO  
NETWORKS  
COALITION

Thierry Mugler



CLARINS  
FRAGRANCE GROUP

PRIMER NETWORK



COLGATE-PALMOLIVE



FAIRLEIGH  
DICKINSON  
UNIVERSITY



GEORGETOWN  
COLLEGE  
Live. Learn. Believe.