

The background of the entire poster is a deep blue. From the top, numerous bright white rays of light fan out downwards, creating a sense of depth and radiance. Scattered throughout the upper half of the image are several white stars of varying sizes, some appearing as simple outlines and others with a slight 3D effect.

AN EVENING WITH

The Stars

21st Annual Awards Gala

The logo for SCIP (Society for Human Resource Management) features the letters 'S', 'C', 'I', and 'P' in a bold, serif font. A small, stylized flame is positioned directly above the letter 'I'.

SCIP

Enlighten. Employ. Empower.

MUGLER



Congratulations SCIP on your 21 years of
making the world a better place, one
intern at a time!

CLARINS Fragrance Group & MUGLER Parfums



Enlighten. Employ. Empower.

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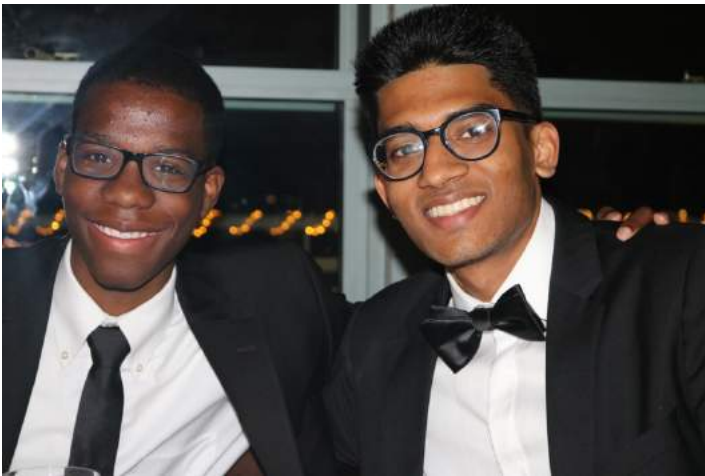
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Message from SCIP's Founders

Miguel Mancebo
Co-Founder & CEO

Monica Mancebo
Co-Founder & President



These are the words that truly sum up the core belief of SCIP; To enlighten, employ, and empower underserved youth in our community. For the last twenty years, SCIP participants have found caring mentors in the business community who allow them to have real-life experience in the business world. The knowledge and skills that the

SCIP participants come away with are invaluable: they are young minds who are equipped to succeed in the business world with confidence. We are delighted that our SCIP alumni come back each year to teach and inspire others to reach out to their community as well. We have, in fact, become a family that has supported one another to become the successful business leaders and entrepreneurs of tomorrow. SCIP encourages its participants to find solutions and to make a difference in their communities. With our Alumni coming back to serve as inspiration to our new participants, they are truly "giving back" to their community. SCIP enlightens and empowers its participants to take their dreams and make them a reality. We have seen our young leaders take ideas that might be "out of reach" and indeed make them come true, simply by working hard and believing in themselves. They have inspired us to reach for our dreams as well. We wish to express our deepest gratitude to everyone for joining us today. We hope you will take a moment to meet with the young leaders and alumni this evening. They have learned a great deal from you, and we hope they have inspired you as well. Your support means a great deal to us, and we look forward to your continued participation in the program.

"Excellence is the result of caring more than others think is wise. Risking more than others think is safe. Dreaming more than others think is practical and expecting more than others think is possible."

SCIPLeaders.org | @scipleaders | Facebook | Twitter | Instagram



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WHITE HOUSE INITIATIVE
on EDUCATIONAL EXCELLENCE for HISPANICS
25 Years of Fulfilling America's Future

Dear Selective Corporate Internship Program (SCIP),

On behalf of the White House Initiative on Educational Excellence for Hispanics (Initiative), thank you for answering the call for Bright Spots in Hispanic Education.

I am pleased to notify you that the Bright Spot nomination you submitted has been accepted for recognition through the Initiative's Anniversary Year of Action. Your Bright Spot will be publicly recognized on Tuesday, September 15, 2015 and will be included in the Initiative's first-ever National Bright Spots in Hispanic Education online catalogue. We will be in touch by the end of this week with amplification tools and resources, but please hold off in publicly announcing the acceptance of your Bright Spot (i.e., emails, press, social media) until we provide additional guidance.

Congratulations and thank you for your leadership, dedication and steadfast commitment to the Hispanic community. I look forward to celebrating the tremendous progress Hispanic students have made in education over the last 25 years and recognize the leaders, parents and educators who have supported them along the way.

Thank you,

/s/

Alejandra Ceja
Executive Director
White House Initiative on Educational Excellence for Hispanics



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THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, NY 10007

May 14, 2018

Dear Friends:

I am pleased to welcome everyone to the Selective Corporate Internship Program's 21st Annual Awards Gala, An Evening with the Stars.

Founded in 1997, SCIP offers intensive business training to underserved high school and college students throughout New York and New Jersey. The graduates of its six-week leadership program are a testament to its quality and necessity. With direct access to the professionals and entrepreneurs who are making a mark in their fields of interest and to the tools they need to thrive, hundreds of SCIP Alumni have been empowered to continue their studies and embark on exciting careers. By providing free business classes and expanding prekindergarten, arts education, afterschool and Community Schools, my administration is raising the floor for young residents from every borough and background, and I applaud SCIP for serving as a wonderful partner in this effort. Together we will build a brighter future.

On behalf of the City of New York, Chirlane and I extend congratulations to all of SCIP's 2018 distinguished honorees.

Please accept my best wishes for a terrific gala and continued success.

Sincerely,

Bill de Blasio
Mayor



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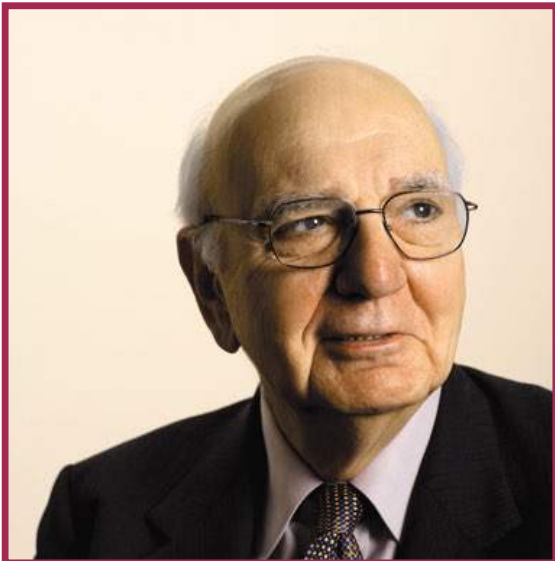
PAUL A. VOLCKER

Monica and Miguel --

Congratulations on another successful year
- from a small candle light 18 years ago
SCIP has become a beacon of light for some
talented and deserving young
students. Andre Carty's success at
Georgetown College is a good
illustration. My best to him - and to all
your corporate and institute colleagues.

Sincerely,

Paul A. Volcker





Organization of the Year *United Federation Of Teachers*

Sterling Roberson **Federation of Teachers**

Sterling Roberson has devoted thirty years of his public school career ensuring that New York City's students receive a quality academic education with career-ready skills in a healthy and safe learning environment. He brings this lifelong commitment to his role as vice president for career and technical education high schools, to which he was elected in September 2009.

In the early 1980s, Sterling entered the Substitute Vocational Assistant (SVA) Program and graduated in its inaugural class. Later renamed "Success Via Apprenticeship," this five-year internship program launched Sterling into full-time teaching, where he instructed students in technical electronics at Samuel Gompers HS., Sterling brought his electronics skills to shop classrooms, the precursor of today's CTE.

Sterling seamlessly progressed from advancing safe conditions in the shop classroom to promoting safety throughout the school and the surrounding community. He served for seven years as a violence prevention facilitator and school safety specialist for the UFT's Victim Support Program and the union's School Safety Department.

A respected natural leader and relationship-builder, Sterling was later named director of school safety, where he championed safety for UFT members and their students and built constructive relationships between the schools, law enforcement and the community.

As vice president for Career and Technical Education high schools, he has organized forums and national conferences that have brought together CTE educators, experts and industry partners in his tireless efforts to expand CTE learning opportunities for students.

Sterling is recognized around the city and state for his work and is the recipient of numerous civic and labor awards, including the 2003 Leadership Award from the Selective Corporate Internship Program and the the New York City NAACP 2014 Man of the Year, among others.

Sterling is a member of the New York City Career and Technical Education Advisory Council and sits on the New York State United Teachers Board of Directors, the NYSUT Career and Technical Education Committee and the Executive Committee of the New York City NAACP.



Humanitarian of the Year *Hispanic Federation*

José Calderón
President of the Hispanic Federation

Mr. Calderón is President of the Hispanic Federation (HF), the nation's premier Latino nonprofit membership organization. Mr. Calderón manages the organization's overall operations with a primary focus on public policy advocacy, strategic planning, program development, and resource expansion. He is a leading national advocate for social and racial justice, high-quality public schools, accessible health care, immigrant integration, increased voter engagement, and laws protecting our environment. During his tenure, he has helped the Federation dramatically expand its nationwide reach to twenty states and Puerto Rico, tripling its organizational budget and staff in the process.

Since 2001, Mr. Calderón has developed and launched several of the Federation's most important initiatives. These include HF's Latino College Student Success Program, Board Leadership Development Initiative, DREAMers Scholarship Fund, Health Marketplace Enrollment, Latino Immigration Task Force, and historic Communities of Color Nonprofit Stabilization Fund. He has spearheaded HF's civic engagement efforts, helping to register and mobilize hundreds of thousands of voters. Following Hurricane Maria in 2017, Mr. Calderón led the largest private humanitarian effort in Puerto Rico, assisting more than 750,000 with food, water, emergency provisions and long-term recovery projects.

Mr. Calderón leads and serves on numerous high profile committees. He is currently Co-Chair of the Immigration Committee and Environmental Committee of the National Hispanic Leadership Agenda. He also is a Co-Chair on the New York City DOE Diversity and Inclusion Task Force. In addition, Mr. Calderón serves on the advisory committee for New York City Mayor DeBlasio's Transition Team.

Mr. Calderón graduated summa cum laude with a Bachelor of Arts from Hunter College in 1997. He received his Master of Arts from St. John University with a concentration in Latin American studies and Spanish literature in 2001. Mr. Calderón is married and is a proud father of two wonderful daughters.



Leadership of the Year Honoree

Avis Yates Rivers

CEO, Technology Concepts Group International, LLC

Avis Yates Rivers is the President and CEO of Technology Concepts Group International, LLC. (TCGi), a global asset, expense and procurement management firm. She possesses more than 35 years of general management experience in the information technology industry and has been a successful tech entrepreneur for over 30 years.

At a young age, Avis demonstrated the unique ability to envision possibilities and recognize opportunities. She credits growing up with five siblings in New York City as an important period in her life that prepared her well for the challenges that lie ahead. Her mother and father were both blue collar, hard-working parents that instilled the benefits of learning and caring about their community. Avis remembers how her father always took classes to expand his mind and improving his station in life, encouraging and inspiring Avis to do the same. Every family lesson paid off.

Prior to establishing her first company in 1985, Ms. Yates Rivers enjoyed an 11-year career at Exxon Corporation and its subsidiaries. She rose to the rank of Account Executive as a result of successfully marketing a line of early technology products from Exxon Office Systems Company in New York City. When Exxon sold the Office Systems Division, Avis decided to branch out on her own, which led to the founding of her first company. She went on to found several firms over the years, culminating with [Technology Concepts Group International, LLC \(TCGi\)](#). With its innovative supply chain solutions, TCGi specializes in reducing the cost of IT Asset Management, IT Procurement Management and Tail Spend Management. Through its Equipment Financing Division, TCGi delivers flexible payment options to its valuable customers. January 2015 marked her 30th anniversary of business ownership.

A strong believer in the late Shirley Chisholm's ideal that "service is the rent you pay for the privilege of living on this earth," Avis subscribes to both the principles and the practice of being 'in service.' She is a long-time advocate for the increased utilization of minority and women-owned businesses, and has served in many leadership positions in national organizations such as NMSDC and WBENC. She is also a change agent for increasing the meaningful participation of women and people of color in technology as a member of the Board of Directors and ['Sit With Me'](#) Spokesperson of the [National Center for Women and Information Technology](#).

Her many accolades include Entrepreneur of the Year, Woman of Distinction, the Shirley Chisholm Award for Business, Top 10 Women in Technology and Top 25 Leading Women Entrepreneurs & Business Owners, along with her [White House Champion of Change](#) in STEM honor awarded by President Barack Obama. In 2017, her company was ranked #3 of the [50 Fastest-Growing Women Owned/Led Companies](#) (profiled by [Forbes Magazine](#)) by the Women Presidents' Organization. Also in 2017, she was selected to be a part of New Jersey's Governor-Elect, Phil Murphy's transition team as a co-chair of the Government Technology and Innovation committee. She is a nationally recognized thought-leader and in-demand global speaker. Her first book, ['Necessary Inclusion: Embracing the Changing Faces of Technology'](#), was released in December 2016.



Partnership of the Year Honoree

Lynne Shultz
CEO, Tri State Marketing

Lynne Schultz started her career in the Food Service Industry 42 years ago, beginning on the switchboard of Traulsen Refrigeration company. Through the next 23 years, Lynne moved her way up the ranks of this company finally leaving in 1999 to begin her own business, Tri-State Marketing, with her husband Bart Gobioff.

Today, Tri-State Marketing represents the finest food service manufacturers in the industry and has a formable staff. Believing in giving back what has been given to them, Lynne and Bart have grown their company, recruiting young, promising talent, and helping them grow to be the next generation of Tri-State Marketing. In addition to helping those in her own company, Lynne saw an opportunity to assist the many promising young adults entering the SCIP program. Believing in the hard work of Monica and Miquel McClure Mancebo, Lynne sees the SCIP program as a gateway to help promising individuals. In 2018, Lynne is thrilled to be a part of launching the new Hospitality Division of SCIP, where young adults can explore the vast and fascinating opportunities within the hospitality industry.

In addition to their commitment to the food service industry, Lynne and Bart enjoy philanthropic activities ranging from building a new kitchen with Housing Works Bookstore (dedicated to ending the dual crises of homelessness and AIDS), to sponsoring activities at the SPCA of Westchester. Lynne and Bart's proudest accomplishments are their five children, John, Samantha, Michelle, Joseph and Jake. Their home, Harvest Moon Sanctuary, has been certified a nature sanctuary, and provides a safe haven to a variety of animals. Lynne is an aspiring author and a voice for animals. Her work can be found at www.lynnegobioff.com



Partnership of the Year Honoree

Morgan Vazquez

VP Global Campus Strategy and Pipeline Development, BNY Mellon

Morgan Vazquez is the Vice President of Global Campus Strategy and Pipeline Development at BNY Mellon in New York City. Since joining the firm in August 2015, Morgan has led the redesign of their overall campus strategy with a focus on recruiting, developing and retaining a strong pipeline of future leaders. She currently oversees all campus pipeline development programs globally at both the intern and analyst levels. She has elevated these entry-level programs to competitive standards and raised the caliber of talent by increasing average GPA as well as leadership potential.

On top of her assigned responsibilities, she has contributed significantly to firm-wide campus recruitment efforts and recently supported the organization's HR Transformation. Morgan remains a dedicated BNY Mellon brand ambassador

and champion of diversity and inclusion. She continues to take a strong stance on identifying minority talent and working with the businesses to ensure diverse representation among their junior talent pool. Morgan also actively participates in several Business Resource Groups (BRGs) and is a core member of BNY Mellon's planning/execution committee for the annual Association of Latino Professionals for America (ALPFA) conference. In 2016, Morgan was named one of two BNY Mellon HR Star Award recipients for consistently exceeding expectations, delivering excellence and cultivating a high-performance, collaborative team culture.

Prior to joining BNY Mellon, Morgan spent six years at JPMorgan Chase in a variety of human resources roles, including compensation, HR business partner and employee relations. She began her tenure at JPMorgan Chase through the firm's Smart Start Program, which awarded her a full scholarship to Fordham University (Bronx, New York) and a four-year paid internship while completing her studies.

Morgan graduated from Fordham University in 2013 with a Bachelor of Arts degree in Sociology and Communication & Media Studies. While at Fordham, Morgan was President of Lambda Pi Eta (the National Communications Honor Society) and a member of Alpha Sigma Nu, Phi Beta Kappa and Phi Kappa Phi honor societies. She was also a lead news anchor on Fordham Nightly News TV, as well as a member of the Dean's Advisory Council and the Fordham Orchestra. Morgan continues to remain active in "all things Fordham" and recently served as Chair of the Young Alumni Committee during its bicentennial (175th) year.

Morgan is extremely passionate about mentoring and developing young talent and currently serves as the President of the National Society of High School Scholars (NSHSS) Fellows Program. Morgan has been a proud, active member of

NSHSS since 2007 and participated in various engagement initiatives as a high school ambassador, student council member and now, as a Fellows Program Executive Board member. An NSHSS scholarship recipient in 2009, Morgan now sponsors a \$1,000 Emerging Leader Award/Scholarship as a way to give back to fellow NSHSS members. Morgan is also very active with the Selective Corporate Internship Program (SCIP) based in New York City and has conducted resume workshops, career advice panel discussions and one-to-one mentoring/coaching conversations with SCIP scholars.



Advocate of the Year Honoree

William Robalino

Managing Director of Business Development, VACO New York

William Robalino is Managing Director of Business Development at VACO New York, joining the firm in 2017. Prior to VACO, Mr. Robalino served at Prudential and held a wide range of executive roles including CFO in Global Markets at Bank of New York Mellon, and Executive Director of Liquid Markets in the Americas at UBS. In 2000, he returned to Lehman Brothers in the United States, after leading Lehman's Liquid Market Product Control Functions:

Interest Rate Swaps & Options, Japanese Governments & Financing, Foreign Exchange and Futures in Tokyo, Japan.

Mr. Robalino is on the advisory board of Selective Corporate Internship Program (SCIP), Latinas in Business, Latino Networks Coalition and Womensphere. He is an executive sponsor and mentor of Sponsors for Education Opportunity (SEO). Mr. Robalino is a member of the National Association of Black Accountants (NABA), and he served on their Corporate Advisory Board. He was President of the Association of Latino Professionals for America (ALPFA) New York from 2011 to 2015.

Mr. Robalino has a B.S. in Public Accounting from Pace University, and an M.B.A. from New York University Stern Business School.



Emerging Leader of the Year Honoree

Alexandria Dass
Audit Associate, KPMG

Alexandria is a recent college grad, obtaining her BS in Public Accounting from Brooklyn College last May. She has been a SCIP member for a little over a year and ever since she has truly made the best of her time there. Ms. Dass started out as a young college student seeking mentorship and networking opportunities then began volunteering at events, serving as a young leader at the summer programs and even chairing the past two Young Women's Diversity Forum. She has grown in

the SCIP family and continues to be a pillar of success and role model for our organization. Her most recent accomplishments have been receiving two awards of recognition for her hard work at KPMG within just six months of working at the firm. She also serves as the President of the women's network volunteering committee at her firm and is very active at her alma mater and NABA chapter.



Emerging Leader of the Year Honoree

Sheneya Wilson

Assurance Associate at Pricewaterhouse Coopers(PwC)

Born and raised in Bronx, New York, Sheneya Wilson is a proud alumni of SUNY Oswego. In December 2016, she earned a Master's degree in Business Administration with a concentration in Public Accounting at the age of 22. This allowed her to become not only the youngest in her graduating class, but also the first in her family to achieve an advanced degree. On the road to becoming a Certified Public Accountant after successfully completing the exams as of February 2017, she is currently an Assurance Associate at Pricewaterhouse Coopers LLP in their Technology Media and Telecommunications market. Following her passion to increase financial literacy and wellness throughout her community, in July 2016 Ms. Wilson founded Fola Financial LLC where she provides bookkeeping, tax preparation, and financial coaching services to small businesses and individuals.

Extremely passionate about paving the way for others, Sheneya Wilson is actively involved in offering mentorship and support to the youth in her community and to her fellow peers. She co-founded a chapter of the National Association of Black Accountants (NABA) on the Oswego campus and, alongside her two colleagues, started a scholarship to sponsor three students per academic year to attend NABA's Eastern Regional Student Conference. She also co-founded an annual event, Cap'N Crowns, whose purpose is to celebrate the graduations of young woman who are making positive strides towards their futures. She deeply believes that education is a major key to success. To her, "you are your most valuable asset", and thus Ms. Wilson will begin her journey to complete a doctoral degree in Accounting Information Systems this fall at Rutgers Business School.

Rising Stars Ambassadors: Where Are They Now?



Jasmine Nuñez

Queens College Class of 2020
SCIP Intern

Jasmine Nuñez is a blooming Latina leader with a passion of helping others and making people happy.

She has seen the beauty of 14 countries as well as impoverished areas and the damaged

environment. Therefore, Jasmine enthusiastically tries to make a difference by volunteering abroad, becoming secretary of environmental club, empowering young leaders through professional development organizations, and much more. This school year, Jasmine serves as President of ALPFA Queens College. She leveraged skills she learned through her SCIP internship (such as how to spot talent) in order to build the chapter. Jasmine strives to make a positive impact on the lives of many. She looks forward to be invited as an inspirational speaker at SCIP events when she starts her career.

Currently, Jasmine is in the process of transferring to Pace University and hopes to graduate in HR in May 2020. The opportunities that SCIP has opened to Jasmine, such as to recruit many students to events and critique their resumes, has given her a taste of the HR field. Monica Mancebo spent many years in HR so she had a large influence in Jasmine's decision to switch away from her accounting major. Jasmine is very grateful for all the support and guidance both founders of SCIP happily give her and she is a proud SCIP intern!



Brianna Genova

Binghamton University Class of 2020
SCIP Intern

Brianna Genova is a rising Junior at Binghamton University, State University of New York. She is currently studying Industrial and Systems Engineering, Systems Science and Industrial Engineering, at the Watson

School of Engineering. She is actively involved on campus as the Corporate and Community Chairperson for the Society of Women in Engineering (SWE) and is a part of the Binghamton Student Ambassador's Program. Brianna is also a sister for the national sorority, Kappa Kappa Gamma.

Brianna has been a Team Leader for SCIP for about a year and was the head of the Social Media and Website/App development team last summer. She has also been a huge part in the development of different flyers, Journals and other communications for the SCIP brand during the school year. Interning for Monica and Miguel has been a huge learning and skill developing opportunity for Brianna, as she has learned how to navigate Corporate America and mentor others.

Brianna is a hardworking, dedicated student who hopes to own her own company and make a difference in people's lives. She is excited to be a part of SCIP and gaining the experience to help her become successful.

Rising Stars Ambassadors: Where Are They Now?

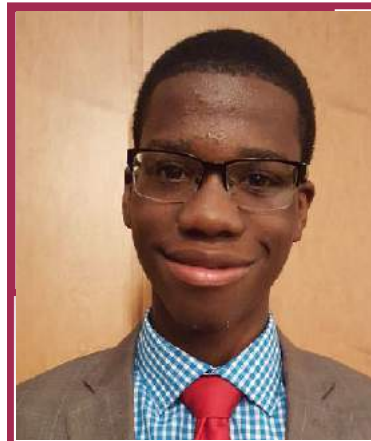


Ravin Harduarsingh
SCIP Class of 2014

I am an upcoming junior at Baruch college studying finance and minoring in quantitative modeling. Two hobbies that I am proud of are short track speed skating and I have a 2nd degree black belt in taekwondo. I started SCIP in 2014 as

a fundraising intern and now 4 years later I am a senior team leader. My experience with SCIP has been tough but very rewarding as well. Working for a large organization you are given immediate responsibility with real impact. I have had the opportunity to collaborate with industry leaders on important projects such as the White House Hispanic Initiative, Thomson Reuters Ad, SCIP Summer Executive Leadership Program, and our annual events. I have grown as a leader learning how to collaborate with a team, incorporate diverse perspectives, and a curiosity to discover more.

Monica and Miguel are truly unique individuals and collaborating with them has been a rewarding experience. Seeing the organization where it is now under the leadership of Monica and Miguel is fascinating. We have grown tremendously over the past few years and it has been a privilege to be a part of it. SCIP is poised for much more in the future and I cannot wait to see where we will be in 10 years. Thank you to our corporate supporters for their continued support, without your hard efforts SCIP would not be possible.



Wilbert Kyle Davis
SCIP Class of 2014

I interned at SCIP (Selective Corporate Internship Program) for three years. The first year I was a young leader before being promoted to team leader for the next two. My responsibilities for my first year was to

create and design the yearly journals. The next year I was responsible for working with all five teams, and managing all of the work and assessments they had. The third year I helped run the program, doing multiple fundraising events, and planning each day by creating agendas. The program allowed me to grow into a hard worker who uses critical thinking to solve different issues.

SCIP created opportunities I never thought I could get. While interning at SCIP, I became one out of 30 peer leaders at my high school, who helps Freshman transition from middle school to college. I was confident and composed because SCIP trains outgoing leaders.

My first semester at Hofstra University was a smooth transition. I had the confidence to join organizations such as The Hofstra Chronicle, NAACP, and Young Democrats. Because of the work culture of SCIP, I understood how to multitask on studying and participating in different clubs. After my first semester, he made the dean's list. Shortly after that, I was invited to join the honor's college.

Rising Stars Ambassadors: Where Are They Now?



Tereek Palmer
SCIP Class of 2017

My Name is Tereek Palmer, I'm from Tampa, FL. While I was living out there I was going to school for Business Administration at a local community college. As of last year I decided to relocate to New York, to re-prioritize and take strides in a different direction.

By good fortune I came across SCIP and was able to assert myself within the summer internship program. Through SCIP I've met many wonderful people who are successful and some who aspire to be as successful as I one day dream to be. My colleagues as well as myself have been put in paths many other students are unable to take. Helping us develop skills essential to the business world, Monica and Miguel have given me opportunities to show growth and maturity within the organization from taking Quality Assurance calls, to organizing and helping run events smoothly.

I plan on returning to the school this fall at the City College of New York to finish my degree.

I would love to return this summer as a team leader, to give others opportunities they might not have believed were possibly available to them. SCIP shares a Tremendous impact on the youth.

And i look forward to seeing the organization of expand globally.



Isaac Reeves
SCIP Class of 2017

Isaac Reeves is an 18 year old senior at Columbia Secondary School, and will be attending the University at Buffalo in the fall, with a major in Computer Engineering. He has been working as a SCIP

Fellows for the last year as an online content manager, working diligently to update SCIP's website. This year, he is being recognized as one of SCIP's Rising Ambassadors, and is ecstatic and honored to continue working with SCIP. He loves music with a passion, but loves writing and photography as well. Isaac is both a published poet and photographer, and is looking forward to contributing his skills in technology, writing, and photography to SCIP's mission to enlighten, employ, and empower young people and impact the world.

Rising Stars Ambassadors: Where Are They Now?

Mark Stein

SCIP Class of 2017



Mark Stein is currently a graduating senior at Staten Island Technical High School with a contagious passion for marketing, design, and above all, learning. After graduating high school, Mark will be attending Binghamton University's School of Management and was one of 25 students selected for

the school's prestigious PricewaterhouseCoopers Scholars Program. At Binghamton, Mark plans to pursue a bachelor's degree in Business Administration with a concentration Marketing and potentially also a degree in Accounting or Psychology. After receiving his bachelors, Mark plans to further his academic endeavors and receive an MBA degree. In his free time, Mark trains and competes in ballroom dancing, plays musical instruments such as the clarinet, and creates new memories with his family. Through the Selective Corporate Internship Program, Mark became inspired by the corporate world and its diversity. As a graduate of SCIP's 2017 Executive Summer Leadership Program and member of SCIP's Fellowship Program, Mark has learned vital skills in teamwork, communication, time management, and public speaking that he believes will help him for the rest of his career journey. Committed to whatever he puts his mind to, Mark strives to be the best global young leader he can be and hopes to one day be a role model that will inspire the next generation of global leaders.

Keyshawn Reuben

SCIP Class of 2017



Keyshawn Reuben is best known for his excellent leadership abilities, and positive outlook on life, consistently working through negative situations to create a positive outcome. Keyshawn is a Global Kids Leader, Skills USA President and a Columbia University Model Congress

Senator, to name a few of his accomplishments. He is also a member of several student programs including YCC- Youth Career Connect, BSAC- Brooklyn Student Advisory Council, and the Transit Tech Student Council. Keyshawn takes pride in the fact that he is a part of the prestigious SCIP program, working everyday to increase his understanding and experience in the corporate world.

Rising Stars Ambassadors: Where Are They Now?



Benjamin Reichman
SCIP Class of 2017

Benjamin Reichman is a Macaulay Honors student at the City College of New York studying computer engineering. His academic interests lie in artificial intelligence and how it can

be used to better the world. Over the summer he will be performing research at the National Institute of Standards and Technologies as a Summer Undergraduate Research Fellow, working on intelligent virtual assistants for firefighters.

Benjamin grew tremendously during his summer at SCIP as he took the lead on creating a SCIP mobile app. Using various platforms and languages he learned how to start the app from scratch, have a calendar pop-up and have a selection screen. Benjamin became more comfortable with his coding and presentation skills while at SCIP and is excited for his future endeavors.



Jeffrey Geller
SCIP Class of 2017

Jeffrey is currently a junior at Staten Island Technical High school. He's been an intern for SCIP the past two years and feels that SCIP gave him the necessary skills to be a leader and a great collaborator. At his school he

founded the SCIP Club and he's the Varsity Wrestling captain. Jeffrey wants to attend a premier university and eventually become a sports agent in any professional sports league.

Rising Stars Ambassadors: Where Are They Now?



Phillip Batov
SCIP Class of 2017

Phillip Batov is a young, ambitious leader, who strives to help the world through his hard work and passion. He currently attends Staten Island Technical High School as a junior. As a student, he highlights the importance of balancing studying with a social life and leadership initiatives. While he places education and academics as a key priority most of the time,

he thoroughly enjoys exploring fields that can sometimes even veer away from his comfort zone.

Phillip's interests range from STEM related fields to business to even computer science. His ultimate goal is to combine his passions for STEM and business management into an entrepreneurship career. His areas of expertise involves mathematics, science, financial management, social media usage, communications/ outreach, and many more.

Phillip's ultimate desire is to use his knowledge and experience to make the world a better place for all. From an early age, he was keen to volunteer for disparate places like his church. Now, he holds the principles of amicable organizations like the American Red Cross and Key Club International close to his heart, as he strives to alleviate human suffering on a global scale. He adheres to the model that one small act of kindness can make a tremendous difference

Phillip loves to watch a good movie, browse the internet, play the piano, and travel the world - but when his duties call, he is there with his best foot forward.



Jeffrey Ly
SCIP Class of 2017

Jeffrey is currently a Senior at Staten Island Technical High School in New York City and will be attending Northeastern University in the fall. Jeffrey's Primary major is mechanical engineering, but his interests include marketing, business management and entrepreneurship.

He is always open to new opportunities that present themselves to truly explore the plethora of career interests, which is one of the reasons he decided to join the SCIP Team. Outside of academics, Jeffrey is just as adventurous. He has played tennis for over 8 years, and is planning to continue playing through college; he considers it as a way of life. He believes that in order to be the best version of yourself, one must be physically and mentally adept, so during times when he isn't on the tennis court hitting away, you can catch him swimming every chance he gets, taking long hikes on wilderness trails, and biking to the gym. Above all else, Jeffrey is an explorer who leaves no stone unturned. His hobbies include acting, traveling, and just recently he took up photography. Nonetheless, he is always glad to meet new people and experience new

Rising Stars Ambassadors: Where Are They Now?



Ashley Robalino
SCIP Class of 2015, 2016,
2017

Ashley Robalino has been a member of SCIP for the last three years. SCIP has enabled her to surpass her anxiety of speaking in public, as well as being actively involved in her classes. Being a member of SCIP, she has gained a greater insight of direction—thus making her dream to attend the prestigious NYU. During the past two summers she, with the help of the media team, promoted SCIP through social media platforms such as twitter and Instagram. She is currently attending Mamaroneck High School and is a rising sophomore. Ashley also on the Junior variety team. One of her biggest achievements she is most proud thus far, is earning first honors and maintaining it through high school.



Christian Di Monte
SCIP Class of 2017

Christian Di Monte was born and raised in Queens and is a hardworking and dedicated individual. He is currently a freshman at Loyola high school. While he primarily focuses on his schoolwork, he enjoys doing extracurricular activities.

Some of his most recent activities that he has done was participating in his school's play, Play On!, and participating in his school's Spring Concert. Outside of school, he enjoys doing hiking, archery, skiing, swimming, and reading classic works of literature such as The Great Gatsby, 20,000 Leagues Under the Sea, Call of the Wild, and A Tale of Two Cities.

Christian loved his overall experience at SCIP. He was a part of the social media team, and always tried contributing to whatever he could. He has very fond memories and funny stories of his SCIP experiences, however, he feels that SCIP was not only a program that exposed him to the corporate world. It was a foundation for him to further improve himself and helped him grow and become a better person. After his great experiences at SCIP, he gained more self confidence and opened up a lot more to people. Because of this, Christian is one of the only freshmen who is very close with people from all grades, ranging from the freshmen to the seniors at his school. He has even been regarded as a leader by many of his peers, as he continues his journey to learn from everyone around him and strives to become a respected individual and up and coming professional.



Spotlight!

Phillip Volcy
Virginia Union University 2018
SCIP Alumni of Class of 2012

Phillip Volcy is a SCIP alum hailing from the illustrious borough of Brooklyn, New York. Volcy is a recent graduate of Virginia Union University located in Richmond, Virginia. Volcy majored in Mass Communications with a concentration in Public Relations. He is an aspiring Public Relations specialist and also aspires to get into communications management. He served as a team leader for the design team. Volcy had this to say: "S.C.I.P. has greatly and positively impacted my life. S.C.I.P. Has not only enlightened me on the proper etiquette in a corporate setting at a very young age but S.C.I.P. has given me the opportunity to exercise the proper etiquette through meeting many corporate executives.

Mark Mancebo
Chair of the Alumni Council Director
Of New Business Development, C-SCIP

Mark Mancebo is a graduate of the 2010 class and attended Penn State University. Mark has a philanthropic spirit and gives back to the next generation of leaders on an ongoing basis.

Mark realizes that the training and development he has received over the many years and the access to various executive industry partners has assisted him tremendously in his overall growth and success as an emerging leader.

Mark is intricately involved and is engaged in new business development for the C-SCIP aka College SCIP Consulting Division. In addition he makes himself available to mentor and support the leaders of tomorrow.

Mark enjoys his role as a recruiter that affords him to work closely with the C-SCIP undergraduates in assessing, interviewing and placing high achieving students in internships and full time placements opportunities.

Mark is committed to building a legacy position with the SCIP Organization and his vision is to assist the founders and SCIP's stakeholders in establishing a global presence in order to create greater impact in the enlightenment, employment and empowerment of the leaders of tomorrow.





Spotlight!

Andre Carty
Georgetown College 2016
SCIP Alumni of Class of 2012

To say that SCIP left an indelible mark on my development into a young man would be an understatement. SCIP took a mind once unsure of its role in the world and gave it the resources, confidence and initiative it needed to realize its true potential: that of a leader. I recall entering the confines of SCIP's Madison avenue offices as an uninspired 17 year old. Four years removed and my progress as an individual is undeniably linked to what I

learned about myself during those fateful, often strenuous summers as a Team Leader and then Intern Manager. Having had the opportunity to attend Georgetown College (Ky) via SCIP (and working to become a Tiger graduate in 2016!), I have become enamored by Kentucky's beauty and am considering starting a professional career in the Bluegrass state. To Monica and Miguel Mancebo and SCIP's sponsors, who both have invested not in a program but in the idea that they can contribute to the development of next generation's leaders, I owe an immense debt of gratitude and an emphatic thank you! Your generosity will not go unheeded.



President Crouch Presented 'Leadership Award' by NY Organization

That Mentors, Creates Opportunities for Area's Underserved Youth

A high school senior, Andre Carty, Jr., who will be a Georgetown College freshman this fall, holds the 2012 SCIP Leadership Award that was presented to GC President Bill Crouch, left, on February 16 at Manhattan's Grand Hyatt Hotel. Also pictured, from left: Miguel and Monica Mancebo, co-founders of The Selective Corporate Internship Program; Robbi Barber, associate director of GC's Office of Diversity; former Federal Reserve Chairman Paul Volcker, a

Consulting, New York, and a former GC Trustee; Carl Brooks, former president of the Executive Leadership Council, Washington D.C., and a SCIP Honorary Ambassador.

New York, NY – Georgetown College President Bill Crouch received The Selective Corporate Internship Program's 2012 "Leadership Award" on Feb. 16 at SCIP's 15th anniversary celebration – "An Evening with the Stars" – in the Grand Hyatt Hotel.

"For his overall efforts on behalf of diversity, President Crouch is very deserving," said SCIP co-founder Miguel Mancebo. "The Leadership Award is the most prestigious one we give."

"I feel so fortunate to be the leader of an institution so passionate about its mission to help all people learn to think better," Dr. Crouch said. "To be recognized in this special way is a testimony to the quality of people that make up Georgetown College."

Among the many witnesses to the presentation was New Yorker Andre Carty, Jr., a high school senior at Bronx School for Law, Government and Justice who has received a scholarship to attend Georgetown College next fall. Andre's SCIP internship was with the American Diabetes Association. He is part of SCIP's Class of 2011 that was also honored at the gala.

"Georgetown College will be a life-changing experience for Andre," Mr. Mancebo said. "It will be like he won the lottery!"



SCIP's First Annual National Conference & Career Exposition Hosted by Microsoft



SCIP's Second Annual National Conference & Career Exposition Hosted by JP Morgan Chase



SCIP's Emerging Leaders Career Summit hosted by Bank of America



SCIP's 2018 Summer Executive Leadership Program Hosted by Microsoft



SCIP Young Leaders Learn to Golf and play Tennis



SCIP's Annual Golf Classic hosted by Ballyowen





M. C.

Jen Slaw
Publicist, Master of Ceremony

Jen Slaw has shared her approach to life juggling on Huffington Post Live, numerous TV appearances including the Late Show with David Letterman, Off-Broadway & TEDx stages. A former structural engineer & world-record-holding "*expert juggler*" (*New York Times*), she teaches strategies that result in more balanced, productive, motivated, creative problem solvers & effective collaborators. Her interactive keynote experiences and training programs for corporate clients, associations and non-profit organizations offer insights on continuous learning, work-life integration, change management, leadership, team building & creative thinking. She holds degrees in engineering & art from

Swarthmore College, and also directs the non-profit Juggling Life, inspiring youth through interactive arts programs to redefine what's possible. She is thrilled to join forces with SCIP in collaboration on the new training & development initiative.



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2018 “Evening With the Stars” Program Highlights

May 14, 2018

6:30 P.M. - 10:30 P.M.

6:30 P.M. - 7:45 P.M.: VIP Event Reception

7:00 P.M. - 7:15 P.M.: National Society of High School Scholars Presentation

8:00 P.M. - Welcome Greetings

the New York Military Color Guard

SCIP Overview

Special Recognitions

Awards Presentations

- DINNER IS SERVED & ENTERTAINMENT -

Special Silent Auction Announcements

9:45 P.M. - VIP Post Reception



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SCIP Overview

Selective Corporate Internship Program (SCIP), a 501 (c)(3) non-profit, tax exempt organization was founded in 1997 by Monica and Miguel Mancebo to provide intensive business environment training to talented students from New York City and New Jersey. This intensive leadership program incorporates training, professional development to a diverse group of highly motivated and goal oriented high school and college students with an interest in becoming business leaders and entrepreneurs.

SCIP, is the brainchild of the Mancebos, it was established to provide a growth module for students in high school and college to have access to the “movers and shakers” in the corporate arena and to have wide range of future options. As part of their on-going community-oriented endeavors, the Mancebos wanted to give these students who would not be able to connect to these leaders on their own, direct access to corporate professionals and business owners who could share their experiences and insights.

Partnering For The Future

Success to Monica and Miguel Mancebo is more than a healthy bottom line. Their definition of success includes paving the way and opening doors for deserving young people. The Mancebos were aware of the lack of opportunity for young people whose backgrounds and education might not normally allow them to consider a career in the corporate world. This led to a plan to link deserving high school students from ethnically diverse backgrounds with corporate leaders, which seventeen years ago resulted in the creation of SCIP. SCIP's interns are exposed to global business environment, trained in appropriate corporate communications, and coached in office protocol. Mentors provide interns with motivation and guidance to help them develop a strong work ethic, as well as enabling them to identify and take advantage of future opportunities. The Mancebos dedication inspires their Fortune 500 clients to welcome and provide advanced training to these outstanding interns, establishing a win-win situation for both the interns and the corporation. SCIP builds on today's strategies for success to create tomorrow's leaders.

Total Immersion Internships

During the SCIP fast track leadership program, young leaders are provided with an opportunity to learn about the corporate world. Interns interact with executives from leading companies, sharpened their technical and writing skills and participate in weekly workshops. The Interns work closely with corporate mentors, who make themselves available to answer questions, offer guidance, and assist in preparing them for the business world. Giving hope, training, and support are critical components of the SCIP methodology. Once they have completed the program, the interns possess marketable skills, a mature work ethic, and the technical training needed to succeed in a professional environment. The growing SCIP Alumni Association continues to mentor participants during and after college. SCIP Alumni are aided in identifying educational and employment opportunities, and given the support to pursue them. SCIP Career Resource Division, founded in 1998 as part of the Alumni program, provides a continuum of work experience, college application workshops, and mentoring support for interns once they conclude the SCIP Program. It provides SCIP alumni with the means to receive ongoing hands-on personal attention and business training, further enforcing the principles of community outreach and enlightenment. SCIP Alumni have access to internships and full-time opportunities.

Measuring Success

Dedicated to developing future business leaders, the Selective Corporate Internship Program (SCIP) has been lauded by the corporate community as an example of good corporate citizenship. This commitment to the community is the foundation of SCIP's corporate philosophy. SCIP Alumni have successfully entered the colleges of their choice and continue working, learning and growing. Their success one intern at a time.



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Award & salutes the SCIP Organization
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BLACK TIE AWARDS GALA

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Michael Mulgrew, President



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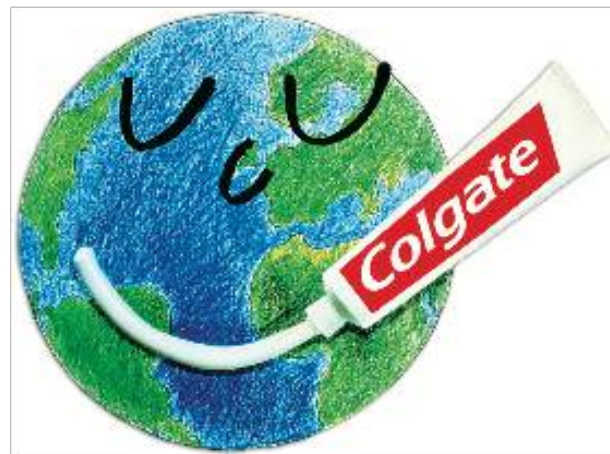
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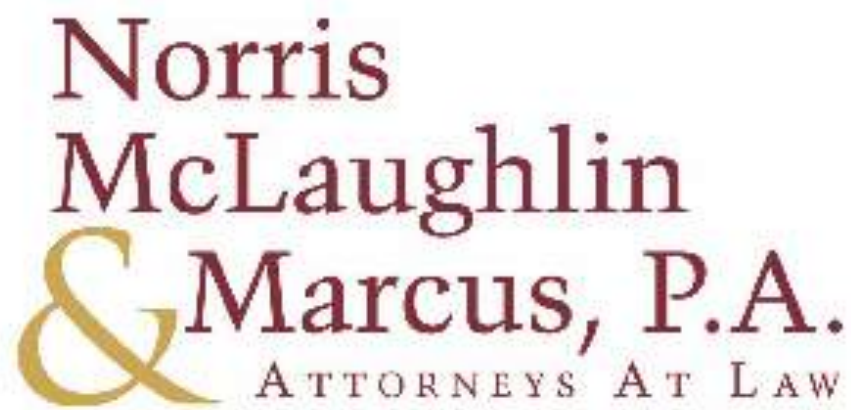
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Your partnerships with SCIP have allowed us to provide numerous internship and networking opportunities for the students in the Honors College at Rutgers University-Newark.

We are grateful for your kindness, generosity, and the awareness that you bring to the importance of preparing young leaders for a bright and successful futures.



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For additional info: Miguel Mancebo, 646-236-4289 e-mail miguel@jobfirm.com

Register@ <https://scips-annual-golf-classic-fundraising-2018.eventbrite.com>

SCIP Calendar of Events

2018



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Saturday, February 3rd, 10:00am-4:00pm
Annual Regional "Building Innovative Global Leaders" Business Summit

Thursday, February 22nd, 6:00pm - 8:30pm
Annual Young Men Leadership Symposium

Thursday, March 22nd, 6:00pm - 8:30pm
Annual Young Women's Diversity Forum

Thursday, April 12th, 6:00pm - 8:30pm
Annual Emerging Leaders Summit

Monday, May 7th, 6:30pm - 10:30pm
Annual 21st GALA "An Evening With The Stars"

Monday, July 9th - Friday, August 17th, 2018
SCIP's Executive Summer Leadership Program

Thursday, July 26th, 6:00pm - 9:00pm
SCIP's Annual "Toast To Excellence" Wine Tasting Fundraising Event

Tuesday, August 7th, 7:00am - 9:30pm
Annual Cultural Washington, D.C. Summit

Tuesday, September 11th, 6:00pm - 8:30pm
Young Women's Diversity Forum

Monday, September 17th, 7:30am - 4:00pm
Annual Golf Fundraising Event

Saturday, October 6th, 8:30am - 6:00pm
3rd Annual National Leadership Conference & Career Exposition

Tuesday, October 30th - April 2019
Annual Fellows Internship Program

Friday, November 2nd, 1:00pm-6:00pm
Annual Regional Business Summit

Wednesday, December 12th, 11:30am-2:00pm
Annual "Passing the Torch" Awards Luncheon

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